

UWRF Academic Staff Council Minutes

Monday, February 16, 2009

University Center, Willow River Room

Members:

Gretchen Link	Kevin Bertelsen /Tony Bredahl	McKenna Pfeiffer
Ellen Schultz*	Michael Martin	Travis Tubré
Yunge Dutton	Brad Gee	Amy Lloyd
Donna Robole		

* 1 Absent 1 Substitute , Tony Bredahl

Call to Order, seating of substitutes: 2:05pm

Approval of Minutes: Moved by Lloyd. Seconded by Gee

Legislative Updates (B. Fry) None since out of town.

Academic Staff Rep's Report (M. Martin): Group last met in December, 2008. On 2/20/09 at 2pm in the Alumni Rm of South Hall, a video conference of Academic Staff Reps is scheduled. All are welcome to attend. Discussion on collective bargaining continues, but no one is speaking out in terms of the pros and cons.

Chair's Report (G. Link): IAS Issues – Sandy Soares presenting: Sandy and several other Staff have carefully reviewed Chap. 6 of the Faculty/Academic Staff Handbook, as well as obtaining similar information from other UW Campuses, to reflect the reality of current practices. Sandy presented new language for Chapter 6.6 Performance Evaluations Guidelines for Non-Instructional and Instructional Academic Staff, and the Council approved the changes, which were then sent to Chancellor Foster for approval.

Donna Robole, HR Director, also discussed several aspects of Performance Evaluations. She is collecting information and feedback regarding current forms, if any, departments/areas are using to evaluate employee performance ,and whether or not, the evals are used relative to merit pay.

New Business: Elections are in the organizational mode –developing a list of whom is eligible for election.

Adjournment: Motion to adjourn made by Gee, and seconded by Martin. Meeting adjourned at 3:20pm.