Dear Faculty and Staff,

As we start the academic year, the office of Student Conduct and Community Standards would like to take a moment and share some information about our office, the role that we have on campus, and the resources we can provide that can positively affect your work for the upcoming year.

One primary area to highlight is the included file folder describing the mission, goals, and purpose of UWRF’s Behavioral Intervention Team (B.I.T.) that is managed by our office. The folder provides information on resources within the campus and greater River Falls community, tips for classroom management, and information on how to report concerning student behavior. We hope that this folder will not only serve as a useful office tool but will provide you with the information to assist a student in receiving the support and attention they need in order to be successful during their time here at UWRF.

Beyond the Behavioral Intervention Team (B.I.T) the Office of Student Conduct and Community Standards is responsible for managing and implementing multiple campus services that may have a direct impact on your daily work. Our office is available to provide support and consultation in a variety of different areas that include:

- **Academic Integrity under UWS Chapter 14**
  - Assisting faculty and staff in understanding the process that is required under UWS Chapter 14.
  - Providing consultation and support when academic misconduct presents itself in the classroom.
  - Implementing the process of academic misconduct should it be warranted.

- **Non-academic Misconduct under UWS Chapters 17 & 18**
  - Investigating reports of non-academic misconduct that may occur in or outside the classroom.
  - Aiding faculty and staff in developing ways to support students during the process.

- **Sexual Misconduct, Harassment, and Bias Incidents**
  - Serving as the primary office for faculty and staff to report instances of student sexual assault, sexual misconduct, harassment, and bias incidents in accordance with federal mandated reporting laws.
  - Investigating such reports; providing students with the support and resources they need.
  - Providing students with advocacy services and campus or community referrals.

- **Faculty/staff notifications**
  - Notifying faculty and staff of a prolonged or sudden student absence should extenuating circumstances arise.
  - **Note:** these notifications do not excuse the student’s absence, rather they serve as a confirmation or explanation for the student’s absence. All students are encouraged to speak directly to faculty and staff to discuss making up missed assignments or work.

- **Educational Outreach**
  - Student Conduct and Community Standards is willing and able to provide training for faculty, staff, and campus departments on a variety of different topics including but not limited to: academic integrity, mandated reporting, sexual misconduct, classroom management, and behavioral intervention.

If at any time you become concerned with a student’s behavior or need assistance we encourage you to call our office to discuss your concerns. We are here to listen, provide support or consultation, and answer your questions as they arise.

We look forward to assisting you in the upcoming year.

Thomas Pedersen  
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Student Conduct and Community Standards

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Student Conduct and Community Standards