Minutes of the UWRF Faculty Senate for October 6, 2010, Volume 35, Number 5

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<td>John Heppen</td>
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<td>Jennifer Willis-Rivera</td>
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<td><strong>CEPS</strong></td>
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<td>Hossein Najafi</td>
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<td><strong>Chancellor's Designee</strong></td>
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* Absent
() Substitute

Agenda, October 6, 2010

Call to Order: 3:32 p.m., Willow River Room, UC

1. Seating of Substitutes
   Nan Jordahl for Fernando Delgado
   Valica Boudry for Patricia Berg

A motion to approve the seating of substitutes was made by Kristie Feist; it was seconded by Brad Mogen. The motion carried unanimously (21 of 21 present at this point in the meeting).
2. Approval of the minutes from the September 22, 2010 meeting of the Faculty Senate

The minutes of the September 22, 2010 Faculty Senate meeting were reviewed. A motion to approve the minutes was made by Hossein Najafi; it was seconded by Kathleen Hunzer. The motion carried unanimously (21 of 21 of those present at this point in the meeting).

Reports:
Chair’s Report (James Madsen, CAS)
The priority time-slot for faculty senate meeting with the master plan consultants will be Monday, Oct. 11, 2010 from 3:00 to 3:50 in the Willow River Room, 334 University Center. Sessions run basically all day Monday and Tuesday following the class times (50 minutes Monday, 75 minutes Tuesday) if you cannot make the 3:00 Monday slot.

I attended the UWRF Foundation Annual Meeting and Business Meeting on Monday, September 27, 2010. Dan McGinty expressed appreciation for having a representative from the faculty present, and he thanked David Rainville for his service in this regard over the last three years.

I met with the Chancellor on Wednesday, September 29, 2010.
- Chancellor Van Galen discussed the budget lapse that had been mentioned by the Provost at the Chair’s meeting on Monday, September 27, 2010.
- The HHP building is a prime focus for the Chancellor, and the administration is working to get pre-Enumeration for the 2011-2013 biennium that would result in groundbreaking in 2013.
- Consultants from the Council on Undergraduate Research will be on campus in late October to provide feedback on UWRF undergraduate research, scholarly, and creative activities (RSCA). Undergraduate RSCA is one of the high impact practices the Chancellor has identified for UWRF.

On Monday, September 27, 2010, I met with Ms. Gretchen Link (Chair, Academic Staff Council) and Dr. David Furniss (Chair, ad hoc committee on addressing instructional academic staff issues) to discuss Instructional Academic Staff issues; we will continue to work on efforts to address concerns.

The Provost contacted me to solicit recommendation for a faculty member to serve on the Prior-Learning Assessment Initiative task force through UW-System. Names should be forwarded to me to pass onto the Provost.

The Faculty Senate Executive committee and the Chancellor, Provost, and Vice-Chancellor for Administration and Finance discussed initiatives and issues on Thursday, Sep. 30, 2010.

I attended the UW-System Faculty Representative meeting September 30-October 1, 2010 in Madison.
- The portion of the budget lapse allocated to the UW-System will be ~$25,000,000-$40,000,000.
- The proposed increase in the fringe rates for the comprehensive and college campuses has encountered considerable pushback. This would raise fringe rates dramatically for
academic staff, limited term employees, and faculty. The most direct impact would be on faculty with existing grants and potentially effect competiveness for those applying for new funding.

I met with Provost Delgado on Tuesday, October 5, 2010. The Provost (and others) will give an overview of the efforts underway to develop FYE programs at the Wednesday, October 20, 2010 Faculty Senate Meeting.

Review and provide recommendations for Faculty Senate and Chancellor approval of a curricular model for integrating first-year experience learning community practices with distinctive inquiry and research to create a first-year academic experience.

1. Committee charges
   a. Athletic Committee
      - Develop and present to Faculty Senate for approval procedures for reviewing and making recommendations for athletic programs proposed for elimination.
   b. Faculty Welfare and Personnel Policies Committee
      - Review the policies and procedures for the evaluation of instructional academic staff and make the practices consistent with how other faculty are evaluated and make recommendations for updating the Faculty & Academic Staff Handbook in these regards.
   c. Instructional and Learning Technologies Committee (ILTC)
      - Review and make recommendations for the development of an evaluation process and of a corresponding instrument for online courses. Also, determine if there are unique aspects of online courses that should be evaluated as part of this process.
   d. Faculty Compensation Committee

Modification of charge to Faculty Compensation Committee:
Original Charge:
1. Deliver the model for distribution for the first $100,000 comprehension funds allocated in the 2010-2011 budget (by December 18, 2010).

In lieu of the budget difficulties, this charge has been modified to
1. Deliver the model for distribution for the first $100,000 comprehension funds allocated in the 2010-2011 budget to the Faculty Senate Executive committee by November 9, 2010 so it can be included on the November 17, 2010 faculty senate agenda.
2. The Faculty Senate Executive Committee recognizes that the resulting model may need to be simplified for this year to meet this deadline. In addition to the items mentioned in the motion, the Faculty Senate Executive Committee would like the Compensation Committee to look at including compression with departmental peers on campus in the model.
3. The Compensation Committee should also provide a review of the model and the implementation process. Recommendations for changes for 2011-2012 distribution model should be delivered by March 30,
2011 to the Faculty Senate Executive Committee so they can be included on the April 6, 2011 faculty senate agenda.

4. From motion 2009-10/25: That beginning with the 2010-2011 academic year, salary adjustments (other than the pay plan percentage increase) for faculty of all ranks will be made on the basis of a model to be determined that would include, but not be limited to, 1) Post Tenure Review; 2) the difference between the faculty member’s salary and the salaries of faculty at peer institutions adjusted for academic discipline; and 3) years of service at UW-RF. A minimum of $100,000 shall be allocated to this adjustment fund annually. These monies are separate from the RRF program or its UW-System institutional successor. Other compensation adjustment programs currently in existence at UW-RF will continue to exist. This allocation shall continue at least until UW-RF faculty (tenured and tenure track) salaries at all ranks reach the average of our peer institutions as determined by the AAUP Faculty Salary Survey. This salary adjustment may be delayed for one year in the event of a significant UW-System lapse and only after consultation with the Executive Committee of the Faculty Senate and with Faculty Senate itself.

The Faculty Senate Executive Committee recognizes the need for salary adjustments greatly exceeds the funds available. We are encouraging the Compensation Committee to develop a model with goals that can be assessed and that are consistent with Motion 2009-10/25. These goals will be presented for review, discussion, and consideration on November 17, 2010. We look forward to a critical and constructive review. Since any distribution of funds has the potential to be divisive, it is important that Faculty Senate unite behind a plan. The results will be assessed and concerns corrected prior to the next round of salary adjustments.

Vice Chair’s Report (Dawn Hukai, CBE)
All of the dates for elections have been updated and they can be found at the Faculty Senate homepage.

Other Reports
No other reports were presented at this meeting.

Unfinished Business:
No unfinished business was addressed at this meeting.

New Business:

1. Approve the following committee assignments
   a. Audit & Review Committee
      -Dr. Brenda Boetel (CAFES)
      -Dr. Charles Hurt (CBE)
      -Mr. Paul Shirilla (CEPS)
      -Dr. Stacy Stoffregen (UPG Representative)
   b. Facilities Development Committee
      -Dr. Ogden Rogers (CEPS)
   c. Faculty & Academic Staff Development Board
      -Dr. Cyndi Kernahan (CAS)
d. Assessment Committee
   -Dr. Steven Luebke (CAS)

e. Search and Screen Committee for the Executive Director of Advancement/President of the UWRF Foundation
   Faculty
   - Dr. Juan Carlos Chaves (CAS)
   -Dr. Ozcan Killic (CBE)
   -Dr. Gay Ward (CEPS)
   -Dr. David Zlesak (CAFES)
   Academic Staff
   -Ms. Njia Lawrence-Porter
   -Ms. Kimberly Gould Speckman
   Others on the committee that do not require Faculty Senate Approval
   -Dr. Bradley Caskey (Dean, CAS)(Administration), Chair
   -Mr. Derek Cherne, UWRF Foundation Board member
   -Student Member to be determined

A motion to approve these committee appointments was made by Jennifer Willis-Rivera; it was seconded by Kathleen Hunzer. Discussion ensued, leading to the following motions:

A motion to separate out the recommended appointments for the Audit & Review Committee (section a above) for further discussion was made by David Rainville; it was seconded by John Heppen. The motion carried unanimously (22 of 22 present at this point in the meeting).

Thus, in terms of the original motion with the above amendments, a vote was called to approve the committee appointments outlined in b, c, d, and e above. The motion carried unanimously (22 of 22 present at this point in the meeting).

A motion to remove the proposed UPG member from the Audit & Review Committee (section a above) was made by Dennis Cooper; it was seconded by John Heppen. The motion carried (21 yays; 0 nays; 1 abstention).

David Rainville called the question to vote on the composition of the Audit & Review Committee resulting from the motion above (i.e., remove the UPG representative, leaving the faculty member recommendations from CAFES, CBE, and CEPS); it was seconded by Brad Mogen. The motion carried unanimously (22 of 22 present at this point in the meeting).

2. Status of forum on Collective Bargaining (Resolution 1, September 23, 2009 is copied below)

   Whereas, The Wisconsin State Legislature has passed higher education collective bargaining legislation;
   Be It Resolved, That the Faculty Senate of the University of Wisconsin River Falls endorses the formation of an organizing and educational committee
which will be responsible for setting up the next forum on collective bargaining.

In relation to this discussion item, a senator noted collective bargaining forums are in the process of being planned and they are tentatively being scheduled to take place sometime during the third week of October. More information in these regards will be forthcoming.

**Miscellaneous New Business:**

1. The following motion was introduced by David Rainville:

   Whereas the Constitution of the UW-River Falls Faculty states in Article III, Section B that:

   In the performance of its academic and legislative functions, the following shall be among the concerns and responsibilities exercised by the faculty, normally handled through the college, departmental, and committee structure:

   (4.) To participate in planning physical facilities of the campus;

   And, whereas it states in Wisconsin Statutes [WSS 36.09 (4)], establishing the University of Wisconsin System: Faculty. The faculty of each institution, subject to the responsibilities and powers of the board, the president, and the chancellor of each institution, shall be vested with the responsibility for the immediate governance of such institution and shall actively participate in institutional policy development. As such, the faculty shall have the primary responsibility for academic and educational activities and faculty personnel matters. The faculty shall have the right to determine its own faculty organizational structure and to select representatives to participate in institutional governance.

   Be it moved that:

   Any “Master Plan” put forward to the University of Wisconsin System by the University of Wisconsin-River Falls shall be approved by the Faculty Senate of UWRF.

   A subsequent motion to place the above proposed motion on the agenda for the October 20, 2010 meeting of the Faculty Senate was made by Wes Chapin; it was seconded by Kristie Feist. The motion carried (17 yays; 4 nays; 0 abstentions).
2. The following resolution was introduced by Jennifer Willis-Rivera:

WHEREAS, the University of Wisconsin-River Falls (UWRF) is dedicated to creating and maintaining a culture of learning and to fostering a culture of inclusiveness; and

WHEREAS, UWRF core values include Integrity, Inclusiveness, and Community; and

WHEREAS, recent homophobic and threatening vandalism on the sidewalks around campus has inflicted harm upon the GLBTQ members of the UWRF campus community, as well as the River Falls community as a whole; and

WHEREAS, when even one individual or group of people is vulnerable to harm and injustice, every individual or group of people is rendered vulnerable; and

WHEREAS, this horrific act and the ensuing vulnerability has affected the members of the UWRF campus community in carrying out duties that contribute to the fulfillment of the institutional mission of creating a culture of learning, of fostering a culture of inclusiveness, and thus, of the welfare of its students, administration, faculty, instructional academic staff, academic staff, and classified staff;

BE IT RESOLVED that the UWRF Faculty Senate condemns all forms of hatred, including this cowardly attack on Gay, Lesbian, Bisexual and Transgendered persons, as well as our campus community, and it vows its support in contributing to a campus climate that is inclusive, valuing, and supportive of all members of the campus.

A motion to endorse the above resolution was made by David Rainville; it was seconded by Kristie Feist. The motion carried unanimously (21 of 21 present at this point in the meeting).

Adjournment:
A motion to adjourn was made by Dennis Cooper; it was seconded by Jennifer Willis-Rivera. The motion carried unanimously (21 of 21 present at this point in the meeting). The meeting was adjourned at 4:50 p.m.