December 12, 2013

To: Dean Van Galen, Chancellor
    116 North Hall
    University of Wisconsin-River Falls

From: David P. Rainville, Chair
       Faculty Senate
       University of Wisconsin-River Falls

Re: UWRF Faculty Senate Motion 2013-14/36

At the December 11, 2013 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 2013-14/36 was passed and is effective immediately. The motion is forwarded to you for your action.

A motion from the Faculty Compensation Committee (Kurt Leichtle, Chair) to approve the following change to 5.1.1.5: 3-2

Current handbook (5.1.1.5: 3-2). “The department, the potential chair, and the dean jointly reach agreement on the duties that the chair will assume and will assign to others. This agreement is made in the spring before the chair assumes the position for the following summer and academic year. At this time an estimation of the anticipated workload of the chair and corresponding compensation is determined. Adjustments to the compensation will be made based upon the pay plan.

Compensation is dependent on the exact duties of the specific chair. The chair is normally responsible for major personnel issues and year-round responsibility for the department. In recognition of this responsibility, the minimum salary compensation in each category is suggested. Additional compensation may be made to the chair, to someone assisting the chair, or to the unit in general, based on the assignment of duties. Each academic year, the deans are allocated a pool of money to be used for chair compensation and for extraordinary administrative duties a department may encounter. The funds allocated to the deans are adjusted each year in accordance with the increase in the pay plan.”
Recommendation (5.1.1.5: 3-2). “The department, the potential chair, and the dean jointly reach agreement on the duties that the chair will assume and will assign to others. This agreement is made in the spring before the chair assumes the position for the following summer and academic year. At this time an estimation of the anticipated workload of the chair during the academic year and Summer terms are determined. “

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Approved

Disapproved

Dean Van Galen, Chancellor

Date 2/19/13