Proposed Initiative for 2015-16

Initiative Proposal Process and Timeline:

- **10/17/14** – Individuals/groups submit proposals via email (using this form) to their Unit Head for consideration. “Unit Heads” include:
  - College Deans: Brad Caskey, Michael Frommueller, Dale Gallenberg, and Larry Solberg
  - Chancellor, Dean Van Galen
  - Provost, Fernando Delgado
  - Associate Vice Chancellor-Student Affairs, Gregg Heinselman
  - Associate Vice Chancellor-Business and Finance, Elizabeth Frueh
  - Associate Vice Chancellor for Enrollment and Student Success, Kris Anderson
  - Faculty Senate Chair, David Rainville
- **10/27/14** – Unit heads submit approved unit proposals via email to Provost, cc: Wendy Stocker
- **11/12/14** – SPPC requests any clarifying information needed from Unit Head/Proposer
- **12/01/14** – Unit Head/Proposer provides clarifying information to SPPC
- **12/19/14** – SPPC completes ranking and review of initiatives and forwards to Faculty Senate, Cabinet, and Proposers
- **Spring semester 2015** – Initiatives finalized, built into 2015-16 budget and communicated to campus.

1. **Initiative Name:**
   Research Assistant

2. **Please describe proposed initiative: (please limit to 500 characters or less)**
   Develop Budget and process for departments to apply for and be granted Student Research Assistant funding for a period of at least three years. The budget will be used by the departments to pay selected undergraduates and graduates for conducting joint research with faculty.

3. **Person, administrative department, or college proposing the initiative:**
   Hossein Najafi, Computer Science Department, CBE

4. **Which strategic goal does this initiative support?**
   Distinctive Academic Excellence

5. **Describe how the initiative supports the goal(s). (please limit to 1000 characters or less)**
   It will increase the number of undergraduate and graduate student participation in research which supports the university to be among the national leaders in undergraduate and collaborative research, scholarship, and creative activity.

6. **Place an X next to the strategic plan metric(s) below that you anticipate would be positively affected as a result of this initiative.**

<table>
<thead>
<tr>
<th>GOAL 1: DISTINCTIVE ACADEMIC EXCELLENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 - Increase selectivity of 1st time, first year admits to the university</td>
</tr>
<tr>
<td>2 - Increase number of entering 1st time, first year students with composite ACT scores of 25 and above</td>
</tr>
<tr>
<td>3 - Increase number of entering 1st time, first year students with AP test pass scores</td>
</tr>
</tbody>
</table>
4. **Metric discontinued (data not available)** Improve performance on NSSE scores related to research projects, study abroad, and field experiences.

5. Increase the number of students engaged in undergraduate and collaborative research activities as tracked by the URSCA Office.

6. Increase the number of student participants at regional or national scholarly meetings.

7. Decrease the number of entering 1st time, first-year students with composite ACT scores 19 and below.

8. Decrease the number of students taking remediation courses.

9. Increase the number of graduates going on to graduate or professional school.

**GOAL 2: GLOBAL EDUCATION AND ENGAGEMENT**

10. Move to the top 5 of comprehensives in international students studying on campus.

11. Increase the number of visiting international scholars.

12. Become ranked #1 in UW System in percentage of students participating in study abroad programs.

13. Increase student cultural competence (NSSE).

14. Increase percentage of courses and degree programs infused with significant global component.

15. Increase student participation in globally related events.

**GOAL 3: INNOVATION AND PARTNERSHIPS**

16. Increase the total dollars of privately funded scholarships awarded annually.

17. Increase to 320 the number of Falcon Scholars enrolled and supported by private gifts.

18. Increase the number of external research collaborations.

19. Increase the number of research grants received and dollars received.

20. Increase the number of internships and practica completed by UWRF students.

21. Increase the course enrollment at UW-River Falls Hudson Center.

7. **Based on the definition of university-wide Initiative [initiative that spans across colleges, units, and departments], indicate how the proposed initiative has a university-wide impact:** *(please limit to 1000 characters or less)*

Any department on campus will have access to this fund.

8. **Please provide a set of other benchmarks and / or indicators that will mark progress or success of your initiative.** *(please limit to 1000 characters or less)*

Number of students impacted by the proposal can be directly measured.
Number of publications resulting from the proposal can be directly measured.
Number of student participants at regional or national scholarly meetings can be directly measured.

9. **Indicate, to the best of your consideration, which of the foundational elements the initiative will engage. You will have opportunity to elaborate on each element in later sections of the proposal.** *(place an X in the Yes or No column for each)*

<table>
<thead>
<tr>
<th>Element</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sustainability</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Inclusiveness</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Human Capital</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>
10. SUSTAINABILITY: Indicate how SUSTAINABILITY would be affected by the initiative. If SUSTAINABILITY is not affected by the initiative, please describe why not.  *(please limit to 1000 characters or less)*

11. INCLUSIVENESS: Indicate how INCLUSIVENESS would be affected by the initiative. If INCLUSIVENESS is not affected by the initiative, please describe why not.  *(please limit to 1000 characters or less)*

12. HUMAN CAPITAL: Indicate how HUMAN CAPITAL would be affected by the initiative, including staff levels, organizational structure, and/or functional priorities.  *(please limit to 1000 characters or less)*

The proposal assumes that no additional need for Human Capital.

13. TECHNOLOGY: Indicate how TECHNOLOGY would be affected by the initiative. If TECHNOLOGY is not affected by the initiative, please describe why not.  *(please limit to 1000 characters or less)*

The proposal assumes that departments applying for the grant have either secured or in the process of securing the technology needed to conduct the research.

14. FACILITIES: Indicate how FACILITIES would be affected by the initiative. If FACILITIES is not affected by the initiative, please describe why not.  *(please limit to 500 characters or less)*

The proposal assumes that departments applying for the grant have either secured or in the process of securing the facilities needed to conduct the research.

15. FINANCE: Provide estimated funding needs below. Additional comments can be included below the table, if needed.

<table>
<thead>
<tr>
<th></th>
<th>One-Time</th>
<th>On-going Annual</th>
<th>Comment</th>
</tr>
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<tbody>
<tr>
<td>FTE</td>
<td></td>
<td>Add to Base Budget</td>
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</tr>
<tr>
<td>Salary</td>
<td></td>
<td></td>
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<tr>
<td>Benefits (58% of Salary)</td>
<td></td>
<td></td>
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<tr>
<td>S&amp;E</td>
<td>Travel</td>
<td>Equipment</td>
<td>Remodeling</td>
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<td>-------------</td>
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</tr>
<tr>
<td>Other</td>
<td>$60,000.00</td>
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Every year two departments will be selected and offered a $10,000.00 grant for recruiting Research Assistants. The budget will be allocated to the department for a three year period. Once matured, at any given academic year, six departments will be receiving $10,000.00 for a total of $60,000.00. First year commitment: $20,000.00; Second year commitment: $40,000.00; Third year and on commitment: $60,000.00

<table>
<thead>
<tr>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anticipated grants or matching funds</td>
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