October 27, 2016

To: Dean Van Galen, Chancellor
   116 North Hall
   University of Wisconsin-River Falls

From: Mialisa Moline, Chair
       Faculty Senate
       University of Wisconsin-River Falls

Re: UWRF Faculty Senate Motion 2016-17/44

The following amended (in blue) motion was approved unanimously by the Faculty Senate with 16 in favor, 0 opposed, and 0 abstentions on October 19, 2016:

A motion from the Undergraduate Teaching Qualifications of Faculty and Academic Staff Ad Hoc Committee (Walter Wietzke, designated Chair) to add the following text (in red) to 4.2.1.3(c) as follows:

...The Recruitment Committee will prepare a recruiting plan to be used for recruiting candidates. The Recruitment Committee should make every effort to ensure that the vacancy listings reach as many eligible candidates as possible and work with the Office of Equity and Affirmative Action to develop a diverse applicant pool. The Assistant to the Chancellor for Equity, Compliance, and Affirmative Action shall approve applicant pool diversity before review of applications begins. The recruiting plan requires the approval of the Dean and the Provost and Vice Chancellor for Academic Affairs.

The University of Wisconsin – River Falls will follow the Higher Learning Commission (HLC) and UWRF requirements for determining “Minimally Qualified Faculty” when hiring faculty and instructional academic staff. Each academic department or program may choose to articulate specific “tested experience” criteria for recruitment requirements, and this choice requires the development of a policy explicating describing the department’s criteria for what specific tested experience may substitute for an earned credential or portions thereof. A departmental policy that includes such “tested experience” criteria must be approved by the faculty members of the department, recorded as such,
and that approved policy shall be reported to both the Dean of the department’s college and the Associate Vice Chancellor for Academic Affairs.

The recruiting plan must include, but shall not be limited to, the following:...

☑ Approved

☐ Disapproved

Dean Van Galen, Chancellor

11/8/14

Date