September 1, 2016

To: Dean Van Galen, Chancellor
    116 North Hall
    University of Wisconsin-River Falls

From: Mialisa Moline, Chair
    Faculty Senate
    University of Wisconsin-River Falls

Re: UWRF Faculty Senate Motion 2016-17/17

The following motion was approved unanimously, with 17 in favor, 0 opposed, and 0 abstentions by the Faculty Senate on August 31, 2016:

A motion from the Faculty Compensation Committee (Joe O’Kroy, Chair) to approve the ranking process outlined as follows and the data ranked list, based on the following process: develop 5 different levels of awards based on CUPA data ($750.00; $700.00; $650.00; $500.00; and $354.00). Faculty salaries (adjusted to 9 month) were compared to the CUPA median data used for the annual 100K salary award and each faculty member was ranked within each of the 5 levels based on the difference in their salary and the CUPA data median for their rank and discipline; i.e. 50-40%; 39.9-30%; 29.9-20%; 19.9-10%; 9.9-0%. Faculty whose 9 month salary was above the CUPA median, i.e. below 0%, were not eligible for this award. Faculty who fell into one of the above categories will be awarded a onetime lump sum payment outlined above.

Approved

Disapproved

Dean Van Galen, Chancellor

Date 9/3/17