Minutes of the UWRF Faculty Senate for October 10, 2012, Volume 37, Number 6

<table>
<thead>
<tr>
<th>Representation</th>
<th>Term Expires 2013</th>
<th>Term Expires 2014</th>
<th>Term Expires 2015</th>
</tr>
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<tbody>
<tr>
<td>CAFES</td>
<td>James Graham</td>
<td>Ian Williams</td>
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<td>CAS</td>
<td>James Madsen (Rellen Hardtke) Brad Mogen</td>
<td>Patricia Berg Kris Butler Coni Gehler</td>
<td>David Rainville</td>
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<td>CEPS</td>
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<td>Donald Stovall</td>
<td>Lori Swanson</td>
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<td>CBE</td>
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<td>Hossein Najafi</td>
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<td>4th Division</td>
<td>Kristie Feist Maggie Clark</td>
<td>Thomas Pedersen*</td>
<td>Barbara Stinson (Valerie Malzacher)</td>
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<td>At-Large</td>
<td>Wes Chapin Stephen Reed</td>
<td>Dennis Cooper (Kris Hiney all semester) Matthew Renault</td>
<td>John Heppen Logan Kelly Marshall Toman</td>
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<td>Chancellor’s Designee</td>
<td>Fernando Delgado (Mike Miller)</td>
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* Absent  
() Substitute

The 2012-2013 Faculty Senate met on October 10 at 3:30 p.m. in the Willow River Room, 334 University Center.

Call to Order
Senate Chair Wes Chapin called the meeting to order at 3:30 pm.

Seating of Substitutes
Substitutes: Valerie Malzacher for Barbara Stinson; Rellen Hardtke for Jim Madsen; Mike Miller for Fernando Delgado
Substitutes were approved without objection.
Approval of Minutes
Minutes of the previous meeting were approved without objection.

Reports
Senate Chair Wes Chapin:

The Faculty Representatives met September 29 in Madison. Among the issues discussed were the following:

HR Issues as they pertain to the new Personnel System proposed:
Re-classification of categories is a concern system wide. If a new category of employees is used, “University Employees, for instance, how will this be done, how will it affect faculty, etc. If academic staff put into this new category, “Serving at the pleasure of” will become common. It appears likely that future changes will occur within System either when a person wants it or when the position is re-filled. Sick leave: How will it be accumulated in the new system, etc. If the new HRS takes away accumulated sick leave this will create obvious issues. The other representatives reported problems occurring all over System, including lost reports, sick leave being taken away at times improperly, incorrect totals on reports, and so on. The universal response at each campus has been that HR offices are telling people not to worry and it will be fixed down the line.

The Flexible Degree Program:
It was conveyed that if UW-System does not participate, the governor will reallocate money from UW-System to Western Governors’ University in the next budget proposal. There might be competition between existing programs and the proposal. The special System-level ad hoc committee is supposed to update Faculty Representatives regularly.

Online courses:
Many UW campuses provide kickbacks to departments for online revenue generation. Some pay a piece rate for enrollments above target levels. Who are we serving is a question? An early argument is that students who could not attend regular courses would be enrolling, but more UWS are being forced to serve current students, who take courses from their dormitories. Some are concerned that junior faculty are being exploited, especially untenured faculty if online courses have no enrollment caps and departments earn revenue. The pressure is to raise their enrollments high to generate revenue. Some UWs have policies listing maximum numbers of enrollments per on-line class.

Pay Plan:
Board will make recommendation at December meeting regarding pay plans for all employees. Expectation is for a broad pay plan for all, and discretionary merit-based pay allocated to chancellors, as a possibility

Pension:
Jan 1 of 2013 it is expected that employees will have to contribute another 0.75 percent of gross pay to pensions. The State will match this. We are told this is a “fairly modest
increase compared to what others are being asked to pay.” Link: http://etf.wi.gov/news/ht-2013contributions.htm.

Bi-weekly pay not going to happen until next fiscal year at the earliest. 9/12 pay schedule will not be considered until after July 1, 2013.

Flexible Degree:
System wants departments to commit by November regarding whether or not they would like to provide degrees. This is a leap of faith because we are unsure what the details will be regarding how this will work. This is a first round solicitation, and subsequent solicitations will occur. If there is interest on the part of a department to offer a flexible degree program, System is willing to send someone to talk.

Non-negotiable with Governor. Cannot take money from one U and give to another in the budget process. What’s in it long term for departments? Business model that generates net revenue that is shared some way.

It is possible that someone could complete a major without completing general education and it could be a certificate. That indicates a full degree would require a competency-based general education program as well.

Naming Policies:
The Chancellor will send representatives to Senate to participate in a conversation about these issues after the Provost returns to campus.

Foundation Board:
The Board voted to begin hiring workers as non-state employees, using their non-profit status. Current employees are grandfathered in. New employees will have different personnel processes and benefit plans, such as defined contribution plans. This will save perhaps 20 percent on costs. I was only “no” vote to this proposal.

All motions to date have been signed by the Chancellor.

Acting Elections Chair Jim Graham:
In the recent special election to fill two vacancies on Senate, Matthew Renault was elected to represent junior faculty at-large; Maggie Clark to represent 4th Division.

Faculty Welfare and Personnel Policies Committee Chair David Rainville:
FWPP discussed Parking Fees reviewing the fees structures at Stout, La Crosse, Eau Claire, and River Falls to determine if there were any correlations. The committee determined that it was difficult to see if there were correlations as each institution had varying differences in their parking plans and fees.

UW-River Falls $277/year for employee parking in an assigned lot (note all employee parking is $277/year even if there is an assigned parking space)
UW-Stout $139/year for commuter parking permit. Computer permits are for the same parking lots used by students. Reserved employee parking (designated spaces in a single lot) may be purchased for $690/year.

UW-Eau Claire $189/year for commuter parking permit. Computer permits are for the same parking lots used by students. Guaranteed employee parking may be purchased for $515/year.

UW-La Crosse $224/year for a commuter parking permit. There are no parking options specific to faculty and staff. Due to limited space, holding a commuter parking permit does not guarantee a parking space. If all permit spaces are full, employees are expected to find alternate parking, including metered spots.

According to Dick Trende:

At UWRF, parking revenues come primarily from permits and pay per use (meters and pay stations). Parking citations encompass approximately 10% of revenue. These funds pay for operations, repair, garbage removal, snow plowing, and debt for new construction, (i.e. Q lot, O lot expansion and the upcoming Falcon Center Project…..$4.2 million).

As for Events, there is some charge back for parking at some events (police presence) and not for others, The Parking Office/University Police are trying to identify a process to charge back police presence at events. There are however time that would not be appropriate. There are costs such as cleanup incurred at events but it is difficult to track.

FWPP is in the process of finalizing a resolution on tuition remission/reimbursement which it hopes to place on the agenda of the October 24, 2012 Faculty Senate meeting.

Consent Agenda

1. **Motion from the AP&P Committee (James Zimmerman, Chair) to approve changes in the M.A. TESOL program.** (Note: See attached document)
   
   Approved without objection

Unfinished Business

1. **Motion from the Diversity and Inclusivity Committee (Cyndi Kernahan, Chair) to recommend the establishment of lactation stations on campus.** (Note: see accompanying document “DIC Lactation Room Motion”)

   Hossein Najafi moved to approve; Marshall Toman seconded. Motion was approved with 20 in favor, none opposed, and no abstentions.

2. **Motion from the External Relations Committee (Kris Hiney, Chair) to amend its description.**

   Old Language:
   Membership: Ten faculty members with at least one representative from each of the four Colleges and the Fourth Division; the Chancellor’s Designee; the Executive Director of the University Communications and External Relations, or designee (ex officio non voting); the
Executive Director for University Advancement or designee (ex officio, non voting); the Director of Alumni Relations (ex officio, non voting); and two representatives from Student Senate

And in Duties; part b.
To advise the Executive Director of University Communications and External Relations on public relations

New language:
Membership: Ten faculty members with at least one representative from each of the four Colleges and the Fourth Division; the Chancellor’s Designee; the Special Assistant to the Chancellor, or designee (ex officio non voting); the Executive Director for University Advancement or designee (ex officio, non voting); the Director of Alumni Relations (ex officio, non voting); and two representatives from Student Senate

And in Duties; part b.
To advise the Special Assistant to the Chancellor on public relations

Notes and Justification:
The external relations committee is forwarding a motion concerning a handbook change to the Faculty Senate regarding the language in the ERC committee composition and charges. This is primarily just a language change to reflect changes in positions in the University. The position of Executive Director of the University Communications and External Relations no longer exists on campus.

Hossein Najafi moved to approve; Brad Mogen seconded. Motion was approved, with 19 in favor, none opposed, and one abstention.

3. Motion from the University Curriculum Committee (Alexandru Tupan, Chair) to change its description.

Coni Gehler moved to approve; Brad Mogen seconded. Motion was approved, with 20 in favor, none opposed, and no abstentions.

First Readings

1. Motion from the Faculty Compensation Committee (Joe O’Kroy, Chair) to amend its membership. (Note: Changes are in bold)

Membership: Eight (Strike “Eight,” replace with “Nine”) faculty with at least one from each of the following: academic staff and/or the rank of lecturer, assistant professor, associate professor, professor; and two students. (Strike the following sentence) In addition, the UW-River Falls faculty representative to the UW System’s Faculty/Staff Compensation Advisory Committee is a full, voting member.

No action was taken.
New Business

1. Motion from the Executive Committee (Wes Chapin, Chair) acting as the Committee on Committees to approve the following committee membership and chair appointments.

Affirmative Action Advisory Committee
   At-large, 2012-15:

Assessment Committee
   CEPS, 2012-15:
   CEPS, 2011-14:

Faculty Welfare and Personnel Policies Committee
   At-large, 2012-2015:

Graduate Studies Curriculum Committee (awaiting final approval)
   At-large member of the graduate faculty, 2012-2013: Bob Coffman
   At-large member of the graduate faculty, 2012-2014: Kathleen Hunzer

Chancellor’s Task Force on a Campus Tobacco Policy (work to be done this fall)
   Academic Staff (nominated by Acad. Staff Council):
   Academic Staff (nominated by Acad. Staff Council):

Program Audit and Review Committee
   At-large Faculty, 2012-2015

Technology Council
   At-Large Faculty: Neil Kraus

Marshall Toman moved to approve; Kristine Butler seconded. Motion was approved, with 20 in favor, none opposed, and no abstentions.

2. Motion from the Executive Committee (Wes Chapin, Chair) serving as the Committee on Committees to amend the membership of the ad hoc PP-PAR Committee (Note: changes are in bold)

The committee shall be composed of the following members:
1. Controller or Budget Director
2. Director of Institutional Research
3. Chair of the Faculty Welfare Committee
4. Chair of the Assessment Committee
5. Chair or member of the URSCA Task Force
6. Chair of APP
7. CIO or Information Systems project lead
8. Representative from Student Affairs or Career Services
9. Director, Survey Research Center (replace with “Faculty Member At-Large”)
10. Associate VC for Academic Affairs/Chair of the Program Audit & Review Committee
11. Chair of Faculty Senate or member of the Faculty Senate Executive Committee
12. Faculty Member At-Large

Marshall Toman moved to approve; Ian Williams seconded. Motion was approved without objection.

3. 
   Motion from the Executive Committee (Wes Chapin, Chair) serving as the Committee on Committees to appoint Karen Klyczek to serve on the ad hoc PP-PAR Committee.

4. Motion from the Senate (Wes Chapin, Chair) to make a technical amendment to 8.2.31. (Note: current and proposed language below).

   CURRENT LANGUAGE 8.2.31 Diploma Variables

   Motion from the Academic Standards Committee (Terry Ferriss, Chair) that in order to provide consistency across the campus, the only variable to be printed on the diploma shall be the student's name, the approved UW-System degree title, and Latin honors for both undergraduate and graduate degrees. The names of majors will not be printed on the diploma. [FS 11/12 #122]

   PROPOSED LANGUAGE CURRENT LANGUAGE 8.2.31 Diploma Variables

   The only variable to be printed on the diploma shall be the student's name, the approved UW-System degree title, and Latin honors for both undergraduate and graduate degrees. The names of majors will not be printed on the diploma. [FS 11/12 #122]

   John Heppen moved to approve; Coni Gehler seconded. Motion was approved without objection.

5. 
   Motion from the Executive Committee (Wes Chapin, Chair) to amend the Constitution, Article VI, Section D, Subsection 6. (Note: changes are in bold)

   The Faculty Senate shall enact, amend, or repeal By-laws by a two-thirds vote of all members of the Senate. Any Senate action upon By-laws must be proposed at one meeting and taken up at the following meeting. However, in any case, a period of at least seven (7) days should elapse between the proposal of By-laws and their adoption. As an exception to this process, and for technical corrections only (e.g. the redefinition of a position), the Vice Chair shall provide a recommendation to the Senate. This recommendation will be included in the Senate agenda. If no senator objects at the meeting, the change shall be incorporated. If any senator objects, the regular by-law amendment process shall be
used. A copy of the By-laws shall be distributed to all Faculty members. *Print copies of the Handbook are available in all department and division offices.*

Kristine Butler moved to approve; John Heppen seconded. Motion was approved, with 19 in favor, none opposed, and one abstention.

**Miscellaneous Business**
None

**Adjournment**
Meeting was adjourned at 4:40 pm.