To: Dean Van Galen, Chancellor  
116 North Hall  
University of Wisconsin-River Falls

From: Wes Chapin, Chair  
Faculty Senate  
University of Wisconsin-River Falls

October 20, 2011

RE: UW-RF Faculty Senate Resolution 2011-2012/04

At the October 19, 2011 meeting of the University of Wisconsin-River Falls Faculty Senate, resolution 2011-2012/04 was passed. This resolution is forwarded to you for your information.

University of Wisconsin-River Falls Faculty Senate Payment Resolution

WHEREAS most UW-River Falls faculty members are paid for nine months and not given an option to be paid in 12 installments (a “9/12” payment option);

AND WHEREAS most new faculty members especially those who have taught at other universities across the country, are accustomed to the “9/12” payment option and, in fact, were expecting to have that option at UW-River Falls;

AND WHEREAS UW-River Falls’ lack of ability to offer a “9/12” payment option has become a recruitment and retention issue;

AND WHEREAS many UW-River Falls faculty members must prepay their summer healthcare contributions resulting in four months’ worth of deductions being taken from one paycheck;

AND WHEREAS many UW-River Falls faculty members have seen a significant increase in their healthcare contributions;

AND WHEREAS this increased contribution will substantially reduce the paycheck from which the summer prepay is taken and cause undue hardship;

BE IT THEREFORE RESOLVED THAT the Faculty Senate of UW-River Falls respectfully requests that UW-System develop a “9/12” payment option that would provide faculty members and teaching academic staff the option of using such a model (and thereby allowing for the possibility of spreading the summer prepayments across several paychecks).