To: Dean Van Galen, Chancellor
   116 North Hall
   University of Wisconsin-River Falls

From: Wes Chapin, Chair
       Faculty Senate
       University of Wisconsin-River Falls

May 9, 2013

RE: UWRF Faculty Senate Motion 2012-13/153

At the May 8, 2013 meeting of the University of Wisconsin-River Falls Faculty Senate, this motion was passed. The motion is forwarded to you for your action.

Motion from the Faculty Compensation Committee (Joe O’Kroy, Chair) regarding the calculation of J-Term and Summer payment dates.

Approved ✔

Disapproved

Dean Van Galen, Chancellor

Date 5/8/13
3.1.3 Compensation will be based on the Wisconsin resident undergraduate/graduate tuition revenue generated based on the official class enrollment at the end of the last day of class of week one for summer session/J-term courses. The tuition revenue does not include segregated fees, special course fees, online fees, reciprocity, differential tuition, etc.

NEW

3.1.3 Compensation will be based on the Wisconsin resident undergraduate/graduate tuition revenue generated. Faculty salary calculation during summer/J term is based on student head counts in each course. Determination of head count during these sessions will be at the end of the day (midnight), at 2/15ths of the session length, always rounded up to a whole day and not to be less than two days.

A day is defined as a “business work” day, or week day, not including weekends or holidays. The tuition revenue does not include segregated fees, special course fees, online fees, reciprocity, differential tuition, etc.

DELETE this section.

3.1.11 Payment will be determined at the end of week one of the course. This time period is chosen for two reasons: a) most J-term and many SS courses are three weeks in length, and b) students in courses that last 3–4 weeks long can receive a 100% tuition refund up to the end of week one per UWSA F44 (http://www.uwsa.edu/fadmin/fppp/fppp44.htm).

DELETE 3.3.11 within 3.4.7.5
AND??? section 5.1.1.7 - within 5.1.1.3

5.1.1.3 J-term Appointment
AP 43
(Also see 3.4.7.5)

Minimum class sizes will be eighteen (18) for undergraduate classes and ten (10) for graduate classes. Faculty who teach classes meeting this criterion will be compensated at $1,300/credit for all regular faculty, or Compensation will be $1,000-$1,500/credit for ad hoc faculty, at the Dean’s discretion.

Courses taught during J-term are counted as part of the nine-month teaching load. If a faculty or instructional academic staff member (IAS) carries a full academic year load, J-term credits are considered to be overload.

The total overload payment that may be paid to a full-time employee during the employment period is $12,000 per state agency (section § 16.4175 of the State of Wisconsin Statutes). Nine-month faculty and academic staff appointments are in pay status during winter and spring session; this includes J-term. Summer employment does not apply to the $12,000 cap.

College deans will set appropriate maximum class size limits. Instructors of classes with enrollments that do not meet minimums will be paid on a reduced scale proportional to the actual level of enrollment below minimum. Generally, minimum class sizes will be seven (7) for undergraduate classes and four (4) for graduate classes. Exceptions to these minimums must be approved by the college dean.

Compensation will be based on class enrollment after 1/6th of the class is complete. Faculty salary calculation during J-term are based on student head counts in each course. Determination of head count during this session will be at the end of the day (midnight), at 2/15ths of the session length, always rounded up to a whole day and not to be less than two days.

A day is defined as a “business work” day, or week day, not including weekends or holidays. Deans have responsibility for allocating Summer Session and J-term budget funds to meet the revenue targets by offering classes during Summer or during J-term. This allocation is not to be used for course offerings during the academic year. Deans will be responsible for covering expenditures beyond the amount allocated to the colleges.

Outreach Program Revenue (PR) courses will not be offered in competition with General Purpose Revenue (GPR) classes.

If a 12-month faculty or staff is generating student credit hours, it is expected that the equivalent be charged to the college J-term account.
5.1.1.4 Summer Session Appointment
AP 43
(Also see 3.4.7.5)

Minimum class sizes will be eighteen (18) for undergraduate classes and ten (10) for graduate classes. Faculty who teach classes meeting this criterion will be compensated at $1,300/credit for all regular faculty, or Compensation will be $1,000-$1,500/credit for ad hoc faculty, at the Dean's discretion.

The $1,300/credit for regular faculty will be constant at the following plateaus: 18-25 for undergraduate classes, 10-15 for graduate classes. Above the plateau upper limit, the salary would go up $72/enrollment/credit undergraduate and $130/enrollment/credit graduate.

Instructors of classes with enrollments that do not meet minimums will be paid on a reduced scale proportional to the actual level of enrollment below minimum. Generally, minimum class sizes will be seven (7) for undergraduate classes and four (4) for graduate classes. Exceptions to these minimums must be approved by the college dean.

Compensation for undergraduate/graduate slash courses will be paid on the salary model for the number of undergraduate students plus the salary model for the number of graduate students.

The salary model for faculty supervising students one-on-one in a non-classroom context will use the same salary model used for regular courses.

-riSE proportionally above the course minimum, i.e., a load of 20 students would pay 20/18. Examples of instructional appointments in this category include internships, practicum, independent research and on-line classes.

College deans will set appropriate maximum class size limits.

Faculty salary calculation during summer term is based on student head counts in each course. Determination of head count during this session will be at the end of the day (midnight), at 2/15ths of the session length, always rounded up to a whole day and not to be less than two days.

A day is defined as a "business work" day, or week day, not including weekends or holidays.

Compensation will be based on class enrollment after 1/6th of the class is complete.

The salary ceiling for regular faculty continues to be 2/9 of the academic year salary for all summer appointments.
The upper limit for faculty summer instruction is 8 credits.

Deans have responsibility for allocating Summer Session and J-term budget funds to meet the revenue targets by offering classes during Summer or during J-term. This allocation is not to be used for course offerings during the academic year.

Deans will be responsible for covering expenditures beyond the amount allocated to the Colleges.

Outreach Program Revenue (PR) courses will not be offered in competition with General Program Revenue (GPR) classes.

If a 12-month faculty or staff is generating student credit hours in the summer, it is expected that the equivalent of $1,300/credit be charged to the college summer session account.