October 4, 2017

To: Dean Van Galen, Chancellor
116 North Hall
University of Wisconsin-River Falls

From: Mialisa Moline, Chair
Faculty Senate
University of Wisconsin-River Falls

Re: UWRF Faculty Senate Resolution 2017-18/3

The following resolution was approved unanimously, with 16 in favor, 0 opposed, and 0 abstentions, by the Faculty Senate on October 4:

**UWRF Faculty Senate Resolution Regarding Regent Policy Document 6-4**

"Selection Process for System President, Chancellors, Vice Chancellors and UW System Senior Leadership Positions"

*Whereas*, the Faculty and Staff at the University of Wisconsin – River Falls recognizes that the selection of Chancellor and Vice-Chancellor are critical for the success of UWRF's teaching, research, and service missions; and  

*Whereas*, a successful chancellor and vice-chancellor must have a strong understanding of the campus mission, campus culture and its place within the community; and  

*Whereas*, leading an institution of public higher education is substantially different from leading a business or other private enterprise in that a close cooperative relationship with both internal and external constituencies is necessary for success; and  

*Whereas*, the local stakeholders (faculty, staff, administrators, students, and community members) are best positioned to understand the characteristics of a successful chancellor and vice chancellor for UWRF; and  

*Whereas*, the current proposed committee composition inadequately represents the interests of local stakeholders; and  

*Whereas*, the current proposed policy document states that "[t]he job description shall be inclusive of and encourage applications from non-academic candidates"; and
Whereas, explicit encouragement of a given sub-group of candidates (in this case, non-academic candidates) could potentially be perceived as bias introduced into the hiring process; and,

Whereas, the proposed policy revision no longer limits the faculty placed on the search and screen committee to faculty from within the UW institution seeking a new chancellor and

Whereas, both the current policy and the proposed policy revision do not limit the student placed on this committee to a student from within the UW institution seeking the new chancellor.

Whereas, although we have been asked for feedback on the proposed revision, the window for returning comments was so narrow (one week for the original proposed draft and only hours for the vice-chancellor-related revision) that the full Faculty Senate did not have an opportunity to weigh in before feedback was due (although in order to ensure due diligence members of the Executive Committee of the Faculty Senate were able to draft this feedback over the weekend);

Be it therefore resolved, the Faculty Senate of the University of Wisconsin – River Falls requests that the proposed composition for chancellor searches be modified from 10 total members (5 Regents, 2 Faculty, 1 Staff, 1 Community Member, and 1 Student) to 15 total members (5 Regents, 5 Faculty, 2 Staff, 1 Dean, 1 Community Member, and 1 Student), and

Be it also resolved, the Faculty Senate of the University of Wisconsin – River Falls requests that the proposed policy revision be modified to remove the phrase “and encourage” from sentence currently written to read, “The job description shall be inclusive of and encourage applications from non-academic candidates”; and

Be it also resolved, the Faculty Senate of the University of Wisconsin – River Falls requests that the proposed search and screen committee composition specify that faculty and students placed on the search and screen come from within the UW institution seeking a new chancellor; and

Be it resolved, the Board of Regents should delay action until feedback can be appropriately gathered.