Date: January 31, 2009  
To: Faculty Senate and University Community  
From: David P. Rainville, Faculty Senate Chair  
Subject: Agenda for Faculty Senate Meeting February 4, 2009

The 2008-2009 Faculty Senate will meet on Wednesday, February 4, 2009 at 3:30 P.M. in the Willow River Room (334 UC) of the University Center. Faculty Senators who cannot attend should arrange for a substitute and notify Kristina Hiney at Kristina.hiney@uwrf.edu.

Call to Order:

- Seating of Substitutes
- Approval of Minutes of December 10, 2008.

Reports:

- Chairs Report (also call for volunteers for: 1. Faculty Senators to attend the luncheons for Provost Candidates; 2. Volunteers (4) to serve on the Differential Tuition Committee; and 3. Volunteers (2) to attend a UW System Systemwide Summit on Entrepreneurship to be held on April 2, 2009 at UW-Stevens Point. A report would be expected from those attending.

- Vice Chairs Report (Faculty Senate Elections)

Other Reports:

1. Marshall Toman - Provost's Search and Screen Committee Chair
2. Lisa Wheeler, Interim Vice Chancellor of Administration and Finance. This report is about the plans for UWRF web site redesign.

Unfinished Business:

1. Second Reading of a motion from the Athletic Committee (Brian Huffman, Chair) to redefine the membership and charge of the Athletic Committee. Below is the proposed (Recommended) Faculty and Academic Staff Handbook description (which represents a change in the bylaws) and the current Faculty and Academic Staff Handbook description.
Section F — Athletic Committee – Recommended

1. Membership: Four faculty (with equal representation of women and men), the Student Senate Athletic Representative and one additional student from the Student Athletic Advisory Committee (with equal representation of women and men), the Athletic Director, the Senior Woman Athletic Administrator, The Chair of Health and Human Performance, the women’s and men’s Faculty Athletic Representatives (FAR), and the Assistant to the Chancellor for Equity, Compliance, and Affirmative Action.

2. Term of Office: Three years for faculty with one-third being appointed each year. Students should be appointed on an annual basis.

3. Duties:
   a. to review and remain current on the policies prescribed by the NCAA and WIAC
   b. to review budgeted funds, statements, gate receipts, and expenditures of the Athletic Department
   c. to promote athletic programs
   d. to recommend policies for the improvement of the athletic programs and facilities of the University
   e. to recommend to the Faculty Senate candidates for appointment as Faculty Athletic Representatives (EARs)
   f. to identify and recommend mitigation of equity issues involving men’s and women’s athletics. This is to include…
      i. the allocation of resources
      ii. access to programs
      iii. faculty/staff composition (with respect to diversity)
   g. to review the current sports module

The Athletic Committee in its Nov. 12, 2008 meeting produced a motion to have the Faculty Senate change the section relating to this committee from:

Appendix I

Section F — Athletic Committee

FS 06-07 #46
1. Membership: Four faculty (with equal representation of women and men), the Student Senate Athletic Representative and one additional student from the Student Athletic Advisory Committee (with equal representation of women and men), the Athletic Director, the Senior Woman Athletic Administrator, The Chair of Health and Human Performance, the women’s and men’s Faculty Athletic Representatives (FAR), and the Assistant to the Chancellor for Equity, Compliance, and Affirmative Action.

2. Term of Office: Three years for faculty with one-third being appointed each year. Students should be appointed on an annual basis

3. Duties:
   a. to review and remain current on the policies prescribed by the NCAA and WIAC
   b. to approve the final recommendations regarding how the money received from the Student Senate is budgeted
   c. to review budgeted funds, statements, gate receipts, and expenditures of the Athletic Department and to review and audit report
   d. to promote athletic programs and develop relations with other institutions
   e. to recommend policies for the improvement of the athletic programs and facilities of the University. Increase involvement in the areas of responsibility in athletic programs
   f. to recommend to the Faculty Senate candidates for appointment as Faculty Athletic Representatives (EARs)
   g. to notify all head coaches and the Recreation Leadership Coordinator of forthcoming athletic committee meetings and agenda items
   h. to review equity issues involving men’s and women’s athletics

New Business Consent Agenda:

1. Approval of sixteen courses which will be part of a Sustainable Management degree, which is a collaborative effort among five UW campuses (UWRF, UW-Stout, UW-Eau Claire, UW-Superior, and UW-Parkside) and UW-Extension. This is essentially an online program with students paying tuition to the campus which they have enrolled. There are an additional five courses which have been prepared here at UWRF and they have been approved by the University Curriculum Committee. The proposal for the degree program has been submitted to AP&P. Approval of these courses is contingent on approval at the
UW Institutions where they were prepared. The courses can be found at:

http://www.uwrf.edu/faculty_senate/SMGT%20Files.htm

2. Approval of the Chemical Hygiene Plan prepared by the ad hoc Faculty Senate Committee we created last September. The plan can be found at:

http://www.uwrf.edu/faculty_senate/links.htm

New Business:

1. A resolution from the Diversity Committee (Kristin Underwood, Chair, Craig Morris representing the committee) to approve the following resolution regarding the “I pledge to speak up” form that we would like to disseminate to faculty, staff, and students to help dissolve hate incidents on campus and create an environment of tolerance and acceptance.

WHEREAS hate speech and bigotry continue to be a visible issues facing colleges and universities throughout the nation; AND

WHEREAS evidence exists that hate incidents are frequent occurrences on the UW-River Falls campus; AND

WHEREAS system and institution wide diversity initiatives address institutional policies and services, but often lack the ability to ask for action at an individual level; AND

WHEREAS signed pledges asking individuals to speak out against hate incidents have proven to be effective instruments of change;

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Wisconsin-River Falls supports the distribution of the accompanying “I Pledge to Speak Up” document to all faculty, staff, and students of the University of Wisconsin-River Falls during the spring 2009 semester.

The form is on the next page in its entirety.
I PLEDGE TO SPEAK UP!

Commit to respond to everyday bias and prejudice. Sign this pledge and place it in your book bag, purse, or desk drawer. Post it on your wall for all to see. Share the pledge with friends and family, classmates, co-workers and others. Make as many photocopies as you need. Post the pledge in public places, encouraging others to join.

**BECAUSE WHAT WE SAY MATTERS.**

In pledging to respond to everyday intolerance, I will:

- SPEAK UP whenever I hear or see discrimination;
- QUESTION and identify bias when I see it;
- BE MINDFUL of my own behaviors;
- PROMOTE and appeal to higher principles;
- SET LIMITS on what is said or done around me;
- SEEK HELP and help others to work against prejudiced behavior;
- REMAIN VIGILANT and persistent

______________________________
Name

______________________________
Signature Date

E. Craig Morris
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Miscellaneous New Business:

Adjournment