Date: August 10, 2008
To: Faculty Senate and University Community
From: David P. Rainville, Faculty Senate Chair
Subject: Agenda for Faculty Senate Meeting August 13, 2008

The 2007-2009 Faculty Senate will meet on June 6, 2007 at 1:00 P.M. in the Alumni Room (Room 117) of South Hall. Faculty Senators who cannot attend should arrange for a substitute and notify Kristina Hiney at Kristina.hiney@uwrf.edu.

Agenda June 6, 2007

Call to Order:
  Seating of Substitutes
  Approval of Minutes May 7, 2008 and May 26, 2008

Reports:
  Chairs Report
  Vice Chairs Report
  Other Reports

Unfinished Business:

New Business Consent Agenda:

New Business:

1. A motion to approve the 2008 revised edition of Chapter 9 of the Faculty and Academic Staff Handbook. The Executive Committee proposes the adoption of the newly edited version of Chapter 9. This may be found at https://falconfile.uwrf.edu/xythoswfsws/webui/_xy-8497796_1

   Sandy Soares will be available to answer any questions concerning this edition of Chapter 9.

2. Faculty Senate Parliamentarian: The Executive Committee would like to nominate Kathleen Hunzer to serve as Parliamentarian for the 2008-2009 UWR Faculty Senate.

3. Appointment of Sandy Soares to Ad hoc Committee looking into issues
related to Instructional Academic Staff. The Executive Committee proposed the appointment of Sandy Soares to serve on the \textit{ad hoc} Faculty Senate Committee formed on April 3, 2008 looking into issues related to Instructional Academic Staff. This Committee is co chaired by David Furniss and Mark Kinders. The Executive Committee has already made this appointment and requesting that it be confirmed by Faculty Senate.

4. Appointment of Faculty/Academic Staff to search and Screen for Director of Information Technologies Services. The Executive Committee proposes the appointment of the following to serve on a search and screen committee to find a new Director of Information Technologies Services (CIO):

1. Anthony Varghese
2. Charlie Rader
3. Gayle Ward
4. Brad Mogen
5. Marina Ogden
6. Laura Zlogar
7. Bonnie Walters

5. 2007-2008 Senate Committee Appointments

The Executive proposes the following appointments identified by committee, position and duration of term:

**New or Reappointed Committee Members 2008-2009**

**Senate Committees**

**Academic Program and Policy Committee**

Cecilia Bustamante, At Large, Chair (2008-2009) already on Committee
David Rainville, At Large, (2008-2011) Reappointed
Elaine Hardwick, At Large, (2008-2011)
Kathleen Spencer, At Large, (2008-2011)
Todd Savage, At Large, (2008-2009), replacing Dean Culpepper

**Academic Standards Committee**

Dennis Cooper, At Large, Chair, (2008-2011)
Daryl Miller, At Large, (2008-2011)

**Advising Committee**

Peter Rayne, CAFES, (2008-2009), Chair
Hillary Pollack, COEPS, (2008-2011)
Brian Schultz, CBE, (2008-2011), Reappointed

**Affirmative Action Committee**

Claire Killian, At Large, Chair (2008-2009) already on Committee

**Assessment Committee**

Joy Benson, CBE, Chair, (2008-2010) already on Committee
Anthony Varghese, CBE, (2008-2011)
Gregg Hadley, CAFES, (2008-2011)
Heidi Southworth, Forth Division, (2008-2009) to replace Sean Blackburn

**Athletic Committee**

Brian Hoffman, Male Faculty, Chair, (2008-2010) already on Committee
Teri Crotty, Female Faculty, (2008-2011) Reappointed
Kevin McLaughlin, Male Faculty, (2008-2011)

**Calendar Committee**

Karl Peterson, CAS, Chair, (2008-2010) already on Committee and reappointed as chair
Carl Popelka, CBE, (2008-2011)
McKenna Schumacher, Forth Division, (2008-2009)

**Disability Advisory Committee**

Mark Gillen, At Large, Chair, (2008-2010) already on Committee
Brenda Wright, At Large, (2008-2011)
Elaine Hardwick, At Large, (2008-2011)

**Diversity Committee**

Kristin Wenzil, At Large, Chair (2008-2010) reappointed as chair
Mary Manke, At Large, (2008-2011)
Rellen Hardtke, At Large, (2008-2011), University Inclusivity Pointperson.

**External Relations Committee**

Dan Marchand, At Large, Chair (2008-2010) already on committee and reappointed as chair
Michael Kahlow, At Large, (2008-2011) Reappointed
Faculty Hearing, Grievance, and Appeals Committee

Barb Werner, At Large, Chair (2008-2010) reappointed as Chair
Charlie Corcoran, At Large, (2008-2011) Reappointed
Nate Splett, At Large, (2008-2011) Reappointed
Karla Zhe, At Large, (2008-2011)
Michele McKnelly, At Large, (2008-2011) Reappointed

Faculty Compensation Committee

Jim Madsen, At Large Full Professor, Chair, (2008-2009) already on Committee
Yang Zhiguo, At Large, Associate Professor, (2008-2011)
Stephen Olsen, At Large, Full Professor, (2008-2011) Reappointed
Reza Rahgozar, At Large, Full Professor, (2008-2011)
James Zimmerman, At Large, Full Professor, (2008-2011)
Sylvia Kehoe, At Large, Assistant Professor, (2008-2011)

Brad Mogen, UWRF Faculty, Faculty Senate/Chancellor recommendation to serve on
UWS Compensation Advisory Committee, (2009-2009)

Faculty Welfare and personnel Policies Committee

Brad Mogen, At Large, Chair (2008-2010) already on committee and reappointed as chair
Dennis Cooper, At Large, (2008-2011), Reappointed

General Education Committee

Rich Wallace, COEPS, Chair (2008-2009) already approved by Faculty Senate and
already on committee
Don Taylor, CAFES, (2008-2011) Reappointed
Kathleen Spencer, CAS, (2008-2011)
Imtiaz Moosa, CAS, (2008-2011)

Instructional and Learning Technologies Council

Brad Mogen, CAS, Chair, (2008-2011) Reappointed to a three year term. Already
approved by Faculty Senate as Chair.Hossein Najafi, Continuing Chair (2007-2008)
Laura Zlogar, Chair of Instructional and Learning Technologies Committee
Marlys Nelsen, Chair of Infrastructure Committee
Maureen Olle-Lajoie, Chair of Information Systems Committee
Instructional and Learning Technologies Committee
Laura Zlogar, At Large, Chair, (2008-2010) reappointed as Chair and already on Committee
Brad Mogen, CAS, (2008-2011)
Kathleen Hunzer, At Large, (2008-2011)

Infrastructure Committee
Marlys Nelsen, Chair

Information Systems
Maureen Olle-Lajoie, Chair
Robert Coffman, At Large, (2008-2011)

International Programs Committee
Charlie Rader, CAS, Chair (2008-2011)
Pascal Ngoboka, CBE, (2008-2011)
Vacant, COEPS, (2008-2011)

Learning Resources Committee
Jeff Rosenthal, CAS, Chair (2008-2009). Reappointed as Chair
Hillary Pollack, COEPS, (2008-2011)
Yang Zhiguo, COEPS, (2008-2009) replacing Dean Culpepper

Recruitment, Admissions, and Retention Committee
Sarah Egerstrom, At Large, Chair, (2008-2010) already on committee
Pascal Ngoboka, At Large, (2008-2011)
David Trechter, At Large, (2008-2011), Reappointed

University Curriculum Committee
Barb Nielsen, CAS, Chair (2008-2010) already on Committee
Carl Popelka, (2008-2011) Reappointed
Kathleen Spencer, (2008-2011)

Administrative Committees
Audit and Review Committee
New members of this committee will be appointed in September 2008

**Faculty/Academic Staff Development Board**

John Walker, Tenured At Large (2008-2014)  
Sandy Ellis, Tenured At large (2008-2014)  
Marshall Toman, Tenured At Large (2008-2014)  
Marilyn Duerst, Academic Staff (2008-2014)

**Institutional Competition Committee**

Magdalena Pala (2008-2011) reappointed

**Long Range Planning Committee**

This Committee is being replaced by the University Planning Group

**University Planning Group**

Marina Onken, to replace Jude Rathborn through 2008.

**Other Standing University-wide Committees**

**Academic and Non-Academic Staff Council’s Misconduct Appeals Hearing Committee**

Betty Bergland (2008-2009) reappointed

**Academic Staff Council**

Travis Tubre (2009-2010) reappointed

**Parking Committee**

Ogden Rogers (2008-2010)

**Regional Committees with University Faculty Participation**

**West Central Wisconsin Consortium Commission**

Wes Chapin (2007-2008) reappointed
Miscellaneous New Business:

Adjournment

Minutes of the UWRF Faculty Senate for May 7, 2008 Vol. 32 No. 17.

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* Chancellor’s Designee  
** Absent  
() Substitute

Call to Order: David Rainville called the meeting to order at 3:34 pm

Seating of Substitutes- Bonnie Walters for Laine Vignona, Jon Levendoski for Kristie Feist
Recognition of Invited Guests:

Approval of Minutes from April 23, 2008
John Heppen motioned to approve minutes and was seconded by Peter Johansson
Approval of Minutes
19 yes
0 opposed
0 abstentions: Minutes approved

Chair's Report
Faculty Senate
May 7, 2008

I attended a joint meeting of Faculty Representatives and Academic Staff Representatives in Madison on Friday May 2, 2008. I went down with Jason Neuhaus who is the Academic Staff Representative from UWRF. President Kevin Reilly presided over the meeting. The items we discussed are as follows:

1. The formation of a task force or commission to look into the problems of compression, retention and recruitment as they relate to faculty and academic staff in the UW System. In this discussion it was general acknowledged that the "star" fund was divisive and not addressing the problem of compression. It was generally agreed that it was appropriate to link salaries of both faculty and academic staff as we search for a solution. It was highly suggested that we work towards a catch up package for the next and subsequent biennial budgets.

Reilly indicated that we needed to bring together students (who will support tuition increases to fund salary increase), Business leaders (who want highly qualified graduates to hire so that they may remain competitive), and ourselves into a commission to strongly advocate for better compensation. He noted that the only sources of revenue to affect this would be tuition and State GPR.

He also indicated that we would need to pursue funding for need based scholarships if we pushed for substantial increases in tuition to fund compensation. This would require fund raising of private dollars. This is seen as the only way that support of the middle class can be obtained.

This commission would be charged on pressuring the legislature and possibly governor and would probably work closely with the UWS Compensation Advisory Committee.

It should be noted that the UWS is extremely efficient being 34th nationally in terms of tax burden per student. UWS administrative costs are 6% compared to 10% nationally.
Some discussion also centered on the looming retirement crisis within the UWS. One thing that may occur would be movement of faculty and academic staff to make up for shortages. That movement would of course be voluntary.

2. Job Security for Academic Staff. Some common concerns that were discussed are:
   - Status of instructional Academic staff,
   - increased use of IAS
   - inability to participate in governance issues to a great extent.
   - nature of appointments
   - moral effects of no intent to renew notification
   - semester by semester renewal
   - little ability to speak out for fear of job security
   - job security after seven years in that position

It was noted that only four campuses in the UWS have policies leading to indefinite status. UW Oshkosh will make a presentation concerning IAS at a meeting of HR directors of the UWS this week. This may be a starting point to consider as we look at the formation of a new policy.

3. New Shared Governance Document a result of the UWS 7.

4. Greater presence of faculty at BOR meeting. We asked if we could not be more visible at BOR meetings. Reilly indicated that he would work to get us more interaction at the committee level.

5. Membership/purposes of UW System Committees & Task Forces. A list of current UWS Committees, their charges, and membership was discussed.

6. Joint Political Advocacy: The concept of Faculty and Academic Staff working jointly on legislative issues was discussed. There has been improvement with information from UWS. It was suggested that campuses could have create joint committees of faculty, academic staff, and students which would meet once month to discuss legislative issues.

Finally, It has been a pleasure to serve as the chair of this esteem group this past year. I am proud of our accomplishments and I look forward to next year. To end any speculation, I am willing to serve again as Chair of the Faculty senate.

The new 2008-2009 Faculty Senate will meet at 1:00 P.M. on Friday, May 16, 2008 for the purposes of the election of officers and the Executive Committee. If anything comes up before then, I will place it on the agenda.

**Vice Chair’s Report:** Election updates. Faculty should return their ballots as quickly as possible.

The Ad Hoc Committee on Academic Staff has met and discussed issues concerning job security, compensation, status in departmental governance. The committee will prioritize
two tasks, titling and compensation. The committee will post its agenda and minutes similar to other faculty senate committees.

Old Business:

    Terry Ferriss made a motion to bring forward for discussion and was seconded by Sarah Parks.

    Discussion: John Heppen suggested voting no to get attention from the UW System Glenn Potts supported the motion as it might increase interaction between faculty and the Board of Regents.

    17 for, 3 opposed, 0 abstentions. Motion passed.

New Business Consent Agenda.

1. Program Change (minor change) in Ethnic Studies
2. Appointment of Terry Ferriss and Pam Weller to ad hoc Faculty Senate Committee on Instructional Academic Staff.

    All in favor 20
    Opposed 0
    Abstentions 0

New Business:

1. A motion from AP &P to approve the creation of a minor in Military Science.

    In favor 19, 0 opposed, 1 abstentions. Motion passed.

2. A motion from AP&P approving the division of Business Administration department in the College of Business and Economics into two new departments: Accounting and Finance and Management and Marketing.
    Dawn Hukai made a motion to bring to discussion and was seconded by Melissa Wilson.
    In favor 120, 0 opposed, 0 abstentions

3. A motion from the Executive Committee replacing 2007/2008/41 on Compression which was disapproved by Chancellor Betz.

    John Heppen moved to bring to discussion and was seconded by Glenn Potts.

    It was moved to amend the dates from July 1 to January 1.
    In favor 20, 0 opposed, 0 abstentions. Amendment passed.

    Discussion- Concerning the budget review, does it leave to wide a window? The cost of $200,000 should be good for the first round, but administration wants to make sure it can be afforded.
In favor 19, 0 opposed, 1 abstention

4. A Resolution from the Instructional and Learning Technologies Council:
Bonnie Walters moved to bring forward for discussion and was seconded by Kristen Hendrickson

Discussion – There is no more space to build computer labs on campus. 70% of students who completed an electronic survey already owned laptops. Note: this is not the entire student body.
The plan would be in two phases; 1st agree to the idea, and the then develop a plan to do it.
Student senate supports the motion.
There is enough current technology to make this work. There is no room in the budget to service existing computer labs.
Is this a motion or a resolution? It gives a committee a charge.
Some programs need permanent computer labs (memory space etc)
No evidence that permanent computer labs are obsolete.
This would not effect discipline specific computer labs – just general ones.
Currently computer labs are not “sustainable” because there is not enough money to update them.
Isn’t this just passing the cost to run the university to the students?
Of the 30% of respondents who don’t have computers, how are they going to get them?
Details of the plan are needed prior to endorsing.
What about software access by the student? Is it then removed at the end of the semester?
How is this going to affect financial aid?
Some licensing requirements are specific for computers.
Software deliver may change – companies may supply a larger distribution per licensing.
This seems to be the same controversy as the Advising issue. No one wants to support an idea without seeing exactly how it will be implemented.
Student representative wished to see an unbiased committee and a resolution written in more neutral language.
Perhaps departments should be required to justify existing computer labs.
This has big financial implications.
Committee wants everyone to endorse their work before they agree to do it.
If it is written as a mandate, it has to be implemented.
Pat Berg suggested an amendment which was further defined by John Heppen
The resolution would only apply to general use computer labs and not to program specific; department, discipline specific or faculty computers.
Terry Ferriss spoke against the entire amendment process.

In favor 2, 18 against – Amendment failed.

David Furniss called the question.
15 for, 1 opposed, 1 abstention. Question called.
7 for, 8 against, 4 abstentions. Motion failed.

5. A motion from Faculty Welfare on Faculty Load and Lecture Lab equivalency: Different models exist between universities within the UW System which allow greater flexibility when defining load.

Discussion – This will have a huge impact on FTE. How will the university afford it?

In favor 14, 1 opposed, 4 abstentions

6. A motion from the Assessment Committee to approve the attached “General Education Program and University Requirements Assessment Plan and Review Process.
Dawn Hukai motioned to approve and was seconded by David Furniss.
In favor 17, 1 opposed Motion passed.

7. A motion from Academic Standards concerning grade requirements for all Health and Human Performance Majors in Option II:
Ogden Rogers motioned to approve and was seconded by Sarah Parks.
Wes Chapin moved to amend to motion to 2008 and was seconded by Ogden Rogers.
In favor 18, 0 opposed, 0 abstentions, Amendment passed.

Amended motion – in favor 18, 0 opposed, 0 abstentions. Motion passed.

8. A motion from the Executive Committee: The chair of Academic Policies and Programs Committee shall be given 0.25 release time for the fall and spring semesters that he/she serves in that capacity
Wes Chapin moved to approve and was seconded by Karl Peterson
What is the fiscal impact on the institution?
Does this violate the budget process?
Other committees have high loads.
Faculty Welfare has discussed this issue
Should this be done through a budget process or through motions?
Currently the senate is following the process it was told to use.

Karl Peterson made a motion to amend by adding “for the 08-09 Academic year” and was seconded by Mike Miller.

17 in favor, 1 opposed, 0 abstentions for the amendment

Final motion – 18 for, 0, opposed, 0 abstentions

9. A motion from the Executive Committee: The chair of the University Curriculum Committee shall be given 0.25 release time for the fall and spring semesters that he/she serves in that capacity
Sarah Parks moved to approve and was seconded by David Furniss

Karl Peterson made a motion to amend by adding “for the 08-09 Academic year” and was seconded by Ogden Rogers.

11 in favor, 5 opposed, 1 abstentions for the amendment

Final motion – 18 for, 0, opposed, 0 abstentions

10. A motion from the Executive Committee: The Faculty Senate shall be given a 0.25 release (3 credits) each semester to give to a chair of a Faculty Senate committee that has a heavy load during the semester that the release is given. The committee receiving the release shall be determined jointly by the Executive Committee of the Faculty Senate and Senior Leadership.

John Heppen moved to approve and was seconded by Wes Chapin

Terry Ferriss made a motion to amend by adding “for the 08-09 Academic year” and was seconded by Karl Peterson.

14 in favor, 4 opposed, 0 abstentions for the amendment

Final motion – 18 for, 0, opposed, 0 abstentions

11. A motion from the Executive Committee: Faculty members on a 9 month contract serving the Search and Screen Committee for the new chancellor during the summer of 2008 will be given a stipend of $1000. The chair of that committee will be given an additional $1000 ($2000 total). Discussion: Some faculty will react negatively once they know others who volunteered their time are getting paid. All members of the Plant and Earth Science department decided not to serve on the search and screen committee on principle.

Terry Ferriss moved to amend that the two students serving on the committee will also receive $1000 for their time and was seconded by Wes Chapin.

In favor 12, 4 opposed, 4 abstentions – amendment passed

Amended motion – 13 in favor, 2 opposed, 3 abstentions

12. A motion from the Executive Committee: Brad Mogen shall be the chair of the Information and Instructional Technology Council (ITC) for the 2008-2009 academic year. He will also be reappointed to the Council for a three year term (2008-2011). This assignment has a 0.25 release time.

In favor 15, 0 opposed, 1 abstentions
13. Search and Screen Committee for the new chancellor. The Executive Committee will present a list of twenty names of faculty to be submitted to President Reilly of the UWS. This list will represent the four colleges with ten being from CAS, two from CBE, four from CAFES, and four from COEPS.

John Heppen moved to approve and was seconded by Ogden Rogers
Motion passed unanimously

14. Motion from the Academic Staff Council to approve the list of individuals to be submitted to President Reilly for the Chancellor Search and Screen.

Ogden Rogers made a motion to approve and was seconded by Glenn Potts.
Motion passed unanimously

Miscellaneous New Business
1. The 2008-2009 Faculty Senate will convene at 1:00 pm in the Alumni Room of South Hall on Friday, May 16 2008. The main agenda item will be the election of officers of the Executive Committee.

Ogden Rogers moved to adjourn the meeting and was seconded by Sarah Parks
Meeting adjourned at 5:40 pm.
Call to Order: David Rainville called the meeting to order at 1:04 pm

Seating of Substitutes:

Recognition of Invited Guests:

Chair's Report
System has rejected names forwarded for the chancellor search and screen committee. System is requiring a more diverse group on the search and screen committee. Two people have withdrawn from the list: Teri Crotty and Lyn Jermal.

Vice Chair’s Report: none

Old Business: none

New Business:
1. Executive Committee elections
   Chair position- nomination: David Rainville – by John Heppin 2nd by Karl Peterson
   Results: 20 for 1 abstention
   Introductions of new members: Hillary Pollack, Dennis Cooper, Jennifer Willis-Rivera, Kathleen Hunzer, John Levandoski
   Vice Chair position – Kristen Hendrickson nominated by Glenn Potts and 2nd by Sarah Parks; David Furniss nominated by John Heppin and 2nd by Pat Berg
   Results: David Furniss: 10
      Kristen Hendrickson: 11
   Secretary position: Kris Hiney nominated by David Furniss and 2nd by John Heppin
   Results of paper ballots: 20 for Kris Hiney
   At large positions: Glenn Potts was nominated by Terry Ferriss and 2nd by David Furniss
   Vote: 21 for Glenn Potts
   2nd At Large seat nomination for Michael Miller – withdrawn
   2nd Seat nomination for David Furniss by John Heppin and 2nd by Glenn Potts
   Vote: 21 for David Furniss
Executive Committee will be as follows for 2008-09: David Rainville (chair), Kristen Hendrickson (vice-chair), Kris Hiney (secretary), Glenn Potts and David Furniss.

2. Chancellor Search And Screen Committee
Wes Chapin moved to support Lori Swensen and Charlie Rader being named to chancellor search and screen committee to be forwarded to System to replace the two names that were withdrawn.

  Motion was approved

Meeting adjourned at 1:21pm.