April 24, 2018

To: Dean Van Galen, Chancellor
116 North Hall
University of Wisconsin – River Falls

From: Mialisa Moline, Chair
Faculty Senate
University of Wisconsin – River Falls

Re: UWRF Faculty Senate Motion 2017-18/122

The following motion was approved with 19 in favor, 0 opposed, and 0 abstentions by the Faculty Senate on April 18, 2018:

Motion from the Executive Committee (Mialisa Moline, Chair) to approve the attached revisions to Chapter 8 of the Faculty and Staff Handbook.

✓ Approved

☐ Disapproved

Dean Van Galen, Chancellor

Date

4/12/18
ALL CHAPTER CHANGES

1. Every page has title in header on first page only
2. All headings have a tab in table of contents
3. All body text: Arial in black size 9.5
4. Spacing between lines: 1.15
5. Margins: 0.5
6. Heading 1: Arial in red size 13
7. Heading 2: Arial in red size 12
8. Heading 3: Calibri Light in black, bolded size 12
9. Heading 4: Calibri Light in black, italicized size 11
10. Heading 5: Calibri Light in red size 11
11. All paragraphs lined up with the tab that the information is contained in.
12. All Tables: Calibri Light size 10 font
13. Changed all [FS 00/01-0] to [FS 00/01 #0] for better clarity
14. All chapter 0 is listed as Table of Contents

CHAPTER 8 UWS AND UWRF POLICIES

8.0 Contents

1. Changed name of 8.0 to Contents, to match previous chapters
2. Added to match data:
   8.7.2.1 Handicapped Individual
   8.7.2.2 Physical or Mental Impairment
   8.7.2.3 Qualified Handicapped Individual
   8.7.2.4 Reasonable Accommodation
3. 8.8 ADA already listed in 5.11, consider removing as no information is listed
4. 8.19 changed title to Computer Software Copyright Violation, removed University Policy – as it is chapter name

8.1 General Policy Statement on Non-Discrimination

1. No content changes or updates

8.2 Chancellor's Equal Employment Opportunity Policy Statement

1. No content changes or updates

8.3 Chancellor's Statement on Non-Discrimination

1. No content changes or updates

8.4 Harassment and other Discriminatory Conduct

1. No content changes or updates

8.5 Sexual Harassment
1. Removed 1990 Code of Conduct from title to just Sexual Harassment
2. No other content changes
3. Is this from 1990?

8.6 Process for Resolution of Complaints of Sexual Harassment or Discrimination
1. 8.6.5 numerical sequence started over three times, revised for one list 1-7

8.7 Reasonable Accommodations Policy
1. No content changes or updates

8.8 Americans with Disabilities Act
1. Already listed in 5.11
2. No content, consider removing chapter

8.9 Statement on Consensual Relationships
1. No data listed in motion, check for correctness

8.10 Scientific Misconduct
1. No content changes or updates

8.11 Opening Meeting Law
1. No content changes or updates

8.12 Nepotism

1. CONTINUE
2. Check all section listings/FSH motions to ensure correct
3. No content changes

8.13 Risk Management Policy
1. Check all section listings/FSH motions to ensure correct
2. No content changes

8.14 Safety and Health Policy
1. No content changes

8.15 Injuries
1. Check phone number

8.16 Non-Owned Property on Campus
1. Changed On to on in title
2. No content changes

8.17 Fleet Vehicle Use
1. No content changes

8.18 Copyright

1. 8.18.2 title On to on
2. Check all section listings/FSH motions to ensure correct

8.19 University Policy-Computer Software Copyright Violation

1. Removed University Policy from title as it's the name of chapter

8.20 Administrative Policy Papers

1. Created two columns for information
2. No content changes

8.21 Board of Regents Policies

1. Check website