FACULTY SENATE MOTIONS 1999/00

99-00/1 To accept Chapter 3 of the Faculty and Academic Staff Handbook.
99-00/2 To approve the new TESOL Major.
99-00/3 To approve the TESOL Minor.
99-00/4 To approve the Dairy Science Major.
99-00/5 To approve Faculty Senate Committee assignments
99-00/6 To change the membership and the language describing the duties for the University Curriculum Committee
99-00/7 To make the library representative on the University Curriculum Committee a voting member
99-00/8 To approve appointees to the new Enrollment Management Committee
99-00/9 To appoint Margaret Phinney to the University Budget Committee
99-00/10 To appoint the following resolution (see motion)
99-00/11 To approve the following committee assignments: Space Management and Facilities Planning Committee - Rick Bowen, External Relations Committee - John Walker, Parking Committee - Intiaz Moosa, Commission on the Status of Women - Jackie Brux and Bonnie Walters.
99-00/12 To approve the following policy: The Registrar’s Office will not reissue lost RAFs or PIN numbers without written authorization from the advisor.
99-00/13 To appoint Mike Middleton the Chair of the Assessment Committee
99-00/14 Faculty Senate supports the Chancellor's policy regarding change in promotion procedures.
99-00/15 To accept the changes in the “Advisor of the Year” document as recommended by the Advising Committee.
99-00/16 To accept the changes in the “Advisor of the Year” document as recommended by the Advising Committee.
99-00/17 To approve the 2001-2002 academic year submitted by the Calendar Committee.
99-00/18 To approve the Interdisciplinary Major in Environmental Science.
99-00/19 To rescind the requirement in the Late-Add Policy that the Dean of the appropriate college sign off on a Late-Add form.

99-00/20 To approve the volunteers for the Disabilities Advisory Committee

99-00/21 To approve the November 29, 1999 Chair Compensation Proposal

99-00/22 Departments who wish to drop diversity designation on a course will notify the Academic Programs and Policies Committee and the campus in general before they do so. AP and P will then notify the registrar.

99-00/23 To amend UWRF’s sabbatical eligibility requirement.

99-00/24 To adopt a joint governance structure to serve as the governance body for both Faculty and Academic Staff.

99-00/25 DISAPPROVED (To approve the recommendation of the Academic Policies and Programs Committee concerning implementation of a balanced calendar.)

99-00/26 a) Semester Credit
b) Study Day
c) Spring Break

99-00/27 To change the description of the Multicultural Advisory Committee.

99-00/28 To make the Faculty Senate Committee appointments for 2000-2001.

99-00/29 To change the name of the Geography Department to Department of Geography and Mapping Sciences.

99-00/30 To raise admission requirements for Fall Term 2001.

99-00/31 To approve the recommendation from the faculty Welfare and Personnel Policies Committee concerning incorporation of advising into faculty performance criteria.

99-00/32 To approve the recommendation from the faculty Welfare and Personnel Policies Committee concerning incorporation of technology into faculty performance criteria.
May 15, 2000

TO: Gary A. Thibodeau, Chancellor
    North Hall
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair
      Faculty Senate
      University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/32

At the May 15, 2000 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-00/32 was made. This motion is forwarded for your action.

Motion (Rogers/Caskey)

to approve the recommendation from the Faculty Welfare and Personnel Policies Committee concerning incorporation of technology into faculty performance criteria

Motion 99-00/32 passed on May 15, 2000.

☑ Approved

☐ Disapproved

G. A. Thibodeau, Chancellor

Date
May 10, 2000
Dr. Robert Baker, Chair
UW-RF Faculty Senate

Dear Dr. Baker,

All sectors of the campus community including the administration, the faculty, and the Faculty Senate are acutely aware of the increasing impact that technology has on the educational process. They also recognize and are concerned that in spite of this obvious impact, the use of technology is not specifically addressed in the promotion and retention criteria for the University of Wisconsin - River Falls. The FWPP Committee has been asked to consider whether or not the use of technology should be included in the promotion and retention criteria. The consensus of the Committee is that it would be inappropriate to exclude the impact of the use of technology when considering any part of the performance criteria [(c1) - Effectiveness in teaching, (c2) - Professional involvement and accomplishments, and (c3) - Contributions].

In its effort to address the concerns of the campus community the FWPP Committee has reviewed the promotion and retention criteria (Faculty Handbook, 17th ed RF 3.21 (c1)), interviewed Provost Milam, Dean Viechnicki, Dean Hedahl, contacted members of college promotion committees, and received both solicited and unsolicited input from colleagues. Based on the information gleaned from these sources and after considerable debate, the Faculty Welfare and Personnel Policy Committee makes the following recommendation.

**Recommendation on the Inclusion of Technology in the Performance Criteria for Promotion and Retention**

The committee recommends that “technology” be incorporated into the current criteria used for evaluating performance, so as to encourage the appropriate use and provide recognition for those applying and advancing the use of technology on campus.

Specifically, it is the recommendation of the Faculty Welfare and Personnel Policy Committee that “maintaining familiarity with technology” be included within RF 3.21©(c1)“Effectiveness in Teaching,” as an ancillary activity to classroom teaching and not as a separate criterion in and of itself.

Thus, in line eleven of RF 3.21©(c1) Effectiveness in Teaching, the continuing sentence

"... curriculum revision and development, class preparation, and syllabus writing."

be amended to read

"... curriculum revision and development, class preparation, syllabus writing, and maintaining familiarity with technology."

The justification for the recommendation is based on the following points:

1. That it is within the purview of the faculty to select what form(s) of teaching presentation effectively meets the needs of the students, the faculty, and the course content.
2. Technology, and the advancement and use thereof, should not be mandated but encouraged. Use of technology should be assessed in conjunction with its effectiveness as a teaching strategy and as a contribution to classroom excellence.

3. Limitations in training, equipment and facilities, and support staff, make it difficult for everyone to be capable of effectively using some technologies in the classroom.

4. The present language of performance criteria, (c2) Professional involvement and accomplishments, and (c3) Contributions, adequately allows for the recognition of achievements attained by the use of technology and needs no further amplification or clarification.

Sincerely,

Ron Wilson, Chair
Faculty Welfare and Personnel Policy Committee
Sincerely,
May 15, 2000

TO:   Gary A. Thibodeau, Chancellor  
North Hall  
University of Wisconsin-River Falls

FROM: Bob Baker, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE:   UW-RF Faculty Senate Motion 99-00/31

At the May 10, 2000 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-00/31 was made. This motion is forwarded for your action.

Motion (Caskey/Rogers)

to approve the recommendation from the Faculty Welfare and Personnel Policies Committee concerning incorporation of advising into faculty performance criteria.

Motion 99-00/31 passed on May 10, 2000.

X  Approved

Disapproved

G. A. Thibodeau, Chancellor

[Signature]

Date
May 4, 2000
Dr. Robert Baker, Chair
UW-RF Faculty Senate

Dear Dr. Baker,

In response to your request the FWPP Committee has investigated the role which advising plays in the performance criteria for promotion and retention (Faculty Handbook, 17th ed RF 3.21 (c1)). The members of the FWPP Committee have carefully read and considered the implications of the current description of the role of advising given in the Faculty Handbook where it is listed as an ancillary activity under section (c1) Effectiveness in teaching. We have also accepted input from Provost Millam, Dean Viechnick, and Dean Hedahl as well as our colleagues. Based on these interviews and after careful consideration, the Faculty Welfare and Personnel Policy Committee makes the following recommendation.

**Recommendation on the Roll of Advising in the Performance Criteria for Promotion and Retention**

It is the recommendation of the faculty welfare committee that advising continue to be contained within the scope of teaching and not listed or evaluated as a separate category. It remains within the individual departments and colleges to determine the role and importance that advising plays. The rationale for this decision is based upon the inability to set up uniform evaluation criteria for all academic units due *in part* to these factors:

1. Inequitable advising loads,
2. Inconsistent training in advising,
3. Frequent changes in requirements about which faculty are not necessarily informed,
4. Frequent changes in certification requirements from outside agencies about which the respective colleges are not informed or notified,
5. Lapse or lag in communication when there is a change or a doubling in personnel responsibilities for advising.

We further recommend that the advising handbook be reviewed yearly and updated as necessary. See IV-42 section 3.2(c1) of the faculty handbook.

Sincerely,

Ron Wilson, Chair
Faculty Welfare and Personnel Policy Committee
Sincerely,
May 15, 2000

TO: Gary A. Thibodeau, Chancellor
    North Hall
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair
      Faculty Senate
      University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/30

At the May 10, 2000 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-00/30 was made. This motion is forwarded for your action.

Motion (Chavey/Hendrickson)

to raise admission requirements for Fall Term, 2001.

Motion 99-00/30 passed on May 10, 2000.

X Approved

Disapproved

G. A. Thibodeau, Chancellor
5/22/00

Date
Proposal to raise admission requirements for Fall Term 2001

Admission Requirements:

Freshmen: To be admitted, freshmen must complete the college preparatory high school curriculum and apply before the application priority deadline. In addition, high school graduates must have an ACT composite score of at least 22 [and rank in the top 60% or their graduating class]; OR rank in the top 40% of their graduating class with an ACT composite score of 18 or higher. Elementary education students must have an ACT composite score of at least 24, rank in the top 40% of their high school class, and apply by the October 1 deadline.

Transfer students: 2.6 cumulative g.p.a. (3.0 in elementary education and apply by October 1).

Proposed change is indicated in brackets in courier type. All other requirements would stay the same.
May 15, 2000

TO:    Gary A. Thibodeau, Chancellor  
       North Hall  
       University of Wisconsin-River Falls

FROM:  Bob Baker, Chair  
       Faculty Senate  
       University of Wisconsin-River Falls

RE:    UW-RF Faculty Senate Motion 99-00/29

At the May 10, 2000 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-00/29 was made. This motion is forwarded for your action.

Motion (Hendrickson/Tuchtenhagen)

To Change the name of the Geography Department to Department of Geography and Mapping Sciences

Motion 99-00/29 passed on May 10, 2000.

☑ Approved

☐ Disapproved

G. A. Thibodeau, Chancellor

Date
May 15, 2000

TO:  Gary A. Thibodeau, Chancellor
     North Hall
     University of Wisconsin-River Falls

FROM: Bob Baker, Chair
      Faculty Senate
      University of Wisconsin-River Falls

RE:    UW-RF Faculty Senate Motion 99-00/28

At the May 10, 2000 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-00/28 was made. This motion is forwarded for your action.

Motion (Rogers/Chavez)

to make the following Faculty Senate Committee appointments for 2000-2001

Motion 99-00/28 passed on May 10, 2000.

Approved

Disapproved

G. A. Thibodeau, Chancellor

Date
Faculty Senators,

Approval of committee members and chairs is on today’s Senate agenda. Attached to this email you will find the list of committees indicating new members and chairs. If you have trouble with attachments, I’ve also pasted the information into this email. I will be bringing copies of the list to the Senate meeting as well.

Valerie

2000-2001
Faculty Senate Standing Committees
Faculty Appointments to Faculty/Administrative Committee

The following new appointees and committee chairs are forwarded to the Faculty Senate for approval at the May 10, 2000 Senate meeting. New appointees appear in capital letters, and chairs are indicated with a double asterisk. College/School/Division affiliation is indicated when mandated by the committee description. Continuing committee members are provided for information only.

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Academic Standards

| McLaughlin, Kevin**         | 2000-01   |                         |
| Rebuhn, Barbara             | 2000-01   |                         |
| Trechter, Dave              | 2001-02   |                         |
| Hukai, Dawn                 | 2001-02   |                         |
| MOOSA, IMTIAZ               | 2002-03   |                         |
| VEGA, JOSE                  | 2002-03   |                         |

Advising

| Keenan, Sheue               | 2000-01   | CAS                     |
| Kelm, Steve                 | 2000-01   | CAPES                   |
| Cowen, Janna**              | 2001-02   | SBE                     |
| Scheurman, Geoff            | 2001-02   | COEGS                   |
| KORENICK, EILEEN            | 2002-03   | CAS                     |

Assessment

<p>| Ellis, Sandra               | 2000-01   | CAS                     |</p>
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Faculty Welfare and Personnel Policy (Chair pending)

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Instructional Improvement (Chair pending)

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Instructional and Learning Technology (Chair pending)

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Long Range Planning (Chair not appointed by Senate)

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MCCANN, LOWELL 2003-04  CAS  

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Vega, Jose 2000-01  
Bergland, Betty 2001-02  
Stovall, Don 2001-02  
JILEK, TONY** 2002-03  
NGOBOKA, PASCAL 2002-03  

Parking and Appeals  
Rogers, Suzy 2000-01  

Recruitment, Admissions, Retention (Chair pending)  
George, Judy 2000-01  
Katzman, Pam 2000-01  
Clark, Lisa 2001-02  
Huffman, Brian 2001-02  
CARLSON, STEVE 2002-03  
MADSEN, JIM 2002-03  
NEEL, LANNY 2002-03  

Space Management and Facilities Planning  
Bowen, Rick 2001-02  

Termination  
Albert, Mike 2000-01  
Foster, Connie 2000-01  
Karolides, Nick 2000-01  
Emmett, Judy 2001-02  
Klyczek, Karen 2001-02  
Trehber, Dave 2001-02  
Vacancy-will elect 2002-03  
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Vacancy-will elect 2002-03  

University Budget (Chair not appointed by Senate)  
Popelka, Carl 2000-01  SBE  
May, Lewis 2000-01  CAFES  
Baum, Chris 2001-02  ED  
COFFMAN, Bob 2002-03  CAS  
PHINNEY, MARGARET 2002-03  COEGS  

Visiting Professor  
Russo, Tom 2000-01  COEGS  
Harred, Larry 2001-02  CAS  
Keenan, Mike 2001-02  CAS  
Brady, Steve 2001-02  SBE  
WILLIAMS, IAN** 2002-03  CAFES  

Attachment Converted: "c:\\eudora\Attach\Committee membership 2000-01.doc"

Valerie Malzacher, Assistant Director  
Chalmer Davee Library  
UW-River Falls  
River Falls, WI 54022  
valerie.i.malzacher@uwrf.edu  
phone: 715-425-3552  
fax: 715-425-3590
May 15, 2000

TO: Gary A. Thibodeau, Chancellor  
North Hall  
University of Wisconsin-River Falls

FROM: Bob Baker, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/28

At the May 10, 2000 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-00/28 was made. This motion is forwarded for your action.

Motion (Rogers/Chavey)

to make the following Faculty Senate Committee appointments for 2000-2001

Motion 99-00/28 passed on May 10, 2000.

[ ] Approved

[ ] Disapproved

G. A. Thibodeau, Chancellor  
[Signature]  
[Date]  
5/10/00
Faculty Senators,

Approval of committee members and chairs is on today's Senate agenda. Attached to this email you will find the list of committees indicating new members and chairs. If you have trouble with attachments, I've also pasted the information into this email. I will be bringing copies of the list to the Senate meeting as well.

Valerie

2000-2001
Faculty Senate Standing Committees
Faculty Appointments to Faculty/Administrative Committee

The following new appointees and committee chairs are forwarded to the Faculty Senate for approval at the May 10, 2000 Senate meeting. New appointees appear in capital letters, and chairs are indicated with a double asterisk. College/School/Division affiliation is indicated when mandated by the committee description. Continuing committee members are provided for information only.

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<tr>
<td>JILEK, TONY**</td>
<td>2002-03</td>
<td></td>
</tr>
<tr>
<td>NGOBOKA, PASCAL</td>
<td>2002-03</td>
<td></td>
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<tr>
<td>Parking and Appeals</td>
<td></td>
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<tr>
<td>Rogers, Suzy</td>
<td>2000-01</td>
<td></td>
</tr>
<tr>
<td>Recruitment, Admissions, Retention (Chair pending)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>George, Judy</td>
<td>2000-01</td>
<td></td>
</tr>
<tr>
<td>Katzman, Pam</td>
<td>2000-01</td>
<td></td>
</tr>
<tr>
<td>Clark, Lisa</td>
<td>2001-02</td>
<td></td>
</tr>
<tr>
<td>Huffman, Brian</td>
<td>2001-02</td>
<td></td>
</tr>
<tr>
<td>CARLSON, STEVE</td>
<td>2002-03</td>
<td></td>
</tr>
<tr>
<td>MADSEN, JIM</td>
<td>2002-03</td>
<td></td>
</tr>
<tr>
<td>NEEL, LANNY</td>
<td>2002-03</td>
<td></td>
</tr>
<tr>
<td>Space Management and Facilities Planning</td>
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<tr>
<td>Bowen, Rick</td>
<td>2001-02</td>
<td></td>
</tr>
<tr>
<td>Termination</td>
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<tr>
<td>Albert, Mike</td>
<td>2000-01</td>
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<tr>
<td>Foster, Connie</td>
<td>2000-01</td>
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<tr>
<td>Karolides, Nick</td>
<td>2000-01</td>
<td></td>
</tr>
<tr>
<td>Emmett, Judy</td>
<td>2001-02</td>
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<tr>
<td>Klyczek, Karen</td>
<td>2001-02</td>
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<tr>
<td>Trechter, Dave</td>
<td>2001-02</td>
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<tr>
<td>Vacancy-will elect</td>
<td>2002-03</td>
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<td>2002-03</td>
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<td>Vacancy-will elect</td>
<td>2002-03</td>
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<tr>
<td>University Budget (Chair not appointed by Senate)</td>
<td></td>
<td></td>
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<tr>
<td>Popeika, Carl</td>
<td>2000-01</td>
<td>SBE</td>
</tr>
<tr>
<td>May, Lewis</td>
<td>2000-01</td>
<td>CAFES</td>
</tr>
<tr>
<td>Baum, Chris</td>
<td>2001-02</td>
<td>FD</td>
</tr>
<tr>
<td>COFTMAN, BOB</td>
<td>2002-03</td>
<td>CAS</td>
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<td>PHINNEY, MARGARET</td>
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<td>COEGS</td>
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<td>Visiting Professor</td>
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<td>Russo, Tom</td>
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<td>Harred, Larry</td>
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<td>Keenan, Mike</td>
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<td>CAS</td>
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<td>Brady, Steve</td>
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<td>SBE</td>
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<tr>
<td>WILLIAMS, IAN**</td>
<td>2002-03</td>
<td>CAFES</td>
</tr>
</tbody>
</table>

Attachment Converted: "c:\eudora\Attach\Committee_membership_2000-01.doc"
May 15, 2000

TO: Gary A. Thibodeau, Chancellor  
North Hall  
University of Wisconsin-River Falls

FROM: Bob Baker, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/27

At the May 15, 2000 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-00/27 was made. This motion is forwarded for your action.

Motion (Croonquist/Tuchtenhagen)

   to change the description of the Multicultural Advisory Committee

1) Membership: Four faculty (one from each College and SBE), Coordinator of Ethnic Studies, Multicultural/Disadvantaged Coordinator, Assistant to the Chancellor for Equity and Compliance, an advisor to one of the multicultural student organizations and four students (preferably multicultural student organization members).

2) Term of Office: Three years for faculty, one-third appointed each year. One year for students.

3) Duties

   a. To recommend recruitment and retention policies and programs which encourage the participation of students of racial and ethnic groups under represented in the university’s undergraduate and graduate programs

   b. To seek ways to encourage faculty and academic staff development focused on multicultural issues.

   c. To assess reports and information on the campus climate as it relates to multicultural issues and make appropriate recommendations for improvement.
d. To review the status and progress of the University’s strategic diversity initiatives and make appropriate recommendations.

e. To establish communications links with the multicultural student organizations so that committee members stay aware of campus issues and events.

f. To provide guidance on policy decisions related to multicultural issues to the Faculty Senate.

g. To seek ways to encourage the infusion of multicultural content into the University curriculum and courses.

Motion 99-00/27 passed on May 15, 2000.

X Approved

Disapproved

G. A. Thibodeau, Chancellor 5/12/00

Date
May 15, 2000

TO: Gary A. Thibodeau, Chancellor
North Hall
University of Wisconsin-River Falls

FROM: Bob Baker, Chair
Faculty Senate
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/motion 26

At the May 10, 2000 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-00/26 was made. This motion is forwarded for your action.

Motion (Cooper/Mogen) to approve sections “b”, “c”, and “d.”

b) That UWRF specify that one semester credit consist of approximately 750 minutes of class time plus appropriate work outside of class, not including final exams.

c) That UWRF requires the scheduling of a study day between the last day of regular classes and the first day of final exams every semester. Any day of the week except Sunday may be designated as the study day.

d) That UWRF requires the scheduling of Spring break to occur immediately after the completion of one half of the class weeks of the semester, or as close thereto as possible. In a semester consisting of 15 weeks of class, spring break must occur immediately after the seventh or eighth of classes, at the discretion of the Faculty Senate (Trechter/Rogers) to accept “b” and “c” and delete “d”

Motion 99-00/26 passed on May 10, 2000.

☑ Approved
☐ Disapproved

G. A. Thibodeau, Chancellor 7/24/00

Date
May 30, 2000

TO:    Dr. Margaret Swanson  
       Chair, Faculty Senate  
       23 KFA

FR:    Gary A. Thibodeau  
       Chancellor

RE:    UW-River Falls Faculty Senate Motion 99-00/25

I am returning Faculty Senate Motion 99-00/25 marked “disapproved.”

Action on this motion by the senate membership certainly warrants a thoughtful response from me. The decision not to approve the motion is based on my belief that implementation would not be in the best educational interests of our university learning community.

This institution prides itself on the special nature of the interaction that occurs between our faculty and students. I am not convinced that shortening the time available for that interaction by a full week would enhance positive educational outcomes. To the contrary, I believe that shortening the semester calendar carries with it the potential for weakening what we have worked hard to achieve and nurture at UW-River Falls. I know that other campuses have addressed the calendar in various ways. However, other campuses are also trying to duplicate what we already have at UW-River Falls – a strong and viable atmosphere of effective and meaningful faculty/student interaction.

I do not believe that approval of this motion would be in the best interest of either our faculty or students.

If you have questions, please contact me.

GAT/dm

Enclosure

xc:    Dr. Milam
       Dr. Nylander
       Dr. Baker
May 15, 2000

TO: Gary A. Thibodeau, Chancellor
    North Hall
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair
      Faculty Senate
      University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/25

At the May 10, 2000 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-00/25 was made. This motion is forwarded for your action.

Motion (Caskey/Foust)

   to approve section “a” of the recommendation from the Academic Policies and Programs Committee concerning implementation of a balanced calendar.

a) That UWRF switch to a balanced calendar consisting of two semesters of equal length, each consisting of fifteen weeks of classes, about one week of advising and registration, and one week of final exams, for a total of 17 weeks per semester and a total of 34 weeks of student contact per academic year. This is consistent with Regents Policy.

Motion 99-00/24 passed on May 10, 2000.

Approved

Disapproved

[Signature]
G. A. Thibodeau, Chancellor

5/30/2000
Date
May 15, 2000

TO: Gary A. Thibodeau, Chancellor
    North Hall
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair
       Faculty Senate
       University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/24

At the April 26, 2000 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-00/24 was made. This motion is forwarded for your action.

Motion (Kinders/Borup) to support the following resolution:

WHEREAS: the UW-RF Faculty Senate, on April 28, 1999, created an Ad Hoc Committee on Governance Structure;

AND WHEREAS: the committee was charged to study possible governance structures and recommend an optimal governance structure for the campus;

AND WHEREAS: the charge to the committee was to not only come back with alternatives to the present governance model but also with details of the implementation of new models;

AND WHEREAS: the Ad Hoc Committee met and deliberated during the fall of 1999 and spring of 2000;

AND WHEREAS: the Ad Hoc Committee unanimously agreed upon an optimal model;

THEREFORE BE IT RESOLVED THAT: the Ad Hoc Committee on Governance Structure recommend that UW-RF adopt a joint governance structure to serve as the governance body for both Faculty and Academic Staff;

AND THAT: the joint governance structure generally follow the proposed model presented by the Ad Hoc Committee on Governance Structure;

AND THAT: Academic Staff recognize that the joint governance structure would be empowered to act for Academic Staff, as provided in UWS 9:02;

AND THAT: the Academic Staff Council become a committee of the joint senate;
AND THAT: the committee structure under the proposed joint senate consist of faculty-only, academic staff-only, and joint committees;

AND THAT: all faculty and academic staff be proportionally represented on the joint senate (except at-large positions) and Executive Council.

THEREFORE BE IT FURTHER RESOLVED: that the current Executive Committee appoint a new committee to identify and prepare necessary constitutional changes which would be brought forward to the Senate for consideration during the fall of 2000;

AND THAT: the committee follow the general model presented by the Ad Hoc Committee on Governance Structure and address issues brought forward by Faculty Senate and other concerned individuals.

M/S/P (Caskey/Borup) to amend the main motion by adding:

"and that voting on issues shall sometimes be a joint committee vote, sometimes an academic staff-only vote, and sometimes a faculty-only vote."

AND THAT: all faculty and academic staff be proportionally represented on the joint senate (except at-large positions) and Executive Council and that voting on issues shall sometimes be a joint committee vote, sometimes an academic staff-only vote, and sometimes a faculty-only vote."

Motion 99-00/24 passed on April 26, 2000.

Approved

Disapproved

G. A. Thibodeau, Chancellor

Date 5/22/00
March 22, 2000

TO: Gary A. Thibodeau, Chancellor
North Hall
University of Wisconsin-River Falls

FROM: Bob Baker, Chair
Faculty Senate
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/23

At the March 22, 2000 meeting of the University of Wisconsin-River Falls Faculty, motion 99-00/23 was made. This motion is forwarded for your action.

Motion (Trechter/Seefeldt)

To amend UWRF’s sabbatical eligibility requirement to read:

At the time the sabbatical proposal is submitted, the faculty member must have met the following criteria: (b) “The faculty member has completed at least five years since the conclusion of his or her last sabbatical leave.”

The original language stated “six years.”

Motion 99-00/23 passed on March 22, 2000

Approved

Disapproved

G. A. Thibodeau, Chancellor

Date
April 28, 2000

TO: Gary A. Thibodeau, Chancellor  
North Hall  
University of Wisconsin-River Falls

FROM: Bob Baker, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/22

At the March 22, 2000 meeting of the University of Wisconsin-River Falls Faculty, motion 99-00/22 was made. This motion is forwarded for your action.

Motion (Cooper/Seefeldt)

Departments who wish to drop diversity designation on a course will notify the Academic Programs and Policies Committee and the campus in general before they do so. AP and P will then notify the registrar.

Motion 99-00/22 passed on March 22, 2000.

☑ Approved

☐ Disapproved

G. A. Thibodeau, Chancellor

Date 5/8/00
March 24, 2000

TO: Gary A. Thibodeau, Chancellor  
    North Hall  
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair  
    Faculty Senate  
    University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/21

At the March 8, 2000 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/21 was made. This motion is forwarded for your action.

Motion (Treichter/Borup)

To approve the November 29, 1999 Chair Compensation Proposal.


☑ Approved
☐ Disapproved

G. A. Thibodeau, Chancellor

3/10/00  
Date
CHAIR COMPENSATION PROPOSAL

NOVEMBER 29, 1999

Introduction

In 1997-98 a subcommittee of the Faculty Salary Committee (Sam Huffman, Michael Roy, and Don Leake) met to develop a proposal for new guidelines for chair compensation. At that time the chair compensation policy had remained unchanged for over ten years. (See Chancellor Thibodeau's 1987 memo for current policy.) A proposal patterned after the Chancellor's 1987 policy was adopted by the 1997-98 Faculty Salary Committee and presented to the Faculty Senate. On April 8, 1998 the Senate passed motion 97-89/19 concerning the revision in the guidelines for department chair compensation (See attached motion document.)

On August 6, 1998 Chancellor Thibodeau outlined the reasons for which he sought further modification of motion 97-98/19. (See attached.) The Chancellor's main objections to the revised policy were that it: a) called for an increased FTE allocation for administration in the form of reassigned time for chairs, b) required an increase of approximately $20,000 in salary allocated to chair positions, and c) did not adequately address equity work issues between departments.

In 1998-99 a subcommittee of the Faculty Salary Committee (Don Leake, Brad Mogen, Michael Roy) met to develop modifications to the proposal outlined in motion 97-98/19 to meet the objections of the Chancellor. This group decided to begin by reinvestigating the actual duties of a department chair. These duties are outlined in Section I of this report. Section II is a restatement of the reassigned time proposal of 97-89/19 with the rationale given which shows that reassigned time is not significantly increased when compared to the 1987 policy. Section III contains significant modification to the salary component of 97-98/19. Section IV proposes a review of this compensation plan every three years.

It is anticipated that by overlapping the categories of compensation based on department size, providing a range of additional compensation, and allowing some chair duties to be accepted by the department in general, the new plan will be flexible enough to meet the needs of all academic departments at the university.
I. Chair's Duties:

As outlined in the Faculty Handbook, the responsibilities of the departmental chair are grouped into six major categories.

The Departmental Chair is responsible to the Dean of the College and shall:

a. Be responsible for the organization and supervision of the course of instruction offered by the department.

b. Be responsible, under the direction of the Dean of the College, for the distribution of the teaching load, for the recruitment and induction of new staff members, and for the efficiency of work of the department, including the recommendation for the appointment, professional advancement, or release of department staff.

c. Be responsible for the allocation, protection, and maintenance of departmental equipment.

d. In cooperation with the Academic Deans, designate and supervise staff members who will advise students majoring and minoring in the department. If the student is in teacher education, the major and minor advisors will work with the appropriate Chair in the College of Education in planning the student's total program leading to graduation.

e. Serve as the medium of communication for all official business from the Chancellor, the Provost and Vice Chancellor, the Academic Deans and the Business Office.

f. Make budget recommendations for the department to the Dean.

Within these categories major duties of the chair involve personnel issues. (See UW-River Falls Chair's Handbook for a listing of these and other duties.) These responsibilities related to personnel issues would be difficult to transfer to another person inside or outside the department. They include:

maintaining personnel files for all faculty and academic staff,
coordination of promotion, retention, and tenure processes,
coordination of merit and post-tenure review process,
evaluation of faculty for promotion, retention, and tenure,
supervision of all search & screen procedures,
emergency hiring,
supervision of the departmental classified staff,
resolving conflicts involving faculty and staff,
resolving conflicts involving students and teaching staff,
balancing of administrative workload within the department.

Other major duties could be more easily transferred to another's oversight. These include:

scheduling of undergraduate and graduate courses,
credit evaluations for some transferred courses,
course substitutions and waivers in the major and minor,
supervision of the advising of prospective students,
recommending and managing the departmental budget,
attendance at general meetings called by the dean and provost,
supervision of the development of new/changing programs of study,
supervision of the writing of reports for program audits and accreditation, responsibility for a departmental presence at freshman summer registration, maintaining a minimal office presence during the summer.

These are significant administrative duties that must be done by someone. Compensation associated with the responsibility to carry out these duties with a high degree of attention must be appropriate.

II. Reassigned Time Proposal.

The reassigned time proposal of 1998 was status quo and has not been altered in this proposal. Reassigned time should not be an issue because current policy is not changed significantly. Reassigned time is necessary for chairs to have appropriate time to deal with important personnel issues. Since these personnel issues are generally a function of the size of the department, it is appropriate to distribute this time on that basis. Finer adjustments to reassigned time can be made within category.

<table>
<thead>
<tr>
<th>Dept. Size</th>
<th>Reassigned time</th>
<th>No. of Dept.</th>
<th>Reassigned time Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 5.99</td>
<td>Up to 25%</td>
<td>7</td>
<td>0 - 14</td>
</tr>
<tr>
<td>6 - 11.99</td>
<td>25 - 37.5%</td>
<td>13</td>
<td>26 - 39</td>
</tr>
<tr>
<td>12 or more</td>
<td>37.5 - 50%</td>
<td>9</td>
<td>27 - 36</td>
</tr>
</tbody>
</table>

29 53 - 89

Analysis of the current reassigned time situation reveals that this new policy would potentially affect only two departments slightly. Music and Speech/TA would have their reassigned time allocation moved from .25 to .375 for a total increase of .25. (See table listed Appendix A.) The total amount of reassigned time allocated to the university would then be 8.55 positions or about 68 three-credit courses.

III. Additional Salary Proposal

The salary proposal of 1998 has been changed in this proposal to give deans/directors and departments additional flexibility to make compensation adjustments in recognition of varying workloads for chairs across the university. Again, in lieu of a complicated formula that would be difficult if not impossible to develop, gross overlapping categories are suggested to provide guidelines for the bonus salary.

<table>
<thead>
<tr>
<th>Dept. Size</th>
<th>Chair Compensation</th>
<th>No. of Dept.</th>
<th>Direct Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 5.99</td>
<td>$500 - $1,000</td>
<td>7</td>
<td>$3,500 - $7,000</td>
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<tr>
<td>6 - 11.99</td>
<td>$750 - $1,500</td>
<td>13</td>
<td>$9,750 - $19,500</td>
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<tr>
<td>12 or more</td>
<td>$1,250 - $2,500</td>
<td>9</td>
<td>$11,250 - $22,500</td>
</tr>
</tbody>
</table>

Total 29 $24,500 - $49,000

It is expected that the department, potential chair, and the dean/director would jointly reach agreement on the duties that the chair would assume and which responsibilities that the chair would assign to others. This agreement would be made in the spring before the chair assumes the position for the following summer and academic year. At this time an
estimation of the anticipated workload of the chair and corresponding compensation would be determined. An assessment of the accuracy of the estimation should be made the following spring. Adjustment to the compensation could then be made.

Compensation would of course be dependent on the exact duties of any specific chair. As mentioned above, it is assumed that the chair, extraordinary circumstances excepted, would normally be responsible for major personnel issues and year-round responsibility for the department. It is in recognition of this responsibility that the minimum salary compensation in each category is suggested. However, additional compensation that in one department would normally go to the chair might in another department go to someone assisting the chair or to the unit in general. In this sense the concept of chair compensation is generalized to the concept of unit administrative compensation. Accordingly, each dean/director may have a discretionary pool of money that could be used for extraordinary administrative duties that a department encounters.

For the 2000 fi 2001 academic year, the deans/director will be allocated $49,000 to be used for chair compensation as outlined above and as a discretionary pool to be used for extraordinary administrative duties a department may encounter. The funds allocated to the deans/director will be adjusted each year consistent with the increase in the pay plan, e.g. if the pay plan increase is 3.0 percent, the chairs compensation fund will be increased 3.0 percent.

IV. Implementation and Review of Policy:

This policy will be implemented for all chairs in the summer of 2000. The policy shall be reviewed every three years.
March 10, 2000

TO:       Gary A. Thibodeau, Chancellor
          North Hall
          University of Wisconsin-River Falls

FROM:     Bob Baker, Chair
          Faculty Senate
          University of Wisconsin-River Falls

RE:       UW-RF Faculty Senate Motion 99-2000/20

At the February 23, 2000 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/20 was made. This motion is forwarded for your action.

Motion (Cooper/Chavey) To approve the following volunteers for the Disabilities Advisory Committee.

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Term Ends</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katherine Miler</td>
<td>Arts and Sciences</td>
<td>Term ends 2000-01</td>
</tr>
<tr>
<td>Doug Smith</td>
<td>COEGS</td>
<td>Term ends 2001-02</td>
</tr>
<tr>
<td>Mike Crother</td>
<td>CAFES</td>
<td>Term ends 2002-03</td>
</tr>
<tr>
<td>Jacque Foust</td>
<td>SBE</td>
<td>Term ends 2002-03</td>
</tr>
</tbody>
</table>

Motion 99-2000/20 passed on February 23, 2000

Approved

Disapproved

G. A. Thibodeau, Chancellor

Date: 3/7/00
February 25, 2000

TO: Gary A. Thibodeau, Chancellor
    North Hall
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair
       Faculty Senate
       University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-2000/19

At the January 26, 2000 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/19 was made. This motion is forwarded for your action.

Motion (Trechter/Caskey)

To rescind the requirement in the Late-Add Policy that the Dean of the appropriate college sign off on a Late-Add form.


X Approved

X Disapproved

G. A. Thibodeau, Chancellor  3/9/00

Date
December 18, 1999

TO: Gary A. Thibodeau, Chancellor
North Hall
University of Wisconsin-River Falls

FROM: Bob Baker, Chair
Faculty Senate
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-2000/18

At the December 8, 1999 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-2000/18 was made. This motion is forwarded for your action.

Motion (Mogen/Cooper)

To approve the Interdisciplinary Major in Environmental Science

Motion 99-2000/18 passed on December 8, 1999.

Approved

Disapproved

G. A. Thibodeau, Chancellor
Date
December 10, 1999

TO: Gary A. Thibodeau, Chancellor  
    North Hall  
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair  
       Faculty Senate  
       University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-2000/17

At the December 8, 1999 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/17 was made. This motion is forwarded for your action.

Motion (Chavey/Borup)

To approve the 2001-2002 academic year calendar submitted by the Calendar Committee.

Motion 99-2000/17 passed on December 8, 1999.

X Approved  

___ Disapproved  

G. A. Thibodeau, Chancellor  
Date 12/19/99
Traditional Calendar 2001 – 2002 (34 weeks of scheduled activities)

**Fall 01 – 02**

Registration and advising:  
August 27 – 31  M - F
Labor Day:  
September 3
1st day class  
September 4 Tuesday
Thanksgiving:  
November 22 – 23  R & F
Last day classes:  
December 14  F
Finals:  
December 17,18,19,20,21  M – F

15 weeks class (miss 3 days due to holidays)
1 week finals
1 week registration / advising

**J – Term:**  
January 2 – January 18 include Saturdays for 15 days

MLK Day Monday January 21

**Spring 01 – 02**

1st class day  
January 22  T
Spring Recess  
March 25 – 29
Last class day  
May 17  F
Finals  
May 20 – 24  M – F

16 weeks class (missing 1 day due to holidays)
1 week finals

SS1  
May 28 – June 14 (include 1 Saturday)
SS2  
June 17 – July 5 (include 1 Saturday)
SS3  
July 8 – July 26
SS3  
July 29 – August 16
December 10, 1999

TO: Gary A. Thibodeau, Chancellor  
North Hall  
University of Wisconsin-River Falls

FROM: Bob Baker, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-2000/15

At the December 8, 1999 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-2000/15 was made. This motion is forwarded for your action.

Motion (Borup/Malzacher)

To accept the changes in the "Advisor of the Year" document as recommended by the Advising Committee.

The changes are as follows:

Item 7 will be replaced by the statement “The winner will be announced at the same time as the Distinguished Teacher of the Year. It is recommended that a monetary prize accompany the award.”

The statement, “The advising committee will collect the results” should be deleted from Item 3. Item 9 should be revised to read “After the award has been announced, the Advising Committee will evaluate the comments made on the nomination materials to gain insight on what seniors and alumni consider to be the criteria for outstanding advising. This will further allow the committee to focus on ways to improve advising on campus.”

Motion 99-2000/15 passed on December 8, 1999.

☑ Approved

☐ Disapproved

G. A. Thibodeau, Chancellor  
2/1/2000  
Date
December 10, 1999

TO:  Gary A. Thibodeau, Chancellor  
North Hall  
University of Wisconsin-River Falls

FROM:  Bob Baker, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE:  UW-RF Faculty Senate Motion 99-2000/16

At the December 8, 1999 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/16 was made. This motion is forwarded for your action.

Motion (Borup/Malzacher)

To accept the changes in the "Advisor of the Year" document as recommended by the Advising Committee.

The changes are as follows:

Item 4 should be revised to read “The selection will be based on the number of nominations received divided by the current number of students majoring in the advisor’s department.”

Item 7 will be replaced by the statement “The winner will be announced at the same time as the Distinguished Teacher of the Year. It is recommended that a monetary prize accompany the award.”

The statement, “The advising committee will collect the results” should be deleted from Item 3. Item 9 should be revised to read “After the award has been announced, the Advising Committee will evaluate the comments made on the nomination materials to gain insight on what seniors and alumni consider to be the criteria for outstanding advising. This will further allow the committee to focus on ways to improve advising on campus.”
Amendment (Trechter/Cooper) to strike the new item 4 and keep the original item 4.

Motion 99-2000/16 passed on December 8, 1999.

☑ Approved

☐ Disapproved

G. A. Thibodeau, Chancellor

12/8/99

Date
From: Steve Luebke <steven.r.luebke@uwrf.edu>
To: <robert.w.baker@uwrf.edu>
Date: 1/24/00 7:41AM
Subject: motion 15

Bob,

I'm sending motion 15 for you to sign and then send to the chancellor.

Steve

CC: <dianne.m.monteith@uwrf.edu>
December 2, 1999

TO:  Gary A. Thibodeau, Chancellor  
North Hall  
University of Wisconsin-River Falls

FROM:  Bob Baker, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE:  UW-RF Faculty Senate Motion 99-2000/14

At the November 3, 1999 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-2000/14 was made. This motion is forwarded for your action.

Motion (Borup/Cooper)

The Faculty Senate supports the Chancellor’s policy regarding change in promotion procedures. However, the salary compression that will inevitably occur as a result of this change must be addressed equitably, quickly, and for the long term.


Approved  

Disapproved  

G. A. Thibodeau, Chancellor  
Date  
12/3/99
TO: Dr. Robert Baker  
   Chair, Faculty Senate

FROM: Gary A. Thibodeau  
       Chancellor

SUBJECT: Faculty Promotions

October 29, 1999

This is to formalize our October 20 conversation related to faculty promotion to the rank of associate and full professor.

As a campus, we have discussed issues related to faculty salary levels, salary compression, and promotion to the associate and full professorship for over two years. I am appreciative of the input provided by the Faculty Senate, Faculty Salary Committee, and the Provost and Dean's Council concerning these important issues. Discussion will and should continue as we seek out new and innovative ways to improve opportunities for professional growth of faculty and improvement in compensation levels at every professorial level. However, ongoing discussions should not impede appropriate and timely action steps aimed at improving both institutional support of faculty and institutional commitment to excellence in our promotion and salary policies.

I think the university community understands and supports the need to pay a competitive salary. I have already shared with the Provost and the academic deans my expectation that new faculty will be hired at a competitive salary. Competitive salary at time of hire and appropriate ongoing salary adjustments over time are necessary if we are to avoid problems in the future related to compression and high faculty turnover rates. As a university, we operate with a decentralized budgeting process and the deans are aware of the need to meet competitive market salaries for new hires. This involves difficult decision making and I have pledged my support as they deal with these complex budget and personnel issues.

With the exception of a very significant increase in salary tied to promotion to associate and full professor, I am not advancing any changes in faculty senate approved promotion guidelines currently published in the faculty handbook. As a significant way to better compensate faculty being promoted, I have approved a significant increase in the adjustments given for promotion to associate and full professor. Effective 1999-00 promotion to associate professor will carry with it a base adjustment of $3,000 (on a
nine-month basis) and promotion to full professor will carry with it a base adjustment of $4,000 (on a nine-month basis). These increases are substantial. The $3,000 adjustment for promotion to associate professor represents an amount greater than the total increases given in the past for promotion to both associate and full professor.

Considerable discussion has occurred concerning the time required for promotion to full professor and its impact on average salary levels, as well as the total number of full professors on this campus. The average time to full professor at UW-River Falls is slightly less than ten years. Our local promotion rules state that to be considered for promotion to full professor, ten years of full time college/university teaching or equivalency is required. A minimum of three of the ten years must be at the rank of associate professor at UW-River Falls. I want to emphasize the word “minimum.” I believe very strongly that promotion to the rank of full professor requires much more than just meeting minimum time in grade requirements. Faculty working towards the full professorship require adequate time to develop professional skills and a strong scholarly record. National recognition as a university requires a commitment to excellence in all that we do. High standards of scholarly achievement and performance must be expected of senior faculty and we must pay them a competitive salary. Annual salary increases during the period between promotion to associate and full professor coupled with significant pay increments tied to promotion will place the salary of our new full professors in line with our sister institutions. Just as important, additional time during this period will allow for the necessary professional growth to warrant the full professorship at an institution reaching for national prominence. As I indicated to you in our conversation last week, approval of promotions to full professor based solely on meeting minimal requirements will not be approved. Only in the most unusual circumstances will promotion to full professor with only three years as associate professor occur. This does not represent a change in existing policy in this area. It is intended to clarify implementation of existing policy and highlight our collective commitment to academic excellence and pay equity for our most senior academic colleagues.

I would welcome additional dialog with the Faculty Senate in this most important area, including recommendations concerning potential policy changes. If you have further questions, please feel free to contact me.

cc:  Dr. Milam  
Dr. Nylander  
Dr. Anderson  
Dr. Hedahl  
Dr. Viechnicki
December 2, 1999

TO:  Gary A. Thibodeau, Chancellor  
     North Hall  
     University of Wisconsin-River Falls

FROM:  Bob Baker, Chair  
        Faculty Senate  
        University of Wisconsin-River Falls

RE:  UW-RF Faculty Senate Motion 99-2000/13

At the November 3, 1999 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-2000/13 was made. This motion is forwarded for your action.

Motion (Cooper/Rogers)

To appoint Mike Middleton the Chair of the Assessment Committee.


X  Approved

     Disapproved

G. A. Thibodeau, Chancellor  

12/3/99  

Date
November 9, 1999

TO:  Gary A. Thibodeau, Chancellor  
North Hall  
University of Wisconsin-River Falls

FROM:  Bob Baker, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE:  UW-RF Faculty Senate Motion 99-2000/12

At the October 20, 1999 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-2000/12 was made. This motion is forwarded for your action.

Motion (Rogers/Borup)

To approve the following policy:

The Registrar's Office will not reissue lost RAFs or PIN numbers without written authorization from the advisor. Acceptable written authorization includes a hand-written or word-processed note, not an email correspondence. The note may be carried by the student to the Registrar’s Office.

Motion 99-2000/12 passed on October 20, 1999.

☑ Approved

☐ Disapproved

G. A. Thibodeau, Chancellor  
Date 11/8/99
November 9, 1999

TO:  Gary A. Thibodeau, Chancellor  
     North Hall  
     University of Wisconsin-River Falls

FROM:  Bob Baker, Chair  
       Faculty Senate  
       University of Wisconsin-River Falls

RE:  UW-RF Faculty Senate Motion 99-2000/11

At the October 20, 1999 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-2000/11 was made. This motion is forwarded for your action.

Motion (Rogers/Hendrickson)

To approve the following committee assignments:

Space Management and Facilities Planning Committee—Rick Bowen  
External Relations Committee—John Walker  
Parking Committee—Imtiaz Moosa  
Commission on the Status of Women—Jackie Brux and Bonnie Walters

Motion 99-2000/11 passed on October 20, 1999.

☑ Approved

☐ Disapproved

G. A. Thibodeau, Chancellor  
Date
November 9, 1999

TO:    Gary A. Thibodeau, Chancellor  
       North Hall  
       University of Wisconsin-River Falls

FROM:  Bob Baker, Chair  
       Faculty Senate  
       University of Wisconsin-River Falls

RE:    UW-RF Faculty Senate Motion 99-2000/10

At the October 6, 1999 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-2000/10/ was made. This motion is forwarded for your action.

Motion (Trechter/Cooper)

To support the following resolution:

Whereas the UW-RF Faculty Senate recognizes that there are significant salary issues that need to be addressed on this campus, and

whereas the Faculty Senate reaffirms its privilege and responsibilities related to faculty personnel issues under Chapter 36 of the Wisconsin State Statutes, and

whereas promotion procedures and policies are clearly a faculty personnel issue, and

whereas the campus administration has management responsibility for the UW-RF campus and the university as a whole,

be it resolved that the UW-RF Faculty Senate expects to exercise its authority and responsibility concerning any proposed changes to faculty promotion procedures and policies,

and be it further resolved that the UW-RF Faculty Senate looks forward to cooperative efforts with the campus administration in resolving these issues in fair and equitable ways.
Motion 99-2000/10 passed on October 6, 1999.

☑  Approved

☐  Disapproved

G. A. Thibodeau, Chancellor

Date: 11/6/99
November 9, 1999

TO: Gary A. Thibodeau, Chancellor
North Hall
University of Wisconsin-River Falls

FROM: Bob Baker, Chair
Faculty Senate
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-00/9

At the October 6, 1999 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-2000/9 was made. This motion is forwarded for your action.

Motion (Cooper/Hendrickson)

To appoint Margaret Phinney to the University Budget Committee.

Motion 99-2000/9 passed on October 6, 1999.

Approved

Disapproved

G. A. Thibodeau, Chancellor

Date
October 7, 1999

TO: Gary A. Thibodeau, Chancellor
    North Hall
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair
      Faculty Senate
      University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-2000/8

At the September 22, 1999 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/8 was made. This motion is forwarded for your action.

Motion (Borup/Caskey)

To approve appointees to the new Enrollment Management Committee

Kelly Cain CAFES
Dick Beckham CAS
Paul Hayden COEGS
Hoşsein Eftakari SBE

Motion 99-2000/8 passed on September 22, 1999.

X Approved

Date 9/21/99

G. A. Thibodeau, Chancellor
October 7, 1999

TO: Gary A. Thibodeau, Chancellor  
North Hall  
University of Wisconsin-River Falls

FROM: Bob Baker, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-2000/7

At the September 22, 1999 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/7 was made. This motion is forwarded for your action.

Motion (Caskey/Borup)

To make the library representative on the University Curriculum Committee a voting member during the completion of the current term.

Motion 99-2000/7 passed on September 22, 1999.

☑ Approved

☐ Disapproved

G. A. Thibodeau, Chancellor  
10/21/99  
Date
October 7, 1999

TO: Gary A. Thibodeau, Chancellor
    North Hall
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair
      Faculty Senate
      University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-2000/6

At the September 22, 1999 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/6 was made. This motion is forwarded for your action.

Motion (Caskey/Wilson)

To change the membership and the language describing the duties for the University Curriculum Committee

The changes are as follows:

MEMBERSHIP:
Add a representative from the library (to keep up with curriculum changes)
Change “Nine faculty” to “Nine teaching faculty”
The Registrar or designee (ex-officio and non-voting)

DUTIES:
“To receive, review, and record all new courses and make recommendations concerning quality, format, and application of credit.”

“To receive, review, and record all changes in course offerings, including changes in credit hours, course title, prerequisites, changes in content, repeatable status of course, or course numberings.

“To suggest changes in format of the course proposal form and transmittal form.”

PROCEDURE:
A. “Courses are generally generated and developed by department faculty.
Course proposals must be reviewed and approved at the departmental level. Letters of support from persons in departments that were consulted where possible curriculum overlap may occur must be forwarded with the proposal. The originating department must sign off on the accompanying transmittal form. The proposal is then sent to the college/school curriculum committee or other appropriate committees if the course is intercollege in nature.”

C. “The Dean of the College or Director of the School approves or disapproves new courses and/or changes in course offerings by signing off on the accompanying transmittal form. This signature is
is then sent to the college/school curriculum committee or other appropriate committees if the course is intercollege in nature.”

C. “The Dean of the College or Director of the School approves or disapproves new courses and/or changes in course offerings by signing off on the accompanying transmittal form. This signature is an indication that the Dean/Director acknowledges the impact the course may have on faculty load and financial requirements.”

D. “Course proposals approved by the Deans/Director are forwarded to the University Curriculum Committee (one copy per member). When a course is revised or changed copies of the old original proposal must also be sent to the Curriculum Committee. A signed transmittal form must accompany all course proposals.”

E. Change “reasonable time” to “five working days.”

F. “A departmental representative should be at the meeting to represent new and revised course proposals. The representative should be prepared to provide a short verbal explanation/justification of the new or revised course proposal. The representative will serve as a liaison between the University Curriculum Committee and the department in which the proposal originated. The committee may ask the representative to clarify information and provide background material.”

G. “Guidelines for receiving, reviewing, and recording of course proposals:

1. Review for accuracy information prompts, such as year of first offering, minor/major requirements.
2. Check for the inclusion of appropriate prerequisites.
3. Review for adequacy of course outlines and attachments including letters of support from persons in departments that were consulted where possible curriculum content overlap may occur.

4. Adjudicate and make recommendations in those cases of overlap or other conflicts involving university regulations or intercollegiate differences.”

H. “Guidelines for information dissemination after committee action:

1. Minutes of the meeting will be sent to:
   – all committee members
   – chairs of all college/school curriculum committees
   – all Deans of Colleges and Directors of Schools

2. The original course proposal with accompanying signed transmittal form will be sent to the Dean’s/Director’s Office of the appropriate college/school for the permanent/official files. Copies, including transmittal form, will also be sent to the person who submitted the course proposal and one to the department(s) in which the course will be taught.”

The following amendment was added:

C. (Trechter/Borup) To make the library representative non-voting.
Motion 99-2000/6 passed on September 22, 1999.

☑ Approved
☐ Disapproved

[Signature]
G. A. Thibodeau, Chancellor

[Date]
10/18/99
September 26, 1999

TO:        Gary A. Thibodeau, Chancellor  
           North Hall  
           University of Wisconsin-River Falls

FROM:      Bob Baker, Chair  
           Faculty Senate  
           University of Wisconsin-River Falls

RE:        UW-RF Faculty Senate Motion 99-2000/5

At the September 8, 1999 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 99-2000/5 was made. This motion is forwarded for your action.

Motion (Borup/Rogers)

To approve the following Faculty Senate Committee assignments:

ASSESSMENT COMMITTEE
Hamid Tabesh representing SBE, term ends 2001-02

AUDIT AND REVIEW COMMITTEE
Mike Keenan representing CAS, term ends 2001-02

FACULTY WELFARE AND PERSONNEL POLICY COMMITTEE
Mike Kaltenberg, term ends 2000-01

INTERNATIONAL PROGRAMS
Ruth Kalms, chair

LONG RANGE PLANNING
Jacque Foust representing SBE, term ends 2002-03
Terry Ferriss representing CAFES, term ends 2002-03

Motion 99-2000/5 passed on September 8, 1999.

Approved

Disapproved

G. A. Thibodeau, Chancellor

Date
August 31, 1999

TO: Gary A. Thibodeau, Chancellor  
    North Hall  
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair  
    Faculty Senate  
    University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-2000/4

At the August 6, 1999 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/4 was made. This motion is forwarded for your action. (This motion and cover sheet were sent to you earlier.)

    Motion (Borup/Chavey)

To approve the Dairy Science Major.

Motion 99-2000/4 passed on August 6, 1999.

    X  Approved
    _  Disapproved

G. A. Thibodeau, Chancellor  
9/21/99  
Date
August 31, 1999

TO:    Gary A. Thibodeau, Chancellor
       North Hall
       University of Wisconsin-River Falls

FROM:  Bob Baker, Chair
       Faculty Senate
       University of Wisconsin-River Falls

RE:    UW-RF Faculty Senate Motion 99-2000/3

At the August 6, 1999 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/3 was made. This motion is forwarded for your action. (This motion and cover sheet were sent to you earlier.)

Motion (Trechter/Caskey) to approve the TESOL Minor.

Motion 99-2000/3 passed on August 6, 1999.

☑ Approved

☐ Disapproved

G. A. Thibodeau, Chancellor

9/21/99 Date
August 31, 1999

TO: Gary A. Thibodeau, Chancellor
    North Hall
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair
      Faculty Senate
      University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-2000/2

At the August 6, 1999 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/2 was made. This motion is forwarded for your action. (This motion and cover sheet were sent to you earlier.)

Motion (Borup/Trechter)

To approve the new TESOL Major.

Motion 99-2000/2 passed on August 6, 1999.

△ Approved

_ _ Disapproved

G. A. Thibodeau, Chancellor

Date 9/21/99
August 31, 1999

TO: Gary A. Thibodeau, Chancellor
    North Hall
    University of Wisconsin-River Falls

FROM: Bob Baker, Chair
      Faculty Senate
      University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 99-2000/1

At the August 6, 1999 meeting of the University of Wisconsin-River Falls Faculty, motion 99-2000/1 was made. This motion is forwarded for your action.

Motion (Borup/Harred)

To accept Chapter 3 of the Faculty and Academic Staff Handbook.

Motion 99-2000/1 passed on August 6, 1999.

Approved

Disapproved

G. A. Thibodeau, Chancellor

Date 9/21/99