To: Dean Van Galen, Chancellor  
116 North Hall  
University of Wisconsin-River Falls

From: Wes Chapin, Chair  
Faculty Senate  
University of Wisconsin-River Falls

December 14, 2012

RE: UWRF Faculty Senate Motion 2012-13/74

At the December 12, 2012 meeting of the University of Wisconsin-River Falls Faculty Senate, this motion was passed, and it is effective immediately. The motion is forwarded to you for your action.

Motion from the Faculty Welfare and Personnel Policies Committee (David Rainville, Chair) to amend its committee description.

Revisions by Faculty Welfare to Chapter 3 Section M (Description/bylaws for Faculty Welfare and Personnel Policies Committee)

Approved

Disapproved

Dean Van Galen, Chancellor  

12/19/12  
Date
III - Section M – Faculty Welfare and Personnel Policies Committee
[FS 11/12 #18]

1. Membership: Seven faculty members with at least one each from the following provided sufficient volunteers exist: Academic staff and/or the rank of lecturer; assistant professor; associate professor; professor; and two students. The Chief Diversity Officer, the Provost and Vice Chancellor of Academic Affairs or designee, the Director of Human Resources or designee, and the Special Assistant to the Chancellor are all ex-officio, nonvoting members.

2. Term of Office: Three years, with two or three appointed each year in accordance with the number of vacancies occurring.

3. Duties:
   a. To develop, continuously evaluate and recommend (and forward) to Faculty Senate policies and procedures, and equity issues relating to:
      1. Appointments
      2. Dismissal
      3. Promotions and determination of rank
      4. Personnel evaluations
      5. Tenure
      6. Leaves of absence, faculty development leaves, etc.
      7. Faculty working conditions
   b. To consider and recommend such additional guidelines and/or policies as may be conducive to faculty welfare
   c. To consult with the Executive Council of the Student Senate on items of mutual interest involving 1), 2), 3), and 4) under a. above
   d. To provide to any member of the unclassified staff consultation and advice on the application of the Wisconsin Administrative Code, Chapter UWS 8 , Unclassified Staff Code of Ethics
   e. To develop policies and procedures that shall, at a minimum, provide:
      1. Standards concerning the use of campus resources directly related to faculty duties in connection with outside activities
      2. Standards concerning absence from regular duties for the purpose of engaging in outside activities
      3. Guidelines identifying types or categories of outside activities which may result in a material conflict of interest and
      4. for such reports of anticipated outside activities as are necessary to insure compliance with UWS 8.04 to develop and monitor the use of and instrument to report outside interests and activities of faculty and academic staff as required under UWS 8.025
Old Version
III - Section M – Faculty Welfare and Personnel Policies Committee
[FS 11/12 #18]
1. Membership: Seven faculty members with at least one each from the following provided sufficient
volunteers exist: Academic staff and/or the rank of lecturer; assistant professor; associate professor;
professor; and two students. The Assistant to the Chancellor for Equity, Compliance, and
Affirmative Action, the Provost or Provost’s designee, the Vice Chancellor for Administration and
Finance or designee, the Director of Human Resources or designee, and the Special Assistant to the
Chancellor are all ex-officio, nonvoting members.
2. Term of Office: Three years, with two or three appointed each year in accordance with the number
of vacancies occurring.
3. Duties:
a. To develop, continuously evaluate and recommend (and forward) to Faculty Senate policies and
procedures, and equity issues relating to:
   1. Appointments
   2. Dismissal
   3. Promotions and determination of rank
   4. Personnel evaluations
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faculty welfare
c. To consult with the Executive Council of the Student Senate on items of mutual interest involving
1), 2), 3), and 4) under a. above
d. To provide to any member of the unclassified staff consultation and advice on the application of
the Wisconsin Administrative Code, Chapter UWS 8, Unclassified Staff Code of Ethics
e. To develop policies and procedures that shall, at a minimum, provide:
   1. Standards concerning the use of University facilities and personnel in connection with
outside activities
   2. Standards concerning absence from regular duties for the purpose of engaging in outside
activities
   3. Guidelines identifying types or categories of outside activities which may result in a material
conflict of interest and
   4. for such reports of anticipated outside activities as are necessary to insure compliance with
UWS 8.04 to develop and monitor the use of and instrument to report outside interests and activities
of faculty and academic staff as required under UWS 8.025