To: Dean Van Galen, Chancellor
116 North Hall
University of Wisconsin-River Falls

From: David Rainville, Chair
Faculty Senate
University of Wisconsin-River Falls

September 16, 2009

RE: UW-RF Faculty Senate Motion 2009/2010/11

At the September 9, 2009 meeting of Wisconsin-River Falls Faculty senate, motion 2009-2010/11 was passed and is effective immediately. This motion is forwarded for your action.

A motion from the Executive Committee in response to the imposed furloughs.

"Whereas mandatory furloughs have been imposed on UWRF faculty and academic staff over the next two years, with no measurable means of determining a reduction in productivity of all faculty and academic staff, the Faculty Welfare and Personnel Policies Committee will consider the considerable impact of the furlough on retention, promotion, and tenure. It is also inappropriate to proceed with post-tenure review under the current circumstances as described in Section 4.5 of the Faculty and Academic Staff Handbook.

Periodic Review of tenured faculty as described in Section 4.5 of the UWRF Faculty and Academic Staff Handbook will be suspended for a period of five years. This would include the current academic year (2009-2010) through the 2014-2015 academic year. Faculty who would be reviewed during the current academic year will be reviewed during the 2015-2016 academic year. Faculty to be reviewed in subsequent years will be reviewed five years after the previously scheduled date."

Approved

Disapproved

Dean Van Galen, Chancellor

Date 9/28/09

Chancellor's Note: Motion is inconsistent with Regent Policy 20-9 and UWRF plan (which must be accepted by UW System Administration). However, concerns are understood, and Provost would like to work with Senate to review and possibly modify the process.