AGENDA
CHANCELLOR’S AFFIRMATIVE ACTION ADVISORY COMMITTEE
Wednesday, February 24, 2010 – 2:00-3:00p.m.—Red Cedar Room, UC 326

Members: Greta Gaard (Chair), Travis Tubre, J. Michael Roy, Imtiaz Moosa, Jong-won Park, Donna Robole, Ashley Olson, Bryan Bodrog, Gregg Elliott, and Craig Morris.

1. Review meeting minutes of December 14, 2009 – minutes, or notes?

2. Review the Affirmative Action plan data, and provide input on sections (Craig)

3. Discuss strategies for assessing our diversity recruitment efforts in Human Resources (Donna & Tara present information)

4. Review the Inclusiveness statement drafted by the Diversity & Inclusivity Committee:

“The challenge of valuing diversity only begins with equal opportunity as defined by law. Within each ethnic and cultural group there is enormous diversity that individuals bring to the workplace: diverse organizational styles, competencies, and perspectives. The freedom to be diverse and valued forms the foundation of a true democracy. Among the industrialized nations, the United States is still a leader in valuing and defending the value of human diversity. As an academic institution operating within this democratic tradition, the University of Wisconsin at River Falls is devoted to learning, openness, and the life of the mind. The character of our institution can be measured by the kind of human relationships built and sustained within this small but complex environment. Our community will flourish only to the degree that the virtues of mutual respect, generosity, and concern for others are maintained. To support this flourishing, the UWRF community rejects harassment and discrimination in all their manifestations: interpersonal, social, and institutional.”

5. Review the intersection of duties with Diversity & Inclusivity Committee, considering whether or how to reassign/reapportion these so that there is depth and clarity to both committees.