Minutes of the UWRF Faculty Senate for December 1, 2010, Volume 35, Number 8

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<td>CAFES</td>
<td>Laine Vignona</td>
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<td>Michael Middleton</td>
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<td>CAS</td>
<td>Patricia Berg</td>
<td>David Rainville</td>
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<td>John Heppen</td>
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<td>Jennifer Willis-Rivera</td>
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<td>CEPS</td>
<td>Hilary Pollack</td>
<td>Todd A. Savage</td>
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<td>CBE</td>
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<td>Hossein Najafi</td>
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<td>4th Division</td>
<td>Valerie Malzacher</td>
<td>Barbara Stinson</td>
<td>Kristie Feist</td>
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<td>Ashley Olson*</td>
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<td>(Sarah Egerstrom)</td>
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<td>At-Large</td>
<td>Dennis Cooper</td>
<td>Dawn Hukai</td>
<td>Wes Chapin</td>
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<td>Kathleen Hunzer</td>
<td>Robyne Tiedeman</td>
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<td>Marshall Toman</td>
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<td>Chancellor's Designee</td>
<td>Fernando Delgado</td>
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* Absent
() Substitute

Agenda, December 1, 2010

Call to Order: 3:33 p.m., Willow River Room, UC
1. Seating of Substitutes
   Sarah Egerstrom for Ashley Olson

A motion to approve the seating of substitutes was made by Jennifer Willis-Rivera; it was seconded by Marshall Toman. The motion carried unanimously (21 of 21 present at this point in the meeting).
2. Approval of the minutes from the November 17, 2010 meeting of the Faculty Senate

The minutes of the November 17, 2010 Faculty Senate meeting were reviewed. A motion to approve the minutes was made by Kathleen Hunzer; it was seconded by Barbara Stinson. The motion carried (21 yeas; 0 neas; 1 abstention of those present at this point in the meeting).

Reports:
Chair’s Report (James Madsen, CAS)
I have met with Fernando Delgado (Provost), Michael Miller (Associate Vice Chancellor for Academic Affairs & Graduate Studies), Joy Benson (Chair, Assessment Committee), and Jim Zimmerman (Chair, Academic Programs & Policy Committee). We discussed ways to leverage assessment, program prioritization, and the audit and review efforts. The following charge to AP&P was approved by the Faculty Senate Executive Committee:

-Review, in consultation with the Assessment Committee, the program prioritization evaluation instrument, as used in 2008-2009, and provide recommendations on how it might be revised to serve as an ongoing tool to assist in future budgetary decisions, and program comparisons across campus;

-Review the data-collection processes already available and/or currently utilized on campus (for other purposes) and make recommendations on how they may be used as part of an ongoing program-prioritization process. Also, provide recommendations of any areas where additional data will need to be collected or reconfigured to facilitate the proposed program prioritization instrument (see the above charge);

-Investigate how the previous program-prioritization process was/was not useful in making budgeting decisions, as well as what revisions to the completed program-prioritization process would be appropriate to make an ongoing program-prioritization instrument a more-useful tool for future budgetary decisions;

-Develop a mechanism for communicating program-prioritization implementation in the decision-making process.

The Faculty Senate Executive Committee also approved a charge for the Faculty Compensation Committee (Dr. Stephen Olsen, Chair) to look into compensation issues related to instructional academic staff.

The Chancellor disapproved FS motion 2010-11/10 regarding the UWRF Master Plan approved by Faculty Senate. He included a statement that is posted with the motion on the Faculty Senate homepage. I have met with Chancellor Van Galen and Dale Braun (UWRF campus planner). The Master Plan consultants will meet with the Faculty Senate
sometime in early to mid February when they return to the campus with a preliminary plan and again near the end of the semester during which the final plan is presented. There will be opportunities for campus input at other times as well.

Progress is being made on the UWRF strategic planning process. A draft roadmap has been sent to Joseph Harbouk (Vice Chancellor, Administration & Finance) and the Faculty Senate Executive Committee will work with him or his designee(s) to produce a final version that will be brought back to Faculty Senate for approval.

The Faculty Senate Executive Committee met and discussed the ad hoc committee on constitutional reform. This committee will make a motion to appoint Gretchen Link (4th Division) as the chair of this committee and Mark Gillen to represent the College of Education & Professional Studies.

Finally, the Faculty Senate Executive Committee met today with the following Wisconsin legislators today to discuss issues of interest and of concern: Senator Sheila Harsdorf; Representative John Murtha; and Representative Dean Knudsen.

Vice Chair’s Report (Dawn Hukai, CBE)
No Vice Chair’s report was presented at this meeting.

Other Reports
Dr. John Heppen announced there will be two meetings next week about collective bargaining:

Thursday, December 9
Two sessions: 11:30am to 12:30pm or 12:30pm to 1:30pm
321 University Center (St. Croix River room)

Join academic staff and faculty colleagues from Western Illinois University for an open discussion about how collective bargaining has worked on their campus.

Unfinished Business:
No unfinished business was addressed at this meeting.

New Business:
1. Report from International Programs Committee (Dr. Marshall Toman, Chair)
   a. Global Connections Operations Reorganized (no action by Senate required)

From the “Dashboard”: “Report out to the Faculty Senate and the International Programs Committee on organizational changes and enhancements to advance international education. Responsible: Brent Greene/International Programs Committee. Date: 1-Oct-10.”
b. **International Advisory Board** (some action by Senate envisioned next semester, possibly, as integrating oversight of Education Abroad programs by the FSIPC [one of its current continuing charges] into the curriculum process gets institutionalized).

From the “Dashboard”: Leverage focus groups and forums to constitute an International Advisory Board. Responsible: Brent Greene/International Programs Committee. Date: 30-Oct-10.”

From the UWRF Faculty Senate and Academic Staff Handbook: Duties [of the International Programs Committee]:

a. To make recommendations to the Academic Standards Committee regarding standards for International Programs

b. To establish and maintain standards for faculty leaders and student participants in International Programs

c. Explorations for establishing a second International Center in Hangzhou, China, modeled to some degree on Wisconsin in Scotland (what actions the Faculty Senate may take in the matter may become clearer as we work out the integration of the FSIPC’s oversight role into the curriculum process; as with Graduate Programs, I can imagine that Faculty Senate approval would be desired at some point. This report on December 1, 2010 is on something that is an idea, although a well fleshed-out idea, at this point).

From the “Dashboard”: “Deliver a proposal for a second international study center. Responsible: Brent Greene/International Programs Committee. Date: 1-Nov-10.”

On the one hand, programs come before the Faculty Senate generally after they have been developed; but then most programs are developed by department members (the “stakeholders”), all of whom, at least theoretically, are apprised of the on-going development as it occurs.

International program initiatives, on the hand, which are intended for all students at the university, if they come to Faculty Senate fully developed – with various resources having already been committed and allocations planned, so that back-tracking would be difficulty – can take the representatives of the “stakeholders” by surprise.
2. Resolution from Faculty Senate Executive Committee on changes in ETF contributions

**UWRF Faculty Senate Resolution against Individual Pension Contributions**

**WHEREAS**, most University of Wisconsin-River Falls employees, including faculty, academic staff, and permanent non-represented classified staff, will pay 0.2 percent toward their retirement in 2011; and

**WHEREAS**, protective service employees, such as UW police, will pay 0.8 percent. Employees covered by the Building Trades bargaining agreement will contribute 1 percent. LTEs must contribute 2.5 percent; and

**WHEREAS**, UWRF core values include Integrity; and

**WHEREAS**, individual pension contributions were not negotiated aspects of any current faculty, academic staff, or non-represented classified staff contract; and

**WHEREAS**, the hiring and retention of all current and future employees are negatively impacted by benefit withdrawals, including individual pension contributions;

**BE IT RESOLVED** the UWRF Faculty Senate condemns the individual pension contribution.

A motion to endorse this resolution was made by Dawn Hukai; it was seconded by Fernando Delgado. A motion was then made by Hilary Pollack to amend the original resolution to insert “mandatory” prior to “individual pension contributions” in the title of resolution; in the last “whereas” statement; and in the “be it resolved” statement; Laine Vignona seconded this motion. The motion passed (19 yeas; 0 neas; 2 abstentions of those present at this point in the meeting).

The Faculty Senate then returned to the original motion with the attached amendment made above. In the discussion of the motion, Dawn Hukai moved to postpone endorsement of the resolution until further information and clarification about pension contributions can be obtained; Hossein Najafi seconded this movement. This motion passed unanimously (21 of 21 present at this point in the meeting).

**Miscellaneous New Business:**

1. Motion from the Faculty Senate Executive Committee (James Madsen, Chair) to appoint Gretchen Link (4th Division) to chair the ad hoc committee on constitutional reform and Mark Gillen (CEPS) to represent the College of Education & Professional Studies on this committee.
A motion to approve these committee appointments was made by Dawn Hukai; it was seconded by Kristie Feist.

David Rainville then moved to amend this motion to separate out the original motion into two motions (a separate discussion and vote on each proposed appointment); John Heppen seconded this motion. This amendment passed (10 yeas; 8 neas; 3 abstentions at this point in the meeting).

The Faculty Senate then returned to vote on each of these appointments separately. As for the appointment of Mark Gillen, Faculty Senate approved his appointment to the committee (20 yeas; 1 nay; 0 abstentions at this point in the meeting).

Subsequently, a motion was made by David Rainville to postpone the vote on the appointment of Gretchen Link as chair of the ad hoc committee on constitutional reform until the first meeting of the Faculty Senate in February 2011; it was seconded by John Heppen. The motion passed (10 yeas; 9 neas; 1 abstention at this point in the meeting).

Adjournment:
A motion to adjourn was made by Barbara Stinson; it was seconded by Jennifer Willis-Rivera. The motion carried unanimously (20 of 20 present at this point in the meeting). The meeting was adjourned at 5:05 p.m.