



Faculty Senate • http://www.uwrf.edu/faculty_senate/welcome.html

Senators: Chair – David Rainville , Vice Chair – David Furniss, Secretary – Kris Hiney, Executive Committee – Glenn Potts, Ogden Rogers

Date: April 3, 2008
To: Faculty Senate and the University Community
From: David P. Rainville, Faculty Senate Chair
Subject: Agenda for Faculty Senate Meeting April 9, 2008

The 2007-2008 Faculty Senate will meet on April 9, 2008 at 3:30 P.M. in the St. Croix River Room (321UC) of the University Center. Faculty Senators who cannot attend should arrange for a substitute and notify David Rainville at david.p.rainville@uwrf.edu

Call to Order

Seating of Substitutes
Recognition of Invited Guests
Approval of Minutes from March 26, 2008

Reports:

Chair's Report
Vice Chair's Report
Other Reports

Old Business:

1. Second reading of a motion from the Executive Committee to adopt the 2008 edited version of Chapter One of the Faculty Staff Handbook. This version has been sent to each senator under different cover.
2. Postponed from the March 26, 2008 Faculty Senate meeting; a motion from the Executive Committee to adopt the 2008 edited version of Chapter Four of the Faculty Staff Handbook. This version has been sent to each senator under different cover in a March 28, 2008 email message from Stacey Phillips and can also be found if you go to Falcon File and log in, *click on "root" - "campus" - "committees" - "open faculty senate folder" *Chapter IV is in there. You all should have rights to read this file.

New Business Consent Agenda (materials will be appended to packets sent out to each senator):

1. New Course transmittal form from the University Curriculum Committee for an Undergraduate Curriculum/Course Proposal
2. New Course Proposal Form from the University Curriculum Committee
3. Minor revision-Psychology Major

4. Minor revision-Women's Studies minor
5. School Psychology training Program-Substantial Revision
6. Master in Business Administration-Substantial Revision

New Business:

1. **Discussion** concerning the role of shared governance in the establishment of an ROTC Department in the College of Business and Economics.
2. A **Resolution** from the Learning Resources Committee in support of a UW-System DIN dealing with access to UW-Madison electronic collections.

The Learning Resource Committee supports the following resolution.

Resolution in Support of Advantage Wisconsin: Growing the Research Infrastructure (Library Component)

WHEREAS the lifeblood of academic research is authoritative information and UW System libraries are purveyors of that content; and

WHEREAS information is essential in increasing research capacity and productivity across the UW System; and

WHEREAS information sources available "virtually" are essential so that faculty, staff, and students can use them from their computer at work, at school, at home for distance and lifelong learning; and

WHEREAS the information marketplace has exploded in response to growth in new areas of knowledge; and

WHEREAS access to a strong collection of information research resources is critical to attracting and retaining the best and brightest students and faculty/staff; and

WHEREAS UW System libraries have not received new funding for the acquisition of library resources since the 1999/01 biennium

THEREFORE, BE IT RESOLVED that the University of Wisconsin-River Falls Faculty Senate supports the request for funding to acquire critical information in electronic formats in a broad set of subjects for all students and faculty/staff and to expand access to Madison's electronic collections for faculty and research staff across the UW System.

3. A **Resolution** from the Instruction and Information Technology Council proposing a new direction for defining and managing campus computer labs.

Resolution Proposing a New Strategic Direction for Defining and Managing Campus Computer Labs

- Whereas*, UWRF is committed to creating a sustainable, reliable, technologically-current learning environment; and
- Whereas*, The campus has established a new Technology Council (IITC) to oversee all technology related issues on campus; and
- Whereas*, The Council has been charged to review and recommend strategic plans for campus computing facilities; and
- Whereas*, The use of computing resources has become an integral part of most academic disciplines; and
- Whereas*, Budgetary and spatial restrictions cannot accommodate continued increasing demand in number and/or size of permanent computer labs; and
- Whereas*, Permanent computer labs are no longer a sustainable technological or pedagogical model for computing; and
- Whereas*, Portable computing devices (e.g., laptops) are becoming increasingly affordable; and
- Whereas*, A university requirement that all students have portable computing devices would allow for the formation of ad-hoc, but efficient and flexible, virtual labs anywhere on campus; and
- Whereas*, The ability to form virtual labs could free up valuable space for alternate uses; and
- Whereas*, The majority of UWRF students currently own portable computing devices; and
- Whereas*, A university requirement that all students have portable computing devices can be factored into financial aid budgets; be it
- Resolved* That Faculty Senate, with an affirmation from the Information and Instructional Technology Council (IITC), recommends that UWRF become a Wireless-Portable-Computing campus, requiring all students to have a wireless-capable portable computing device.

Furthermore, Faculty Senate mandates the IITC to appoint a task force to develop an implementation strategy that addresses, among other things:

- minimum standards,
- a reasonable timeline for implementation,
- wireless access and bandwidth requirements that support the increased load,
- estimated costs to both the campus and the students,
- a testing strategy to assure the smoothest possible transition.

The appointed task force will report its findings to the IITC for review and ultimately to Senate for final approval and implementation no later than Spring, 2009.

4. A **Motion** from the General Education and University Requirements Committee and the Executive Committee to appoint Rich Wallace as chair of the General Education and University Requirements Committee for 2008-2009. This appointment carries with it 0.25 release time.

5. A **Motion** from the Executive Committee to form an *ad hoc* Faculty senate Committee to examine the following issues as they pertain to instructional academic staff.

- Job Security: Contracts, Evaluations, Promotions
- Compensation
- Status in Institutional Governance
- Status in Departmental Governance
- Titles and Rank

The membership of this committee shall be: David Furniss (co chair), Mark Kinders (co chair), Kristen Hendricksen, Brad Mogen, Steve Luebke, Wendy Sader, Marilyn Duerst, Andrew Bergquist, Kathleen Olsen, Tamia Trulson, and David Bonko

The Committee should make its first report back to Faculty Senate no later than May 1, 2008.

5. A **Motion** from Faculty Welfare to strike the phrase "and the chart of members eligible to vote on personnel decisions." from section 4.1.1.1 (old numbering), 4.4.4.6.1 (new numbering) from Chapter IV of the Faculty Staff Handbook. No such chart exists.

Miscellaneous New Business

Adjournment



Minutes of the UWRF Faculty Senate for March 26, 2008 Vol. 32 No. 14.

Representation	Term Expires 2010	Term Expires 2008	Term Expires 2009
CAFES	Kris Hiney	Laine Vignona	
CAS	Wes Chapin	Patricia Berg	Peter Johansson
	Karl Peterson	John Heppen	
COEPS		Ogden Rogers	Michael Miller
CBE			Glenn Potts
4th Division	Kristie Feist	Gregg Heinselman	Sarah Egerstrom
	Kristen Hendrickson		
At Large		Brenda Boetel (Jr)	Melissa Wilson (Jr)
	Sarah Parks (Jr)	Dawn Hukai (Sr)	David Rainville (Sr)
	David Furniss (Sr)		Terry Ferriss (Sr)
	Connie Foster		

* Chancellor's Designee

** Absent

() Substitute

Call to Order: David Rainville called the meeting to order at 3:37 pm

Seating of Substitutes: none

Guests: Sandy Soares, Brad Mogen, Nan Jordahl, Stephen Olson, Kim Mogen

Approval of Minutes from February 20, 2008

John Heppen motioned to approve minutes and was seconded by Ogden Rogers

Corrections:

Mare Manke was a guest.

Approval of Minutes with corrections

19 yes

0 opposed

0 abstentions: Minutes approved

Chair's Report: David Rainville will be attending a Faculty Representative meeting on Friday in Madison. There will also be a meeting in April concerning Academic Staff and governance issues.

Vice Chair's Report: none

Old Business:

1. Proposal from Faculty Welfare to redefine load.
Pulled from the agenda as it is being reworked by the committee.

New Business Consent Agenda.

1. Appointment of Mary Wright to replace Judy Rabak-Wegener (COEPS) on the Sustainability Task Force.

New Business:

1. A motion from the Executive Committee to adopt the 2008 edited version of Chapter One of the Faculty Staff Handbook. This is the first reading.
2. A motion from the Executive Committee to adopt the 2008 edited version of Chapter Two of the Faculty Staff Handbook.

Motion to bring to discussion by Glenn Potts and seconded by Peter Johansson.

Discussion: Wes Chapin wanted to abstain until he read the document.

13 in support

0 no

4 abstentions; Motion passed

3. A motion from the Executive Committee to adopt the 2008 edited version of Chapter Four of the Faculty Staff Handbook.

Motion to bring to discussion by Peter Johansson and seconded by Sarah Parks.

John Heppen made a motion to postpone until the next meeting as multiple members of senate had difficulties opening the electronic file and was seconded by Wes Chapin.

Motion to postpone: unanimous

Chapter four will be made available in Falcon Files.

4. Calendar for 2010-2011
Motion to bring to discussion by Terry Ferriss and seconded by Kristen Hendrickson.

Discussion – Would there be a possibility of splitting spring semester to eight and six weeks versus seven and seven to move spring break back?

Fall calendar – has to be balanced number of class periods. The campus had previously discussed a desire to not have “fake days” , therefore the calendar includes having class the Wednesday before Thanksgiving.

18 for

2 opposed

0 abstentions – Calendar is approved.

5. Motion from Advising Committee to recommend Faculty Senate adopt a campus wide modified intake model for academic advising at UWRF. If so done, the Advising Committee will then develop an implementation plan for further Faculty Senate action.

Motion to discuss by Glenn Potts and seconded by Melissa Wilson.

Discussion: Is this centralized advising? That has previously been defeated by student senate and is believed to have a negative impact on retention.

From where did the motion originate? From Advising committee who were seeking to improve advising. When students were interviewed, sophomores through seniors were very satisfied but freshman were not.

Students don't want differential tuition spent on advising.

Shouldn't students who have already selected a major be allowed to interact with their faculty? Individual majors can advise if they so chose.

Concerns about ramifications to faculty related to promotion and tenure as described by the handbook.

Is the motion to adopt the idea and then implement a plan? What if the idea is adopted but the plan is rejected?

Students need a chance to review the model as students have strong opinions. This should appear before student senate.

Faculty should be allowed to discuss in their own departments.

Advising committee should survey the students and the majors (faculty as a whole) as further information is needed. How many majors would opt out? How many would use it? How many advisors would have to be hired? Where does the money come from? Is this a choice between hiring more advisors or hiring more faculty?

The committee should do more work on creating the plan.

This is the model in CBE and it offers greater consistency.

Currently we have three professional advisors with 12 month appointments. What is this going to cost?

There are not enough details.

Why does advising go from bad to good between freshman and upper classmen? This should come from desires of individual colleges.

Is this more a mental health issue? Perhaps there is more value in adding those. What are the requirements to be a professional advisor?

Currently *one third* of all the incoming freshman are on academic probation. That's appalling.

Inconsistencies are reported in the gen ed program. Maybe that is their major advisors choice.

Typically most professional advisors are counselors or have a masters in education.

Wes Chapin moved to postpone until next meeting to allow the student senate to see the motion and was seconded by John Heppen.

Discussion: Why postpone if it has no chance of passing next time?

We need the input of the Deans and the department chairs.

Motion to postpone: 9 in favor, 10 opposed, 1 abstention

Melissa Wilson make a motion to amend the motion by asking the Advising Committee to do further investigation.

John Heppen ruled the motion out of order.

Original motion was voted upon: 5 in favor, 13 against, 2 abstentions

Motion defeated.

6. A motion from Faculty Compensation to address Strategic Goal Number 7; Invest in Human Resources.

Kristen Hendrickson moved to bring forward to discussion and was seconded by Glenn Potts.

Stephen Olson attended to speak on behalf of the motion.

The goal of this proposal is to move the salaries of full professors at UWRF to average for the system. This does not include Madison or Milwaukee.

Discussion:

Why are Madison and Milwaukee not included?

What are our other peer groups?

Why would all of the money go to full professors leaving nothing for Academic Staff or non-classified staff?

Part of the strategic plan is to address this issue. This plan would also add to the base for merit pay.

What is wrong with addressing this issue first?

Brad Mogen was seated for Glenn Potts.

We could tell the committee to rework the order in which they address problems.

For future discussion, could Madison and Milwaukee be included.

We (senior administration) are trying to look at the Academic Staff issue as well, but the full professor salaries seemed to be the most glaring issue.

This motion allows us to keep salary savings for other issues.

Doug Johnson was seated for Melissa Wilson and Mark Kinders for Sara Egerstrom.

We need to attack the problems as they come and not wait for all of them to come at one time to senate.

Everybody works for the money, why doesn't everybody get the money?

Full professors have had substandard salaries for a longer period of time than other individuals. Thus, they have been financially hit the hardest for a prolonged period. Thus, it is only fair that they are addressed first. The chair of Academic Staff is trying to address these issues with an Ad Hoc committee. Voting on this motion will not preclude other issues from being addressed.

Motion to approve; 17 for, 3 against, 0 abstentions

David Furniss moved to adjourn the meeting and was seconded by Mike Miller
Meeting adjourned at 5:35pm.



Minutes of the UWRF Faculty Senate for March 5, 2008 Vol. 32 No. 13.

Representation	Term Expires 2010	Term Expires 2008	Term Expires 2009
<i>CAFES</i>	Kris Hiney** (Dennis Cooper)	Laine Vignona	
<i>CAS</i>	Wes Chapin	Patricia Berg	Peter Johansson
	Karl Peterson	John Heppen	
<i>COEPS</i>		Ogden Rogers	Michael Miller
<i>CBE</i>			Glenn Potts
<i>4th Division</i>	Kristie Feist	Gregg Heinselman	Sarah Egerstrom
	Kristen Hendrickson		

At Large		Brenda Boetel (Jr)	Melissa Wilson (Jr)** (Jon Levondoski)
	Sarah Parks (Jr)	Dawn Hukai (Sr)	David Rainville (Sr)
	David Furniss (Sr)		Terry Ferriss (Sr)
	Connie Foster** F. Perkins		

* Chancellor's Designee

** Absent

() Substitute

Call to Order: David Rainville called the meeting to order at 3:34 pm

Seating of Substitutes: Dennis Cooper for Kris Hiney, Jon Levondoski for Melissa Wilson, and Faye Perkins for Connie Foster

Guests: Sandy Soares, Kelly Cain, M. MOnke, M. Williams-Greene

Approval of Minutes from February 20, 2008

Terry Ferriss motioned to approve minutes and was seconded by Sarah Egerstrom

Corrections:

Peter Johansson's name was misspelled.

Approval of Minutes with corrections

19 yes

0 opposed

0 abstentions: Minutes approved

Chair's Report: **Chairs Report** **Faculty Senate** **March 5, 2008**

I want to keep my report short as I anticipate the meeting today could potentially get quite long given the Report by Kelly Cain on the Sustainability Task Force and the nature of some of the proposals before Faculty Senate.

My reports over the last few meetings have been short either due to time or my absence from Senate so I will at least try to fill in all of the missing pieces none the less.

To start with, I have attended two Faculty Representatives meetings with UW-System Administration since I last made a comprehensive report to you.

The first of these meetings on February 1, 2008 dealt with several issues some of which were reintroduced at the second meeting on February 29, 2008. The issues were as follows:

1. Informational items involving status, numbers, and hiring/employment statistics and policies involving instructional academic staff.
2. The Agenda of the February 7-8 Board of Regents Meeting. Little was discussed about the agenda except a short discussion about a new procedure for academic program planning, the role of the UW Colleges, tuition (different model across the system) and financial aid.
3. The Shared Governance Policy and Guidelines Document which we have tabled a vote on the endorsement of.
4. Inclusive Excellence. A discussion was held by Assistant Vice President Vicki Washington to talk about building on Plan 2008 with the idea of Inclusive Excellence. Instead of trying to detail this plan, I have a copy of a draft document that was distributed to introduce this "plan."
5. Advantage Wisconsin. Rebecca Martin, Senior Vice President of Academic Affairs gave an update on a presentation that was to be presented at the February BOR meeting. Essentially this is a strategic framework in an overall Growth Agenda for Wisconsin and the UW-System. It was suggested that faculty have a key role to play in much of the framework but more specifically in the area of common set of shared learning outcomes such as LEAP.
6. A report on Governmental Relations was given by Dave Giroux and Grant Huber on how they were working to improve the flow of information concerning the legislature and issues involving UW-System to campuses.
7. Al Crist, associate Vice President updated us on the possibility of an additional pay plan for faculty. I will comment on the bad new here later.

At the most recent meeting (February 29, 2008) of Faculty Representatives and UW-System Administration many of these topics were revisited. But before the actual meeting a lively discussion unfolded concerning DINs. Specifically some campuses felt as though they were not informed as to the availability of them in the next cycle. The representative from UW-Milwaukee seemed particularly annoyed that there is a System-wide DIN dealing with undergraduate research at the Four-year comprehensives. She felt very strongly that System should not be funding research at these institutions when it was not adequately addressing the issue with Milwaukee in comparison to Madison.

Some of the campuses have invited a group from UW-System to visit their campus to discuss issues involving salaries, issues involving compensation, and other items felt important enough to discuss with System. Specifically this group has been headed up by Ron Singer. I have invited the group to UWRF and will be working out a time for a meeting with Faculty Senate before the end of this academic year.

At the meeting we discussed:

1. Inclusive Excellence. Enough said!

2. The Board of Regents Agenda for March 6, 2008. Specifically the topics were similar to last month, with the notable exception of a discussion to be held about the Role of the UW Colleges and granting of Baccalaureate degrees. This appears at first glance to be an infringement on our missions and was hotly discussed. It is too early to see exactly how this will unfold, but given the fact that there is no money to fund anything new, it is essentially an "idea." As I understand this, the plan is to award a very general baccalaureate degree for a general collection of learning through classroom and life learning. It appears to be nothing more than an attempt to increase the number of bachelor's level degrees using this mechanism. The Colleges did not seem enthusiastic about the idea and their representative indicated that it would amount to a few worthless degrees being granted each year. Stay tuned!

3. The Wisconsin State budget projected deficit was discussed. The shortfall is expected to be 650 million dollars. There is some internal discussion on how this will be met. It is expected that there will be a 30 million dollar lapse from System. This will mean that 2 million set aside for a 1.5% additional per annum pay package will be used to bail out the state budget. My best guess is that the plan will or did materialize today and will be passed immediately by the Assembly and Senate. Imagine that, balancing the state budget with tuition dollars.

4. We had a very preliminary discussion about collaborative degree programs in the System. It went no where other than saying that we should work collaboratively on a set of shared learning outcomes (liberal education). But a plan may be worked out later to offer plans that campuses could work collaboratively on.

5. We discussed VSA and the fact that it had not been on some official's radar screen. System promises to address the issue more adequately in the fall.

6. We discussed the concept of a dual transcript that would report on the support activities of student's indifference to their academic performance. Little support was there for this with the notable exception of Madison.

7. Tuition Models. We discussed 8 different tuition models some of which are being used within the System. This discussion is being prompted by the variety of differential tuition plans in the System and the need for a unified model.

8. Academic Program Policy. This would be a 3 to 5 year academic plan which was included in each institution's charter when the UW-System was formed. Institutions did originally formulate them, but have since then ignored them. We will be asked to draft one and this will be utilized in the proposed fast tract approval process of academic program by the BOR. With this plan, programs would be placed on a consent agenda.

9. Report on materials/information about instructional academic staff. The information was not yet compiled and would be transmitted to faculty representatives electronically. I anticipate a long wait.

I have two final items to report on. I did attend the February 7-8 BOR meeting. What I have reported from the faculty representatives meeting is indicative of what transpired. I

also was a dinner hosted by President Reilly and the BOR on February 7th. The main course was salmon.

Legislation involving regional representation on the Group Insurance Board has been heard in both the Senate and Assembly. I believe that the Committee on Insurance in the Assembly has voted on it. I do not know the decision. No vote has been taken in the Senate. A group including myself from UWRF testified with the Senate. Mary Halada testified at the Assembly and Don Betz sent each member of the committee a letter urging support of the legislation.

Vice Chair's Report: none

Other Reports: Kelly Cain – Sustainability Task Force.

He gave a powerpoint presentation.

Old Business:

1. Section 3.3 (By laws) of the Faculty Staff Handbook.

Terry Ferriss made a motion to reintroduce and was seconded by Sarah Parks. Changes were approved unanimously.

New Business:

7. A motion from AP&P to approve an Early Child Comprehensive Major.

M. Manke and M. Williams-Greene here to address questions.

Dawn Hukai motioned to approve and was seconded by Terry Ferriss.

8in favor Passed unanimously.

8. A resolution of support for the Wisconsin State Senate Bill 353 (from the Executive Committee)

Dennis Cooper made a motion to approve and was seconded by Peter Johansson.

Discussion: Concern for benefits with teaching load and pay. What are the benefits if there is no power to strike. We cannot strike as a salaries are currently the lowest (?) Much discussion of shared governances role, concern with classified staff and pay increases, legislation is enabling(?), unions, public schools, pay increases, demoralizing, legal representation etc.

14 in support

1 no

2 abstentions; Motion passes

9. A motion from Faculty Welfare to approve a motion allowing electronic distribution of teaching evaluation data.

Dennis Cooper moved to approve and was seconded by Terry Ferriss.

Discussion. This will be read only distribution (PDF). Cost savings should go to colleges. Have to be printed anyhow to go in merit file. Already required to have a hard copy. Money to print comes from Provost. Why would Survey Research save money?

Wes Chapin moved to amend the motion and was seconded by Pat Berg to “There will be a transfer of funds from....”

Including wording to not be able to

Censure Brad Mogen? Terry Ferriss encouraged senate to vote on amendment.

To sum up: Motion was defeated after numerous attempts to change wording of motion. Most likely to the inability to see the savings in this plan.

Final vote:

2 yes

14 – no

1 abstention

10. A motion from Academic Standards to approve a policy “Defining Full-Time Status for Students participating in Internships.

Dennis Cooper motioned to approve and seconded by John Heppen.

Discussion centered on the need to send credits to clearing house to determine full-time status, the difference in credits during the summer etc.

Terry Ferriss moved to amend the motion by striking Professional Experience from page 30 and was seconded by Dawn Hukai

14 in favor, 0 no, 0 abstentions; amendment passed.

Amended motion:

13 in favor, 0 no, 1 abstention. Motion to support passed.

Dennis Cooper moved to adjourn the meeting and was seconded by David Furniss
Meeting adjourned at 5:25pm.

