To: Dean Van Galen, Chancellor  
116 North Hall  
University of Wisconsin-River Falls

From: Wes Chapin, Chair  
Faculty Senate  
University of Wisconsin-River Falls

August 24, 2011

RE: UWRF Faculty Senate Motion 2011-2012/18

At the August 23, 2011 meeting of University of Wisconsin-River Falls Faculty Senate, motion 2011-2012/18 was passed and it is effective immediately. This motion is forwarded to you for your action.

Motion from the Faculty Welfare and Personnel Policies Committee (David Rainville, Chair) to change the FWPP Committee Description. This change will take effect immediately upon final approval and it will be incorporated into the 2011-2012 UWRF Faculty and Academic Staff Handbook.

Approved ☑

Disapproved

Dean Van Galen, Chancellor

Date 8/31/11
EXISTING LANGUAGE

Section M – Faculty Welfare and Personnel Policies Committee

1) Term of Office: Three years, with two or three appointed each year in accordance with the number of vacancies occurring.

2) Duties
   a. To develop, continuously evaluate, recommend, and inform the faculty of policies and procedures relating to:
      1) Equity and affirmative action
      2) Appointments and dismissal (academic year, summer, and extension)
      3) Promotions and determination of rank
      4) Personnel evaluations and recommendations
      5) Tenure
      6) leaves of absence, faculty development leaves, etc.
      7) Faculty working conditions
   b. To consider and recommend such additional guidelines and/or policies as may be conducive to faculty welfare
   c. To consult with the Executive Council of the Student Senate on items of mutual interest involving 1), 2), 3), and 4) under a. above
   d. To provide to any member of the unclassified staff consultation and advice on the application of the Wisconsin Administrative Code, Chapter UWS 8, Unclassified Staff Code of Ethics
   e. To develop policies and procedures that shall, at a minimum, provide:
      1) Standards concerning the use of University facilities and personnel in connection with outside activities
      2) Standards concerning absence from regular duties for the purpose of engaging in outside activities
      3) Guidelines identifying types or categories of outside activities which may result in a material conflict of interest and
      4) For such reports of anticipated outside activities as are necessary to insure compliance with UWS 8.04
   f. To develop and monitor the use of an instrument to report outside interests and activities of faculty and academic staff as required under UWS 8.025.

REVISED LANGUAGE

Section M – Faculty Welfare and Personnel Policies Committee

1) Membership: Seven faculty members with at least one each from the following provided sufficient volunteers exist: Academic staff and/or the rank of lecturer; assistant professor; associate professor; professor; and two students. The Assistant to the Chancellor for Equity, Compliance, and Affirmative Action, the Provost or Provost’s designee, the Vice Chancellor for Administration and Finance or designee, the Director of Human Resources or designee, and the Special Assistant to the Chancellor are all ex-officio, nonvoting members.

2) Term of Office: Three years, with two or three appointed each year in accordance with the number of vacancies occurring.

3) Duties:
a. To develop, continuously evaluate and recommend (and forward) to Faculty Senate policies and procedures, and equity issues relating to:
   1) Appointments
   2) Dismissal
   3) Promotions and determination of rank
   4) Personnel evaluations
   5) Tenure
   6) leaves of absence, faculty development leaves, etc.
   7) Faculty working conditions

b. To consider and recommend such additional guidelines and/or policies as may be conducive to faculty welfare

c. To consult with the Executive Council of the Student Senate on items of mutual interest involving 1), 2), 3), and 4) under a. above

d. To provide to any member of the unclassified staff consultation and advice on the application of the Wisconsin Administrative Code, Chapter UWS 8, Unclassified Staff Code of Ethics

e. To develop policies and procedures that shall, at a minimum, provide:
   1) Standards concerning the use of University facilities and personnel in connection with outside activities
   2) Standards concerning absence from regular duties for the purpose of engaging in outside activities
   3) Guidelines identifying types or categories of outside activities which may result in a material conflict of interest and
   4) for such reports of anticipated outside activities as are necessary to insure compliance with UWS 8.04 to develop and monitor the use of an instrument to report outside interests and activities of faculty and academic staff as required under UWS 8.025.