Minutes of the UWRF Faculty Senate for May 4, 2011, Volume 35, Number 17

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<th>Representation</th>
<th>Term Expires 2011</th>
<th>Term Expires 2012</th>
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<td><strong>CAFES</strong></td>
<td>Laine Vignona</td>
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<td>Michael Middleton</td>
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<td><strong>CAS</strong></td>
<td>Patricia Berg</td>
<td>David Rainville</td>
<td>James Madsen</td>
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<td>John Heppen*</td>
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<td>Brad Mogen</td>
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<td>(Larry Harred)</td>
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<td>Jennifer Willis-Rivera</td>
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<td><strong>CEPS</strong></td>
<td>Hilary Pollack</td>
<td>Todd A. Savage</td>
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<td><strong>CBE</strong></td>
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<td>Hossein Najafi</td>
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<td><strong>4th Division</strong></td>
<td>Valerie Malzacher</td>
<td>Barbara Stinson</td>
<td>Kristie Feist</td>
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<td>Ashley Olson</td>
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<td><strong>At-Large</strong></td>
<td>Dennis Cooper</td>
<td>Dawn Hukai</td>
<td>Wes Chapin</td>
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<td>Kathleen Hunzer</td>
<td>Robyne Tiedeman</td>
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<td>Marshall Toman</td>
<td>Stephen Reed</td>
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<td><strong>Chancellor's</strong></td>
<td>Fernando Delgado</td>
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<td><strong>Designee</strong></td>
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* Absent
() Substitute

Agenda, May 4, 2011

Call to Order: The meeting was called to order at 3:33 p.m., Willow River Room, UC

1. Seating of Substitutes
   Larry Harred for John Heppen

   A motion to approve the seating of substitutes as outlined above was made by Marshall Toman; it was seconded by Kathleen Hunzer. The motion carried unanimously (21 of 21 voting members present at this point in the meeting).
2. Approval of the minutes from the April 27, 2011 meeting of the Faculty Senate

A motion to approve the minutes from the April 27, 2011 meeting of the Faculty Senate was made by Dawn Hukai; it was seconded by Valerie Malzacher. The motion carried unanimously (21 of 21 voting members present at this point in the meeting).

Reports:
Chair’s Report (James Madsen, CAS)
Jim started by reading a list of persons as indicated below who will be retiring from UWRF in the coming weeks and months; he then indicated he would entertain a motion to endorse a resolution to acknowledge the contributions these people have made to UWRF and to commemorate the service they have dedicated to the institution.

Linda Alvarez  William Campbell  Marilyn Campbell
Danial Cernohous  Brian Copp  Julia Deiss
Thomas Ducklow  Beverly Eloranta  Larry Harred
Monika Johansson  Peter Johansson  Manville Kenney
Debra Koehler  Greg Koehler  Patsy Lofgren
Richard McNamara  Mary Manke  Virgil Monroe
James Mulvey  Jerome Nechville  Jerry Nelson
Marlys Nelson  Ronald Neuhaus  Frederic Pierce
Linda Stary  Paul Stratton  Margaret Swanson
Patrice Wernlund

A motion to endorse this resolution was made by Marshall Toman; it was seconded by Kathleen Hunzer. The resolution was endorsed by consent of the Faculty Senate.

Jim went to share his perspectives on the work of Faculty Senate from this past year.

Vice Chair’s Report (Dawn Hukai, CBE)
The ballots for both the Termination Committee election and the referendum are due by 4:00 p.m. Thursday, May 5, 2011 to Polly Kleven in 116 North Hall. The count will take place at 10:00 a.m. Friday, May 6, 2011 in 116 North Hall. Any and all are welcome to attend and witness this count.

Other Reports
No other reports were presented at today’s meeting.

Unfinished Business:
1. Motion from the Faculty Senate Executive Committee (James Madsen, Chair) to appoint Gretchen Link (4th Division) to chair the ad hoc committee on constitutional reform. Action was postponed at the 12-1-2010 meeting.

No action was taken on this item during the present Faculty Senate meeting.

2. Motion from the Faculty Senate Executive Committee (Jim Madsen, Chair) to approve the Strategic Plan Planning Road Map. Action was postponed at the 4-27-2011 meeting.
At the April 27, 2011 meeting of the Faculty Senate, a motion to approve the Strategic Planning Road Map was made by Fernando Delgado; it was seconded by Brad Mogen. Wes Chapin then made a motion to approve the Road Map as proposed in a document he provided to the Senate; it was seconded by John Heppen. Jim Madsen then opened the floor for discussion about this proposed amendment. Through this discussion, Wes Chapin ultimately withdrew his amended motion.

Hossein Najafi then made a motion to amend the Strategic Planning Road Map as indicated in the attached document; Fernando Delgado seconded this motion. David Rainville then made a motion to amend this proposed amendment to include the following wording as indicated in red: “Academic Staff Member appointed by the Chancellor in consultation with the Chair of Academic Staff Council and approved by Faculty Senate.”; Barbara Stinson seconded this motion. This amendment carried unanimously (22 of 22 voting members present at this point in the meeting).

Faculty Senate then returned to the original motion as amended. The motion carried unanimously (21 of 21 voting members present at this point in the meeting).

Subsequently, David Rainville made a motion to approve the survey created in relation to the Strategic Planning Road Map; Barbara Stinson seconded this motion. The motion carried (21 yeas; 0 nays; 1 abstention of voting members present at this point in the meeting).

Consent Agenda Items:
1. Motion from the Faculty Welfare and Personnel Policies Committee (Brad Mogen, Chair) to revise the policy on the frequency of administering student evaluations for IAS Senior Lecturers

2. Motion from the Athletic Committee (Melissa Wilson, Chair) to approve the revised Procedures for Terminating or Suspending a Varsity Sport document

3. Motion from the Academic Programs and Policy Committee (Jim Zimmerman, Chair) to approve the Collaborative, Online Bachelor of Science Degree Completion Program in Health and Wellness Management

4. Motion from the Academic Programs and Policy Committee (Jim Zimmerman, Chair) to approve the Termination of the Master of Science in Education - Science Emphasis Degree Program

The Consent Agenda was considered next. Marshall Toman requested item #1 be removed from the Consent Agenda. No other objections were raised to the remaining items under the Consent Agenda, which then passed by consensus.
New Business:

1. Motion from the Faculty Welfare and Personnel Policies Committee (Brad Mogen, Chair) to revise the policy on the frequency of administering student evaluations for IAS Senior Lecturers

   A motion to approve item #1 under the Consent Agenda as contained in the document attached to these minutes was made by Marshall Toman; it was seconded by Dawn Hukai. Marshall Toman then introduced a motion to amend this motion by adding the language as indicated in red below; Brad Mogen seconded this proposed amendment. The amendment carried unanimously (22 of 22 voting members present at this point in the meeting). Faculty Senate then returned to the original motion as amended. The motion carried unanimously (22 of 22 voting members present at this point in the meeting).

   Uniform student evaluations will be administered in all classes each semester for probationary faculty and instructional academic staff classified as Associate Lecturer and Lecturer. Student evaluations will be administered each semester for one-third of tenured faculty and instructional academic staff classified as Senior Lecturers or Distinguished Lecturers. Tenured faculty, Senior Lecturers, and Distinguished Lecturers to be evaluated by students will be selected alphabetically every third evaluation period. Faculty, Senior Lecturers, and Distinguished Lecturers have the option to have student evaluations done more frequently.

2. Report from Teaching and Learning Committee (Magdalena Pala, Chair) on the Textbook Rental Privatization issues

   Magdalena Pala (Chair, Teaching and Learning Committee) reported out on the conclusions and recommendations emanating out of the discussion by the members of the Teaching and Learning Committee regarding the proposal to subcontract the current textbook rental service to a private entity. These conclusions are contained in the document attached to these minutes.

   Dennis Cooper introduced a resolution: Given the report made by Magdalena Pala (Chair, Teaching and Learning Committee), this matter is considered to be concluded at this point and any further action or intent to change the textbook rental program from its current status would need to be brought to the Faculty Senate for action at its next meeting; Marshall Toman seconded this motion. The resolution was endorsed (22 of 22 voting members present at this point in the meeting).

3. Motion from the ad hoc Salary Equity Plan Review Committee (Dawn Hukai, Chair): Motion 2010-2011/27 is suspended and the salary equity plan issue returns to the Faculty Compensation committee, which will submit re-examined guidelines and procedures based on the University of Wisconsin-Superior model to the Faculty Senate by December 14, 2011. The second round of distribution for 2011-2012 will be determined by the new guidelines and procedures.
A motion to suspend Faculty Senate Motion 2010-2011/27 was made by Brad Mogen; it was seconded by Michael Middleton. David Rainville then made a motion to amend the original motion by having the submittal date for the re-examined guidelines from December 14, 2011 to November 11, 2011; this motion was seconded by Wes Chapin. The motion to amend carried (18 yeas; 0 nays; 4 abstentions of voting members present at this point in the meeting). Faculty Senate then returned to the original motion as amended; this motion carried (18 yeas; 0 nays; 4 abstentions of voting members present at this point in the meeting).

4. Motion from the ad hoc Salary Equity Plan Review Committee (Dawn Hukai, Chair): The Faculty Senate requests that a one-year salary equity pool of $200,000 be distributed for 2011-2012 to address the inequity that was created by the compression-increasing distribution in 2010-2011

   A motion to approve a request of a one-year equity pool of $200,000 for 2011-2012 was made by Kathleen Hunzer; it was seconded by David Rainville. The motion carried (15 yeas; 2 nays; 5 abstentions of voting members present at this point in the meeting).

5. Motion from the Faculty Senate Executive Committee (James Madsen, Chair) to approve the following Faculty Senate committee chairpersonships for 2011-2012

   Robert Coffman (Chair, Technology Council)
   Barbara Nielsen (Chair, University Curriculum Committee)

   A motion to approve the above recommended committee chair appointments was made by Dawn Hukai; it was seconded by Hossein Najafi. The motion carried unanimously (22 of 22 voting members present at this point in the meeting).

Miscellaneous New Business:
No miscellaneous new business was addressed at this meeting.

Adjournment:
A motion to adjourn was made by David Rainville; it was seconded by Robyne Tiedeman. The motion carried unanimously (22 of 22 voting members present at this point in the meeting). The meeting was adjourned at 4:20 p.m.