Minutes of the UWRF Faculty Senate for October 5, 2011, Volume 36, Number 6

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<th>Representation</th>
<th>Term Expires 2012</th>
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<td>CAFES</td>
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<td>Ian Williams</td>
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<td>CAS</td>
<td>David Rainville</td>
<td>James Madsen</td>
<td>Patricia Berg</td>
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<td>Brad Mogen</td>
<td>Kris Butler</td>
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<td>CEPS</td>
<td>Todd A. Savage</td>
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<td>Donald Stovall</td>
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<td>CBE</td>
<td>Hossein Najafi</td>
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<td>4th Division</td>
<td>Barbara Stinson*</td>
<td>Kristie Feist</td>
<td>Thomas Pedersen</td>
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<td>(Valerie Malzacher)</td>
<td>Ashley Olson</td>
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<td>At-Large</td>
<td>Dawn Hukai</td>
<td>Wes Chapin</td>
<td>Dennis Cooper</td>
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<td>Robyne Tiedeman</td>
<td>Stephen Reed</td>
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<td>Marshall Toman</td>
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<td>Chancellor's Designee</td>
<td>Fernando Delgado</td>
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* Absent
() Substitute

Agenda, October 5, 2011

Call to Order, Seating of Substitutes, & Approval of Minutes

1. Call to order
   The meeting was called to order at 3:30 p.m., Willow River Room, UC

2. Seating of Substitutes
   Valerie Malzacher for Barbara Stinson
   The seating of the substitutes was approved by consensus of the Faculty Senate.

3. Approval of the minutes from the September 21, 2011 meeting of the Faculty Senate
A motion to approve the minutes from the September 21, 2011 meeting of the Faculty Senate was made by Jane Harred; it was seconded by Ian Williams. The minutes were approved by consensus of the Faculty Senate.

Reports
Chair’s Report (Wes Chapin, CAS)

Senate Appointments
- We continue to have a number of committee openings. Please, convey them to your colleagues and ask them to contact me if you find volunteers.
  - Committee Appointments:
    - Assessment (one CAFES)
    - Tech Council (one CEPS), there is also a CAFES rep on leave with no replacement
    - Faculty Welfare & Personnel Policies (one Academic Staff)
    - Non-Academic Misconduct Hearing Committee (2-3 at large)

Constitutional Amendments
- The Constitutional amendments have been prepared and are being sent out. Faculty has until early November to vote.

Senate Motions
- The Chancellor has signed motions 30, 31, and 32, the three sent to him from our last meeting. The other motions will be sent to him if the referenda votes are positive.

Strategic Planning
- Joseph Harbouk (Chair, Strategic Planning Coordinating Group) will provide an update to the Senate on October 19, 2011 at our regular meeting.
- On November 2, 2011, there will be a Town Hall meeting, tentatively scheduled for the Kinni Theater in the UC, designed to coincide with the Senate meeting. Reports regarding strategic planning activities to that time will be provided to the public and we’ll convene our meeting right afterwards.

Faculty Representatives Meeting
- The first Faculty Representative meeting of the year was September 29-30, 2011 in Madison. Among the issues discussed were the following.
  - According to Mark Nook (interim Senior Vice President for Academic Affairs) System is getting out of the program review process, and wishes to leave these to local campuses and accreditation processes. System will monitor the program array and look for unnecessary duplication. He remarked that sometimes they have to monitor both duplication and duplication of efforts to change arrays. For instance, almost every comprehensive has volunteered to eliminate German.
  - Al Christ (Associate Vice President) indicated each campus was authorized in Budget Bill Act 32 to consider supplemental pay plans. There is a window of opportunity of less than two years to enact such proposals, because that is the timeframe authorized in the bill. They require approval by the Board of Regents and the Joint Committee on Employee Relations, and must be self funded. Some of the process issues are still being refined, but these can cover all categories of
workers, including classified staff. All Christ also reported that the State provided no R&R monies for this year.

- David Giroux, UW-System spokesperson, indicated several bills could affect campuses. A proposal is being circulated that might allow tuition hikes to occur, beyond the 5.5 percent. The final form of this could be very flexible, or extremely restricted, if it passes at all. There are also bills being circulated to provide money for GI tuition remission, to address the use of fetal tissue research, and to extend the authority of campus police to enforce municipal codes.
- Finally, the faculty representatives discussed quite a few issues. One on which they would like some feedback is the possibility of extending the June payroll deductions to encompass multiple paychecks, rather than one.

**Foundation Board**

- The Board met on Monday, October 3, 2011 and approved the first stages of a comprehensive campaign. The first stage is designed to address existing commitments, such as the Health and Human Performance building project and the Falcon Scholars program, and to prepare for a second stage that will be much broader in its objectives. I’m sure more details will be made available to the campus soon.

**Board of Regents**

- This month’s meeting is at UW-Green Bay on Thursday and Friday, October 6-7, 2011. I’m leaving this evening for this meeting.

**Senate Website and UWRF Faculty and Academic Staff Handbook**

- I’ve asked Polly Kleven (Staff Associate, Faculty Senate) to provide an update on the Faculty Senate Website and updates to the UWRF Faculty and Academic Staff Handbook.

**Vice Chair’s Report (Marshall Toman, CAS)**

*Ballot counting for the recent divisional elections will occur at 9:00 a.m. on October 5, 2011 in 116 North Hall. Any and all persons are welcome to attend this meeting.*

**Other Reports**

**David Rainville (Chair, Faculty Welfare Committee)** provided an update on the work of this committee. Specifically, the committee has been looking at the issue of intellectual property rights, particularly as they pertain to online courses. There seems to be some variability in information about this matter in the public domain, especially in regards to who owns what when a faculty member develops an online course. It is the belief of the committee the policy that exists on the UWRF campus about faculty intellectual property rights; however, it well-behooves the faculty to remain vigilant on this matter, particularly when courses are offered through the UW Extension division, where the policy is much more restrictive. Finally, the committee recommends the evaluation of online courses be explored and developed for UWRF; a subcommittee will take up this work.

**Blake Fry (Special Assistant to the Chancellor), at the invitation of the Faculty Welfare Committee (David Rainville, Chair), provided information Faculty Senate on the conceal**
and carry law set to take effect on November 1, 2011. On July 8, 2011, Wisconsin Governor Scott Walker signed 2011 Wisconsin Act 35 (Conceal & Carry) into law. This law makes it legal for licensed individuals to be armed with a concealed weapon. Under this law, concealed weapons will be permitted on campus grounds, including those in vehicles. Special provisions were included for universities and colleges to take action to prevent people from carrying firearms in campus buildings. UWRF will ban individuals from carrying firearms into campus buildings by placing signage at each entrance of campus buildings. More information is contained in the communication that will be sent out on October 6, 2011 to the UWRF campus community. Feedback regarding the communication can be sent to me for consideration.

Consent Items
No items appeared on the consent agenda for today’s agenda.

Unfinished Business
No unfinished business was addressed at today’s meeting.

First Readings
No first readings appeared on the agenda for today’s meeting.

New Business
1. Motion from the Faculty Senate Executive Committee (Wes Chapin, Chair) to approve the following committee appointments.

   Non-Academic Misconduct Hearing Committee (UWS 17)
   Todd A. Savage (term ends 2015)
   Dennis Cooper (terms end 2015)
   John Evans (term ends 2014)

   (Note: More information is available at http://legis.wisconsin.gov/rsb/code/uws/uws017.pdf)

   Wes Chapin presented the motion and asked if someone would move to amend the motion to include Joseph Gathman (CAS; term ends 2014) on this committee; Jim Madsen moved to amend as recommended; Brad Mogen seconded the amendment. The amendment passed unanimously (20 of 20 voting members present at this point in the meeting). The motion as amended passed by consensus of the Faculty Senate.

2. Motion from the University Curriculum Committee (Lowell McCann, Chair) to approve a revision to the official course proposal form (Note: Document is attached)

   Kris Butler moved to approve the motion as presented; Jim Madsen seconded. The motion passed unanimously (20 of 20 voting members present at this point in the meeting).

3. Motion from the ad hoc Committee on New Faculty Orientation to Governance (Wes Chapin, Chair) to include the following language in Chapter 3, Section 4 of
the UWRF *Faculty and Academic Staff Handbook*. (The vice chair will re-letter and renumber items in the *Handbook* accordingly)

“New Faculty and Staff Orientation

The new faculty and staff orientation day that occurs each fall shall include a timeslot of approximately one hour devoted to faculty governance. This ‘governance session’ will be organized and led by the Faculty Senate Chair and the Executive Committee. New faculty and staff will be provided a graphic representation of the role of Faculty Senate in UWRF decision making, and a hard copy of the most recent edition of the Faculty and Academic Staff Handbook. New faculty and staff will be welcomed to attend Faculty Senate meetings, and encouraged to serve as substitutes when needed. The governance session should be followed by an invitation from the Executive Committee to new faculty and staff to at least one brown bag lunch, or similar activity.”

**Brad Mogen moved to approve the motion as presented; Jane Harred seconded.**

**Jane Harred then moved to amend the motion to tweak the wording related to faculty and academic staff throughout to read, “Faculty, instructional academic staff, and non-instructional academic staff;” Dennis Cooper seconded this amendment. The amendment did not pass (8 yeas; 10 nays; 1 abstention amongst voting members present at this point in the meeting).**

**Hossein Nafaji then moved to amend the motion to have “Faculty and Academic Staff” as mentioned three times to read as follows:**

1. Faculty and academic staff
2. All institutional employees
3. New faculty members, instructional academic staff, and non-instructional academic staff”

**Ian Williams seconded this amendment.**

**Dennis Cooper then moved to have this motion returned to Faculty Senate then returned to the original motion returned to the Faculty Senate Executive Committee to be revisited; David Rainville seconded this amendment. The motion failed (3 yeas; 17 nays; 0 abstentions of voting members present at this point in the meeting).**

**Jim Madsen called the question; thus, Faculty Senate then returned to the original motion as amended. This motion passed (18 yeas; 1 nay; 0 abstentions of voting members present at this point in the meeting).**

4. Motion from the Faculty Senate Executive Committee (Wes Chapin, Chair) to add the following language to Chapter 3, Section 4 of the UWRF *Faculty and Academic Staff Handbook*. (The vice chair will title, re-letter and renumber items in the *Handbook* accordingly)
“All elections and referenda will be conducted via means that guarantee anonymity and security of the ballot (e.g., one vote per person).”

Dennis Cooper moved to approve the motion as presented; Kris Butler seconded.

Jim Madsen then moved to amend the motion to read, “…will be conducted by anonymous and secure ballot.”; David seconded this amendment. The amendment passed unanimously (20 of 20 voting members present at this point in the meeting).

Faculty Senate then returned to the original motion as amended; the motion passed unanimously (20 of 20 voting members present at this point in the meeting).

5. Motion from the Faculty Senate Executive Committee (Wes Chapin, Chair) to approve the 2011-2012 strategic planning dashboard and priorities for Living the Promise. (Note: Document is attached)

Jim Madsen moved to approve the motion as presented; Brad Mogen seconded. The motion passed (19 yeas; 0 nays; 1 abstention of voting members present at this point in the meeting).

Miscellaneous Business
No miscellaneous new business was addressed at today’s meeting.

Adjournment
This meeting of the Faculty Senate was adjourned at 4:50 p.m. by consensus of the Faculty Senate.