December 12, 2013

To: Dean Van Galen, Chancellor
    116 North Hall
    University of Wisconsin-River Falls

From: David P. Rainville, Chair
       Faculty Senate
       University of Wisconsin-River Falls

Re: UWRF Faculty Senate Motion 2013-14/34

At the December 11, 2013 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 2013-14/34 was passed and is effective immediately. The motion is forwarded to you for your action.

A motion from the Faculty Compensation Committee (Kurt Leichtle, Chair) to approve the following change to 5.1.1.5: 1

Current handbook (5.1.1.5: 1), “The reassignment and salary amounts for chairs will be based on the Redbook budgeted number of unclassified full-time equivalent (FTE) positions.”

Recommendation: “The reassignment and salary amounts for chairs will be based on the number of people hired by the department to teach or to perform non-instructional academic staff work

Approved

Disapproved ✓

Dean Van Galen, Chancellor

Date 2/14/14

* The spirit and intent of this motion is worthy in that there is significant time and energy invested by chairs in the supervision and support of instructional academic staff and non-instructional staff who support the academic function. This motion is disapproved on two grounds. First, the estimated annual cost to the university’s base budget is $80,000. The majority of the cost stems from the large number of additional “release time” allocations for select chairs. Note that the cost of the additional compensation that would result from the motion (vs. release time) for select chairs would be relatively modest and would be manageable, on the order of $9,000 of the $80,000. Also, I concur with the Provost and academic deans who believe that there should be additional clarity with respect to the responsibilities of chairs related to the relevant academic staff.

I suggest that the appropriate Faculty Senate committee engage the Provost and the Deans to discuss this matter with the goal of bringing forth a revised motion that could be considered for implementation for the 2014-15 academic year.