April 13, 2022

To: Maria Gallo, Chancellor
116 North Hall
University of Wisconsin-River Falls

From: Douglas Margolis, Chair
Faculty Senate
University of Wisconsin – River Falls

RE: UWRF Faculty Senate Motion 2021-2022-90, Land Acknowledgement Policy

At our meeting this afternoon, Faculty Senate passed a Motion to approve the Diversity and Inclusivity Committee’s (Kevyn Juneau, Chair) addition of Ch. 3.4.14.2 Use of Land Acknowledgement to the Faculty and Staff Handbook Ch. 3.4.14 Article XIV: Land Acknowledgement immediately upon approval. (See below for the text of this new policy.)

[Note: Ch. 3.4.14.1 is the actual land acknowledgement statement passed last semester.]

_____X____ Approved

Maria Gallo, Chancellor
5/23/2022

Date
3.4.14.2: Use of Land Acknowledgement

1. The Land Acknowledgement will be included on the UWRF website. A dedicated webpage with further information regarding the Land Acknowledgement will be developed and made available.

2. The full Land Acknowledgement will be read at the following UWRF activities and events:
   a. Fall and spring opening meetings
   b. Graduation commencements
   c. The first meeting of Faculty Senate each semester (Fall, Spring, Summer)

3. The Land Acknowledgement is encouraged to be read at UWRF activities and events, including but not limited to:
   a. UWRF sponsored events in River Falls and the surrounding communities
   b. Student orientation and registration introductory meetings
   c. Campus-wide events (e.g. concerts, theatrical performances, etc.)
   d. On-campus special workshops, meetings, conferences, and trainings
   e. Sporting events

4. The person(s) giving the Land Acknowledgement should be the host of the event.

5. The Land Acknowledgment should be incorporated into appropriate UWRF promotional and/or recruitment materials, including but not limited to newsletters and brochures at the best discretion the office or organization producing the materials.

6. Faculty are encouraged to include the Land Acknowledgment as part of their syllabi.

7. Faculty are encouraged to include the Land Acknowledgement in their campus e-mail signature.

8. In lieu of the full version, the following short version is appropriate to use in situations not listed in item 3.4.14.2.2 if the audience is aware of where they can view the full version.

   “The University of Wisconsin-River Falls sits on the shared ancestral lands of the Anishinaabe and the Dakota Nations and Tribal Communities.”