Minutes of the UWRF Faculty Senate for October 24, 2012, Volume 37, Number 7

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<th>Representation</th>
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<td>Wes Chapin</td>
<td>Dennis Cooper</td>
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<td>Stephen Reed</td>
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<td>Marshall Toman</td>
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<td><strong>Chancellor’s Designee</strong></td>
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<td>Matthew Renault</td>
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<td>Fernando Delgado*</td>
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* Absent  
() Substitute

The 2012-2013 Faculty Senate met on October 24 at 3:30 p.m. in the Willow River Room, 334 University Center.

**Call to Order**  
Senate Chair Wes Chapin called the meeting to order at 3:30 pm.

**Seating of Substitutes**  
Melissa Wilson for Barbara Stinson, Doug Margolis for Marshall Toman, Terry Ferriss for Jim Graham  
Substitutes were approved without objection.
Approval of Minutes
Minutes of the October 10, 2012 meeting were approved, with the following correction: Neil Kraus appointed as at-large faculty representative on Technology Council. Add to Motion 1 under New Business.

Reports
Chair’s Report:
- The online course evaluation process approved by the Senate will be operational by the end of the current semester.
- Several committee seats remain vacant.

Academic Staff Council Liaison Report:
The Academic Staff Council has not met this semester, and no meetings are scheduled. Repeated attempts to communicate with the ASC Chair have not succeeded.

Consent Agenda

1. Motion from the Academic Program and Policy Committee (James Zimmerman, Chair) to approve changes to the TESOL Education Major and Minor. Approved without objection.

2. Motion from the Academic Program and Policy Committee (James Zimmerman, Chair) to approve changes to the TESOL Liberal Arts Major and Minor. Approved without objection.

3. Motion from the Academic Program and Policy Committee (James Zimmerman, Chair) to approve changes to the English Education Major and Minor. Approved without objection.

4. Motion from the Academic Program and Policy Committee (James Zimmerman, Chair) to approve changes to the Broad Area English Education Major and Minor. Approved without objection.

Unfinished Business

1. Lecture-Lab Issue
   Discussion: Session scheduled for 2 pm, October 30 to gather input from program chairs; the entire campus should be invited to the session; Polly Kleven will attend and take notes.

2. Motion from the Faculty Compensation Committee (Joe O’Kroy, Chair) to amend its membership. (Note: Changes are in bold)

Membership: Eight (Strike “Eight,” replace with “Nine”) faculty with at least one from each of the following: academic staff and/or the rank of lecturer, assistant professor, associate professor, professor; and two students. (Strike the following sentence) In addition, the UW-
River Falls faculty representative to the UW System's Faculty/Staff Compensation Advisory Committee is a full, voting member.

Jim Madsen moved to approve; Brad Mogen seconded. Motion was approved, with 21 in favor, none opposed, and no abstentions.

**First Readings**

1. **Motion from the Academic Program and Policy Committee (James Zimmerman, Chair) to change its description.** (Note: proposed language is below. A separate document shows the added language).

**Academic Program and Policy Committee**

Membership: Nine faculty (at least three of whom are members of the graduate faculty), the Provost and Vice Chancellor or the Provost and Vice Chancellor’s designee, four students, and the Registrar or his/her designee (non-voting – FS 08/09 #22)

2. Term of office: three years for faculty, one-third to be appointed each year; one year for students.

3. Duties:
   a. to establish the goals and objectives of the undergraduate curriculum of the University
   b. to establish the goals and objectives of the graduate curriculum of the University in consultation with the Graduate Studies Curriculum Committee
   c. to examine and evaluate the overall curriculum of the University for possible improvements, to recommend revisions, and to initiate suggestions for study and action
   d. to examine and recommend to the Faculty Senate proposals for new graduate degree and certificate programs, undergraduate minors and majors, education-abroad programs and any other new academic programs. The committee will review proposals based upon their quality and the degree to which they are aligned with the strategic planning goals of the university and colleges. An academic program is defined as an organized group of college-level, credit-bearing courses, and their related experiences, designed to be used within the fulfillment of a degree or certificate. Examples include but are not limited to majors, minors, emphases, certificates, SAE, ITC, WIS, General Education, Liberal Arts, and Foundation Courses in Agriculture. Graduate programs will be forwarded to the Academic Program and Policy Committee by the Graduate Studies Curriculum Committee. [FS 03/04 #21, FS07/08 #20, FS 11/12 #109].
   e. to examine and promote the development of new, experimental, and innovative curricular programs and offerings at both the graduate and undergraduate level
   f. to examine and recommend to the Faculty Senate proposals for substantial changes in graduate degrees and certificate programs and undergraduate majors and sub-majors
   g. if the committee rejects a proposal for a new program from a department or the Graduate Studies Curriculum Committee, that body may request a vote on the proposal by the Faculty Senate. If the Faculty Senate rejects the proposal, the Senate will supply the department or Graduate Studies Curriculum Committee with a summary
   h. to approve the plan for assessment of General Education submitted by the Assessment Committee. The Assessment Committee will assess General Education every ten years in
conjunction with and prior to the campus visit by the reaccreditation team of the Higher Learning Commission of the North Central Association of Colleges and Schools.
i. to approve new or revised course designators.
4. Procedure: The committee shall, in consultation with the Provost and Vice Chancellor, coordinate University-wide programs as specified under “Duties” above and require reports from faculty responsible for conducting such programs as requested.
5. Recommendations dealing with new or revised:
a. undergraduate academic programs are approved by the department/program, college curriculum committee, college dean, Academic Program and Policy Committee, Faculty Senate, the Provost and Vice Chancellor, and the Chancellor, in that order. [FS 06/07 #27, FS 07/08 #20]
b. education abroad academic programs are approved by the department/program committee, International Programs Committee, Director of Global Connections, Academic Program and Policy Committee, Faculty Senate, the Provost, and the Chancellor, in that order.
c. graduate academic programs approved by the department, college curriculum committee, college dean, director of graduate studies, Graduate Studies Curriculum Committee, Academic Program and Policy Committee, Faculty Senate, the Provost and Vice Chancellor, and the Chancellor, in that order.

New Business

1. Motion from the Executive Committee (Wes Chapin, Chair) acting as the Committee on Committees to approve the following committee membership appointments.

Academic Program and Policy Committee
At-large, 2012-2015 (replacing Anthony Varghese):

Affirmative Action Advisory Committee
At-large, 2012-15:

Assessment Committee
CEPS, 2012-15:
CEPS, 2011-14:

Faculty Welfare and Personnel Policies Committee
At-large, 2012-15 (replacing M. Pala at the end of fall semester): Sooh-Rhee Ryu

Chancellor’s Task Force on a Campus Tobacco Policy (work to be done this fall)
Academic Staff (nominated by Acad. Staff Council):
Academic Staff (nominated by Acad. Staff Council):

Institutional Competition Committee
At-large, 2012-15 (replacing Magdalena Pala):

Program Audit and Review Committee
At-large Faculty, 2012-2015: Hilary Pollack
Jim Madsen moved to approve; Coni Gehler seconded.
David Rainville moved to amend the item proposing Sooh-Rhee-Ryu as at-large replacement for Magdalena Pala on the Faculty Welfare and Personnel Policies Committee, as follows:
Current wording: “At-large, 2012-15 (replacing M. Pala at the end of the semester):”
Proposed amended wording: “At-large, 2012-15 (replacing M. Pala):”
Ian Williams seconded the motion to amend.
Amended motion passed without objection.

2. Resolution from the Faculty Welfare and Personnel Policies Committee (David Rainville, Chair) regarding faculty/staff and family tuition reimbursement.

Faculty/Staff and Family Tuition Reimbursement/ Remission Resolution

WHEREAS recruitment and retention of quality UW faculty and academic staff has become increasingly difficult, given that salaries are significantly behind peer institutions, and given that benefits have been downgraded; and

WHEREAS many of the institutions competing with UWRF for quality faculty and academic staff offer tuition reimbursement or remission for families of faculty and staff; and

WHEREAS the UW System Competitive University Workforce Commission’s final report in June 2010 recommends consideration of “tuition remission and/or tuition assistance programs for employees, spouses, partners, and dependents”; and

WHEREAS the Association of American Universities states: “Tuition remission is widely available and used in every type of university and college by employees in all occupation groups…. Tuition remission benefits help offset the lower compensation levels offered by universities and colleges relative to the private sector…. Tuition remission helps universities and colleges attract and retain these bright and talented individuals who, in turn, serve the public interest through teaching and conducting research.”

THEREFORE, BE IT RESOLVED that the UW-River Falls Faculty Senate calls on the UWRF Administration, the UW Board of Regents, and the Wisconsin State Legislature to create a UW tuition waiver, remission and tuition assistance program for UW employees, spouses, partners, and dependents.

Hossein Najafi moved to approve. Ian Williams seconded. Motion was approved, with 20 in favor; 1 opposed; no abstentions.

Miscellaneous Business
Student Senate Facilities and Fees Chair Dominic Riel reported that student senators are interested in serving on committee seats available to them, and asked for information about such vacancies.
Adjournment
Meeting was adjourned at 4:08 pm.