November 6, 2014

To:    Dean Van Galen, Chancellor
       116 North Hall
       University of Wisconsin-River Falls

From:  David P. Rainville, Chair
       Faculty Senate
       University of Wisconsin-River Falls

Re:    UWRF Faculty Senate Motion 2014-15/37

At the November 5, 2014 meeting of the University of Wisconsin-River Falls Faculty Senate, motion 2014-15/37 was passed and is effective immediately. The motion is forwarded to you for your action.

A motion from the Executive Committee to add a new administrative committee to Chapter II of the Faculty and Academic Staff Handbook, and to authorize the Vice Chair to renumber/re-letter as necessary for its inclusion.

The Dykstra and Wurtz Award Committee

Charge:
a. To select recipients of the Keith Wurtz Award for Teaching Excellence
b. To select recipients of the Paul B. and Robert Dykstra Faculty Excellence Award

Membership:
   Provost or designee (who will serve as chair), and the willing award recipients from the previous three years. If previous recipients are unwilling or unable to serve, replacements will be appointed by Faculty Senate.

Approved

Disapproved ✓

Dean Van Galen, Chancellor  
12/7/11

All updated motion 2014-15/47 which I have approved.
KEITH G. WURTZ AWARD FOR TEACHING EXCELLENCE

MEMORANDUM OF UNDERSTANDING

It is the expressed wish of Dr. Keith G. Wurtz that a fund operating in perpetuity, hereafter expressed as an endowment, be established to recognize teaching excellence at the University of Wisconsin - River Falls.

The following are the terms and conditions for the establishment of the fund:

1. **NAME:** The name of the endowed fund will be the Keith G. Wurtz Award for Teaching Excellence.

2. **FUNDING:** For the purpose of establishing the endowment, the initial sum of $50,000.00 has been deposited with the UW - River Falls Foundation. Additional gifts may be added to the endowment at any time to increase the principal. The endowment principal will never be invaded to meet the fund payout without permission of the donor or their appointed representative.
   
   A. The first award will be given one year after the endowment has been established to allow for growth and avoid invasion of the principal. All future funds must be awarded from the earned income.

3. **PURPOSE & CRITERIA:** The purpose of the endowment is to provide a monetary stipend to acknowledge teaching excellence of faculty members at the University of Wisconsin-River Falls using the following criteria:
   
   - The selection committee will be chaired by the Provost and Vice Chancellor for Academic Affairs and be composed of faculty representing each college that will make the selection and then forwarded their recommendation to the Chancellor for final approval.
   - Two awards will be distributed and presented at the fall opening staff meeting on an annual basis.

4. **RECOGNITION, PROMOTION, ACKNOWLEDGMENT, AND REPORTING:** In order to express the appreciation of the UW-River Falls Foundation, Inc. to Dr. Keith G. Wurtz and to attract gifts for similar purposes, appropriate publicity in the form of announcements, internal and external publications, and other suitable recognition may be made by the UW - River Falls Foundation, Inc. and the University of Wisconsin - River Falls.
5. **ADMINISTRATION:** Funds invested in the endowment will be managed by the University of Wisconsin-River Falls Foundation, Inc. under guidelines established and reviewed annually by the Board of Directors of the Foundation. Administration of the endowment will be under the direction of the President of the UW-River Falls Foundation Inc.

6. **CHANGED CONDITIONS:** In the highly unlikely situation that at some future date unforeseen circumstances would require the University of Wisconsin - River Falls to shut down permanently, the Foundation Board of Directors, or their appointed representative of the Foundation, will be required to apply this fund to purposes that will most closely fulfill the intentions of Dr. Keith G. Wurtz.

7. **FORMAL ACCEPTANCE:** All signatories to this document will, in good faith, carry out the terms and conditions of this established fund as spelled out in this Memorandum of Understanding and will do so to the best of their ability. The terms and conditions of this Memorandum of Understanding will become binding only after it is approved by the President of the University of Wisconsin-River Falls Foundation, Inc. with notification provided to the University of Wisconsin-River Falls Foundation, Inc. Board of Directors. A signed copy of this document will be presented to the donor for his records and an additional signed copy resides within the records of the UW-River Falls Foundation, Inc.

\[ Signatures \]

Dr. Keith G. Wurtz  
Daniel E. McGinty  
Interim President  
UW – River Falls Foundation

Jan. 12, 2006  
January 9, 2006  
Date  
Date
UNIVERSITY OF WISCONSIN River Falls

Keith Wurtz Award for Teaching Excellence

DESCRIPTION OF AWARD

Rewarding innovations in teaching and learning, the Keith Wurtz Award for Teaching Excellence endowment supports two faculty awards per academic year. The award is designed to support innovators and those who demonstrate "trailblazing" characteristics that may include innovative approaches to teaching, demonstrated scholarship of teaching and learning (e.g. publishing a journal article or textbook), innovative use of technology, curriculum development, effective assessment approaches and results, outreach and partnerships with collaborators on- or off-campus.

KEITH WURTZ

Keith Wurtz, a legacy of teaching and healing. From his early career, as a high school teacher to retirement as a clinical surgical professor at Stritch School of Medicine in Chicago, Dr. Keith Wurtz, ’41, dedicated his life to the teaching and healing professions. Named the UWRF Distinguished Alumnus in 1980, Wurtz shared his passions through an endowment that will foster and acknowledge faculty-teaching excellence at UWRF.

As an agricultural education and science major in the early 1940s, Wurtz was a bit of a renaissance man as a college debater, Student Voice reporter, Honor Society member and intramural athlete. He credited his college days at River Falls with opening doors to medicine, surgery, education and community service. Wurtz, who received his M.D. from Northwestern University, was chief of surgery and a consulting surgeon at several hospitals, including the Veteran's Administration Hospital in Hines, Ill.

The new Dr. Keith G. Wurtz Fund Award for Teaching Excellence will ensure that the good doctor's prescription for excellence and passion in education will continue for years to come. (Courtesy of UWRF Falcon Features, April 2007)
NOMINATION PROCEDURE

- A colleague must nominate the faculty member.
- To nominate a faculty member, the application and supporting letters must be submitted in electronic format by attaching them to an e-mail and sending them to fasdb@uwrf.edu. The e-mail subject line must include the Excellence Award name and last name of the nominee. Applications that are not submitted following these directions will not be considered. After the application and supporting letters have been sent via e-mail they can be saved for your records. Nomination applications will be due no later than 4:30 p.m. on March 1 of each academic year.
  - The supporting letters will include a letter from you (the nominator) and two additional support letters (limit 2 pages each) from colleagues addressing “trailblazing” characteristics, validation of student learning, links between the innovation and course or program learning objectives, and impact on department, college, university or regional stakeholders.

AWARD

Two faculty members, one junior status (teaching academic staff or assistant professor) and one senior (associate professor or full professor) will be awarded each year. The awards will be announced at the fall opening meeting each academic year. Each recipient of the award will receive $1,000.

Contact Us

Faculty and Academic Staff
Development
fasdb@uwrf.edu
715-425-3843
M-F, 7:45 a.m. - 4:30 p.m.
104 North Hall

2012
Joy Benson
(Management and Marketing)
Jamie Schneider (Chemistry)

2013
Joel Peterson
(Agricultural Engineering Technology)
Kim Mogen (Biology)

2014
Karen Klyczek (Biology)
UNIVERSITY OF WISCONSIN River Falls

Paul B. and Robert Dykstra Faculty Excellence Award

DESCRIPTION OF AWARD

Supporting faculty excellence, the Paul B. and Robert Dykstra Faculty Excellence Award endowment supports one faculty award per academic year. The award is designed to support faculty research, creative and scholarly activity. It is intended to be awarded to a tenured or tenure-track faculty member who is either currently involved in a project or has proposed a research, creative or scholarly project.

PAUL B. AND ROBERT DYKSTRA

Robert Dykstra was named the University of Wisconsin River Falls Distinguished Alumnus of 1998. A 1957 elementary education and guidance graduate, Dykstra earned both master and doctorate degrees in educational psychology and education from the University of Minnesota. Dykstra’s prolific work, spanning three decades from the mid-60’s to the early 90’s, includes research that continues to be universally recognized as among the most important ever conducted in his field. In 1967, Dykstra and colleague Guy Bond published the groundbreaking study, "The Cooperative Research Program in First Grade Reading Instruction," commonly known as "The First Grade Studies." This national investigation remains the largest and most thorough study ever completed of beginning reading.

Recent honors for Dykstra include being elected to the International Reading Hall of Fame in 1996. Along with assuming various leadership positions at the local and national and international levels, Dykstra continues to remember his ties to the University of Wisconsin River Falls.

Paul B. Dykstra is the highly successful son of Robert Dykstra serving as the chief operating officer of Viad Corporation, and he serves as a member of the Board of Directors. Viad Corporation is an S&P SmallCap 600 company. Major subsidiaries include GES Exposition

Nomination Application Due: March 1

View Nomination Application

For More Information, Contact:

Wes Chapin
Associate Vice Chancellor for Academic Affairs

o: North Hall 104
e: wes.chapin@uwrf.edu
t: 715-425-0629

Past Recipients

2011 - David Rusterholz
(Chemistry)

2012 - Brian Smith
(Plant and Earth Science)

2013 - Travis Tubre
(Psychology)

2014 - Sylvia Kehoe
(Animal and Food Science)
NOMINATION PROCEDURE

- A colleague must nominate the faculty member.
- To nominate a faculty member, the application and supporting letters must be submitted in electronic format by attaching them to an e-mail and sending them to fasdb@uwrf.edu. The e-mail subject line must include the Excellence Award name and last name of the nominee. Applications that are not submitted following these directions will not be considered. After the application and supporting letters have been sent via e-mail they can be saved for your records. Nomination applications will be due no later than 4:30 p.m. on March 1 of each academic year.
  - The supporting letters will include a letter from you (the nominator) and two additional support letters (limit 2 pages each) from colleagues addressing the criteria and efforts that the nominee show as contributing significantly to research, creative, or scholarly activity at UWRF.

AWARD

One tenured or tenure-track faculty member will be awarded each year. The award will be announced at the fall opening meeting each academic year. The recipient of the award will receive $1,000.

Contact Us

Faculty and Academic Staff Development
fasdb@uwrf.edu
715-425-3843
M-F, 7:45 a.m. - 4:30 p.m.
104 North Hall
University of Wisconsin River Falls and
University of Wisconsin-River Falls Foundation, Inc.
Memorandum of Understanding

The Paul B. Dykstra and Robert Dykstra Faculty Excellence Endowment

It is the expressed wish of the donors, Paul B. Dykstra and Robert Dykstra, that an endowed fund be established at the University of Wisconsin-River Falls Foundation, Inc. to support the University of Wisconsin-River Falls.

The purpose of the endowed fund is to support faculty excellence through faculty development and retention at the University of Wisconsin-River Falls. The University's Chancellor and Provost will determine the use of the Paul B. Dykstra and Robert Dykstra Faculty Excellence Endowment each academic year. The donors' preferences are that the endowed fund be used to support faculty research activities. The Chancellor will report about the use of the endowed fund annually to the donors.

The initial contributions for the endowed fund are $50,000. The contributions will be used to establish the endowed fund and additional gifts may be contributed at any time. The annual income from the endowed fund will be used for the purposes stated. The endowed fund principal will not be invaded without the permission of the donors or their appointed representatives. The first award will be made one year after the endowed fund has been established to allow for growth and avoid invasion of the principal.

The University of Wisconsin-River Falls and the University of Wisconsin-River Falls Foundation, Inc. may recognize donors in internal and external communications and publications to promote public education and awareness.

All signors to this Memorandum of Understanding will, in good faith, carry out the terms and conditions of this endowed fund. The endowed fund will be administered by the University of Wisconsin-River Falls Foundation, Inc. according to the purpose of the endowed fund, the Foundation's Articles of Incorporation and Bylaws, as may be amended from time to time, and under the guidelines approved by the Foundation's Board of Directors. In the highly unlikely event that unforeseen circumstances would require the University of Wisconsin-River Falls to permanently discontinue operations, the Foundation Board of Directors, or their appointed representative, will be required to use this endowed fund for the purposes that most closely fulfill the intentions of the donors. In the event of any such occurrence, the Foundation shall give reasonable advance notice to the endowed fund's donors, if living, or their representatives, prior to exercising any authority described herein.
A signed copy of this document will be presented to the donors for their records and another signed copy resides within the records of the University of Wisconsin-River Falls Foundation, Inc.

Donors:

Paul B. Dykstra

Robert Dykstra

Date

1-6-07

Date

University of Wisconsin-River Falls Foundation, Inc.:

Nancy L. Devine
President

Date

12/07
A signed copy of this document will be presented to the donors for their records and another signed copy resides within the records of the University of Wisconsin-River Falls Foundation, Inc.

Donors:

Paul B. Dykstra

[Signature]

1/12/07

Date

Robert Dykstra

[Signature]

Date

University of Wisconsin-River Falls Foundation, Inc.:

Nancy L. Devine

[Signature]

President

12/07

Date