Minutes of the Faculty Compensation Committee

September 16, 2011

Cooklock Rom, Library

Meeting was called to order at 1:00 by Chair Joe O’Kroy

Members present were: Brenda Boetel, Brad Mogen, Hossein Eftekari, Pam Weller, Blake Fry, Hamid Tabesh, Bill Anderson, Curt Leichtle, Joe O’Kroy

1. Discussion of the detail needed regarding changes to compression salary adjustment plan.
2. Change of wording section 1B of the motion.
3. Discussion regarding what level of CIP code was used in the previous distribution, as well as what level of CIP code is available for use.
4. Recommendation on how to determine CIP code used in the calculations.
   a. Do we need consistency across all departments on how the CIP code is determined?
   b. Should the same CIP code be used for everyone in the same department?
5. Need to build language in the motion for an appeal process if a faculty member does not agree with the CIP code used for their compensation calculation.
6. Discuss the need for CUPA data for calculation of the experience premium.
7. Brad Mogen will email a link for the CIP code to committee members.