June 9, 2016

To: Dean Van Galen, Chancellor
    116 North Hall
    University of Wisconsin-River Falls

From: Kathy Young, Chair
      University Staff Senate
      University of Wisconsin-River Falls

RE: UWRF University Staff Senate Motion 2015-16/4

At the June 9, 2016, meeting of the University of Wisconsin-River Falls University Staff Senate, the motion 2015-16/4 to allow Human Resources to process requests from supervisors for career progression and title changes for university staff that have been proposed this fiscal year to date was passed. The results of this motion are forwarded to you for your action.

USS Motion 2015-16/4 Career Progression and Title Changes for University Staff

Motion to allow Human Resources to process requests from supervisors for career progression and title changes for university staff until such time that a compensation local policy is approved and put into effect. Those requests that will be considered in this interim period:

- Must meet the criteria for a career progression or title change;
- Have been previously proposed to Human Resources but not allowed to submit due to absence of a policy;
- Allow the new base pay to be set at the minimum of the new applicable salary range or an increase of 10% of employee’s current rate, whichever is higher, subject to the maximum of the salary range;
- Set the effective date of the approved increase to the beginning of the first pay period following approval;
- Must have been discussed with Human Resources between July 1, 2015 and June 9, 2016.

Approved  √
Disapproved  

Dean Van Galen, Chancellor

Date  06/24/16