

# UWRF Academic Staff Council Minutes

Friday, April 25, 2008

Cooklock Room, Chalmer Davee Library

## Members:

Mark Kinders	Kevin Bertelsen	McKenna Schumacher
Ellen Schultz	Michael Martin	Travis Tubré
Sarah Egerstrom*	Brad Gee	Amy Lloyd
Gretchen Link	Jason Neuhaus	

\* Absent 2 Substitute 1

**Call to Order, seating of substitutes:** 8:05 a.m.

## Consideration of nominations for Chancellor's Search and Screen Committee:

- Received five nomination letters and need to submit four names to Faculty Senate for affirmation. Once Senate affirms nominations, the names will be forwarded to President Reilly for final selection.
- Based on the number of nominations and opportunity to serve on the last Chancellor Search and Screen Committee, M. Kinders withdrew his nomination.
- Council agreed nominations should be submitted to Faculty Senate and President Reilly in alphabetical order. The nominees include: Kristen Hendrickson, Valarie Malzacher, Kathleen Olsen, and Alan Tuchtenhagen

The Council believes UWRF is headed in the right direction and wants the University to continue on the current path. The preferences the Council believes the next Chancellor must:

Be externally oriented as befits the traditional role of a campus Chief Executive Officer. He or she should be spending at least half of his or her time off campus raising funds through the Foundation, and securing resources through the Legislature and Congress. The Chancellor must develop relationships in the region, state and nation that will advance UWRF's objectives. We are not seeking either an academic scholar who is internally oriented to the academy nor a "provost" who wants to manage the day-to-day operations of the university.

Committed to executing "Living the Promise," rather than replacing it. While all CEOs will bring their personal stamp to an institution, our strategic plan is based on four institutional themes that have not changed historically: sustainability, leadership, diversity and globalization. Our themes and plan are broadly owned and should be supplemented rather than replaced.

Visionary. We want a leader who will do more than simply implement the plan. He or she must have the insights to understand where we must go to reach our promise and to continue our momentum.

Exceptional personal skills in political acumen and emotional intelligence. He or she must have real strengths in listening to what we think, respecting our culture of collaboration and shared governance, and be an endogenous thinker: to lead us forward that person must appreciate and respect the decision-making process that got us to where we are today.

Student-oriented and charismatic. His or her affection for and commitment to students must be palpable.

Finally, while the new Chancellor must respect our plan, themes and traditions, we also want someone who is willing to push the envelope where it's apparent that opportunities exist and it is appropriate to pursue them.

## Supplemental Funding for Chancellor:

Council members discussed the possibility of the Foundation providing supplementary salary to the Chancellor's position, given the large volume of administrative resignations throughout UW System this year. M. Kinders will send an email to D. Rainville and N. Devine proposing the idea. Council members are to reflect on the idea, as the discussion will continue at the next meeting.

**Adjournment:** Motion to adjourn made by Gee. Seconded by Link. Meeting adjourned at 8:45 a.m.