INTRODUCTION
As we prepare to welcome students, faculty and staff back to campus for 2020-21 academic year, our top priority is to protect the health and safety of our campus community. While we know that the fall semester will look and feel different, we remain committed to being a student-centered campus. UWRF has a strong history of effective engagement of students in its academic programs and will continue this commitment in fall 2020.

In May 2020, the UWRF Fall 2020 Decisions Task Force was formed to develop plans for educational and operational activities to resume on campus for fall 2020. In consultation with UWRF senior leadership, the task force has developed recommendations for the 2020-21 academic year that follow guidance from the Centers for Disease Control, Occupational Safety and Health Administration, American College Health Association, State of Wisconsin Department of Health, Wisconsin Economic Development Corporation, UW-System Administration Plan Ahead Team, Pierce County Public Health and St. Croix Public Health.

University leaders will continue to work closely with local public health officials to monitor developments related to the pandemic and will modify these recommendations as necessary. All campus community members are encouraged to monitor the UWRF COVID-19 webpage at https://www.uwrf.edu/COVID-19/ for regular updates.

Completed July 1, 2020 | Initial Review by Chancellor’s Cabinet on July 6, 2020

Plans for safe campus operations this fall are constantly evolving and will be subject to change as conditions warrant. The Falcons Forward Implementation Team will be studying and further developing the recommendations prepared. While not all recommendations have been endorsed by UWRF leadership at this time, decisions made based on those contained in this report will be published as appropriate on https://www.uwrf.edu/Falcons-Forward/
ACADEMIC CALENDAR
At the present time we are anticipating using the regular fall semester schedule of Sept. 2 – Dec. 14, 2020. Any changes to that, including decisions around the Thanksgiving Break, will come later.

MODE OF DELIVERY
For fall 2020 more courses will be offered via online (distance) format where content and pedagogy are appropriate. A hybrid format will be used for most other courses, with fully face-to-face format only where content and pedagogy demand this. Hybrid courses (also referred to as blended or mixed face-to-face) are courses in which instructors interact with students in the same physical space for less than 75% of the instructional time, with the remainder of the instructional time provided online or through other distanced methods. Face-to-face engagement activities, including as part of hybrid courses, will be managed using physical distancing, PPE and other appropriate health and safety measures.

FRESHMEN/SOPHOMORES
Attention will be placed on offering hybrid and face-to-face course options to students living on campus in the residence halls, especially freshmen and sophomores.

ONLINE COURSE FEE
For fall 2020, and in consideration of changing the delivery mode of courses from face-to-face to an online format, UWRF will continue to charge the online fee for courses that were already scheduled to be delivered online. Courses moved to an online format but in which no students had yet registered will also be charged the online fee – this primarily affects new students. The fee will not be charged for courses moving online that already had students registered – this primarily affects continuing students.

CLASSROOM CAPACITY AND SCHEDULING
Face-to-face engagements will require use of physical space on campus. Through Facilities Management, classroom capacity numbers will be adjusted to reflect physical distancing needs. Classrooms will have up to 50% normal occupancy numbers and in most cases less. Extra furniture will be removed from those rooms with movable desks, tables and chairs to maintain revised capacities, and the remaining furniture appropriately spaced. Classrooms with fixed furniture will need special considerations. In addition to regular classrooms, other spaces across campus, such as in the University Center will also be evaluated for occupancies as classrooms for fall 2020. The four dean’s offices will work with the Registrar’s Office in the rescheduling of spaces across campus to accommodate those courses needing face-to-face engagements.

ASSIGNED SEATING AND ATTENDANCE TAKING
For courses using face-to-face engagement with students, instructors must utilize assigned seating and document the attendance of students. These are to help identify student absences that may be due to COVID-19, as well as facilitating contact tracing of individuals following confirmation of COVID-19 on campus.

REQUIRED CLASS ATTENDANCE POLICY
Due to concerns for health and safety of students in physical settings, as well as their level of access to online (distance) delivery of course materials, instructors are asked to relax any policies in which strict attendance is used as part of grading policies.

FACE COVERINGS
Face coverings will be required for students and instructors while in classrooms.

RETURN TO CAMPUS PLANS/ACADEMIC DEPARTMENTS
Department offices will need to submit plans for reopening for fall 2020 as part of the UWRF Return to Campus. A template will be created that may fit the needs of some academic department offices and can be used instead of developing an individual plan. Offices requiring special considerations and accommodations will need to develop and submit their own plan coordinated through the appropriate Dean’s Office.
HEALTH AND SAFETY

SYMPTOM MONITORING AND TESTING
All students, faculty and staff will be expected to monitor themselves daily for symptoms of COVID-19. All faculty and staff reporting to work on campus will be required to complete a screening questionnaire which includes questions about symptoms, exposures and travel history. The screening questionnaire for faculty and staff will be administered through BP Logix and reviewed by their supervisor. Testing will be available for symptomatic students, including mildly symptomatic students, through the Student Health partnership with Vibrant Health Family Clinics. Faculty and staff will consult with their medical provider for testing.

CONTACT TRACING
The university will employ contact tracers in partnership with Pierce and St. Croix County public health departments to assist with COVID-19 contact tracing during the 2020-21 academic year.

FACE COVERINGS
Face coverings will be required in all indoor public spaces, including classrooms. Face coverings will also be required outside when physical distancing cannot be maintained. Limited exceptions will apply to this requirement, such as when an individual is eating, participating in physical activity or in a non-shared office space. Accommodations will be made for individuals unable to wear a face covering for medical reasons. All students, faculty and staff will be provided with washable face coverings at the start of the semester.

PHYSICAL DISTANCING
All students, faculty, staff and campus visitors should adhere to physical distancing guidelines, including maintaining at least six feet of distance from other people, minimizing gatherings of large groups and avoiding crowded areas. Seating capacity and room occupancies will be modified throughout campus to encourage physical distancing.

CLEANING AND PERSONAL HYGIENE
Increased cleaning, sanitation and hygiene protocols will be implemented throughout campus. Hand sanitation stations will be placed in campus buildings. All members of the campus community should wash their hands regularly with soap and water for at least 20 seconds. Hand sanitizer should be used when soap and water are not readily available.

ACCOMMODATIONS FOR STUDENTS, FACULTY AND STAFF
Faculty and staff considered to be at high risk for serious complications of illness, including COVID-19, should consult with their supervisor to develop an appropriate work plan. Faculty and staff may arrange to work remotely pursuant to UW System telecommuting policies. Use of sick or other leave such as vacation will be handled pursuant to existing UW System and UWARF policies and procedures. Students considered to be at high risk for serious complications of illness, including COVID-19, should consult with Ability Services to develop an appropriate academic plan.
RESIDENCE LIFE
Residence Halls will be open with some reduction in occupancy to allow for greater restroom to resident ratio and will offer more single rooms. Extra health and safety measures will be put into place including enhanced sanitation and cleaning, adjustments to the move-in schedule and process, limited occupancy of common spaces, and additional COVID-19 safety-related expectations for residents and staff. Residence Life programming will be modified to utilize new ways to communicate with students, support their needs, build community, and offer educational and personal growth opportunities.

QUARANTINE AND ISOLATION
Spaces will be designated for quarantine and isolation during the 2020-21 academic year.

SINGLE ROOMS
Single rooms will be available on a limited basis with an established priority that emphasizes health and well-being. Students with COVID-related medical concerns will be able to submit a request for a single room. Single rooms will also continue to be available for students with ADA-related accessibility needs. Students who do not have a medical need for a single room, but are interested in a single room, will be able to enter a lottery system. The lottery system will be used to determine single room assignments after medically related single room requests are met.

ROOM ASSIGNMENTS
Room assignment information will be sent to all fall residents by the end of July. Several steps will be taken to confirm student housing needs and the spaces that will be available for occupancy.

COMMuter POLICY EXTENDED
The commuter policy has been updated for the 2020-21 academic year, providing more flexibility to students who wish to commute from home. Students can now commute from the residence of a parent, legal guardian, grandparent, aunt, uncle or older siblings if the residence is located within 40 miles of UWRF.

FIRST AND SECOND-YEAR STUDENT ONLINE LEARNER EXEMPTION
An exemption to the two-year residency policy has been developed for the 2020-21 academic year. This exemption is for any first or second-year student who: 1) graduated high school after 2018; 2) will have only four credits or less of face-to-face classes for fall 2020; 3) will live with a parent/legal guardian; and 4) is not otherwise commuter-eligible.

RESIDENCE HALL GUEST POLICY
With few exceptions, outside guests will not be allowed in the residence halls. Hall residents may meet and visit with each other in common areas so long as social distancing and room occupancy limits are upheld.
RESIDENTIAL DINING (RIVERSIDE COMMONS)
Physical distancing markers will be used for lines at the entrance. Plexiglass partitions will be installed at all service counters. Additional labor will be added to serve students versus the former method of mostly self-serve. Beverage stations will continue to be self-serve, and physical distancing markers will be used to ensure appropriate spacing in that area. Seating capacity will be reduced and furniture removed when possible. Reusable to-go food containers will be used instead of flatware to allow students to dine elsewhere when no seating is available. Cleaning protocols and frequency will be increased to meet or exceed CDC guidelines. Chartwells staff will wear face coverings. Modifications will be made as necessary.

RETAIL DINING
Some locations may be closed based on the number of students participating in the meal plan program. Physical distancing markers will be used for lines at all entrances and service counters. Plexiglass partitions will be installed at all service counters. No self-serve fountain beverages will be offered. Cleaning protocols and frequency will be increased to meet or exceed CDC guidelines. Chartwells staff will wear face coverings. Modifications will be made as necessary.

CATERING
Offered on a very limited basis. Primarily to-go boxes will be used or served meals, no self-serve options will be available. Cleaning protocols and frequency will be increased to meet or exceed CDC guidelines. Chartwells staff will wear face coverings. Modifications will be made as necessary.

STUDENT ENGAGEMENT
The university will work with public health regarding in-person student programming and events for the 2020-21 academic year, however, many virtual experiences will be offered to promote student success and engagement.
CAMPUS BUILDINGS
Capacity for classrooms and lounges will be reduced and furniture removed when possible. Increased cleaning, sanitation and hygiene protocols will be implemented with an emphasis on high touch areas. Hand sanitation stations will be placed in each building. Where available, the percentage of outside air provided to buildings will be increased.

UNIVERSITY CENTER
Meeting room capacities and seating within lounges and common areas will be reduced and furniture removed when possible. Physical distancing markers and plexiglass partitions will be used at all service counters. Increased cleaning, sanitation and hygiene protocols will be implemented with an emphasis on high touch areas. Hand sanitation stations will be placed throughout the building. Hours of operation may be reduced based on traffic levels. Meeting rooms will be available for events/meetings, as well as classes (if needed). Office supplies and checkout items at service counters and creation station will be provided on a per request basis and disinfected after each use.

FALCON CENTER
Meeting room capacities and seating within lounges and common areas will be reduced and furniture removed when possible. Physical distancing markers and plexiglass partitions will be used at all point-of-sales locations. Increased cleaning, sanitation and hygiene protocols will be implemented with an emphasis on high touch areas. Hand sanitation stations will be placed throughout the building. Additionally, the Fitness Center will have reduced occupancy limits and equipment will be relocated or taped off to meet physical distancing requirements. General purpose locker room usage will be restricted.

CHILD CENTER
Operations can continue unless public health and local healthcare systems are overwhelmed. The CHILD Center has an operational plan in place which allows 100 children. This includes separating the children into cohorts. Parents will be encouraged to drop their children off at the entrance and staff members will escort the children into their classroom. Temperature checks will be done on every child and staff member who enters the building. The CHILD Center already has a solid daily cleaning/sanitizing plan in place as they frequently disinfect during the flu season. Additional cleaning of high touch points and disinfecting fogging will be added to the daily routine.

CAMPUS EVENTS
The university will work with public health regarding in-person campus events for the 2020-21 academic year. Through Facilities Management, capacity numbers will be adjusted for all meeting spaces, student lounges and common gathering spaces to reflect physical distancing needs. Meeting should continue to be held virtually when physical distancing cannot be maintained.
COMMUNITY STANDARDS AND COMMUNITY OF CARE

COVID-19 EDUCATION
Prior to the start of 2020-21 academic year, all students, faculty and staff will be required to participate in a COVID-related educational module which will explain new expectations intended to help keep the campus community safe and healthy.

INCLUSIVITY STATEMENT
UWRF is committed to a community of mutual respect, professional behavior, academic freedom and appreciation for individual differences and rich cultural diversity. If you, or someone you know, experience an incident of bias or hate, you are encouraged to file a report with the UWRF Bias Incident Response Team.
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>May/June/July/August</td>
<td>Campus operations reopen and continues until the start of fall semester</td>
</tr>
<tr>
<td>July 1</td>
<td>Classroom occupancy study complete</td>
</tr>
<tr>
<td>July 1</td>
<td>Public health project manager begins</td>
</tr>
<tr>
<td>Mid July</td>
<td>Meeting room/lounge/common area occupancy study complete</td>
</tr>
<tr>
<td>Early July</td>
<td>Public health contact tracers receive training from Pierce County Public Health</td>
</tr>
<tr>
<td>July 27</td>
<td>Fall residence hall room assignments sent out</td>
</tr>
<tr>
<td>Late July/Early August</td>
<td>Updated course schedules and classroom assignments complete</td>
</tr>
<tr>
<td>August 1</td>
<td>Public health contact tracers available</td>
</tr>
<tr>
<td>August 17</td>
<td>Non-academic offices open</td>
</tr>
<tr>
<td>August 17</td>
<td>Residence Life services for early arrival residents begin</td>
</tr>
<tr>
<td>August 24</td>
<td>Academic offices open</td>
</tr>
<tr>
<td>August 26</td>
<td>Fall semester meal plan begins</td>
</tr>
<tr>
<td>September 1</td>
<td>Fall residence hall move-in</td>
</tr>
<tr>
<td>September 2</td>
<td>Fall semester begins</td>
</tr>
</tbody>
</table>