Minutes: Faculty Welfare and Personnel Policy Committee  
September 17, 2015

Members:

<table>
<thead>
<tr>
<th>Neil Kraus - Chair</th>
<th>Allison Gale</th>
<th>Beth Schommer</th>
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<tr>
<td>Michele McKnelly</td>
<td>Fernando Delgado*</td>
<td>Donna Robole</td>
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<td>Victoria Houseman</td>
<td>Michelle Parkinson</td>
<td>Joe Gathman *</td>
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*absent

1. Meeting called to order by Kraus at 3:01 p.m.
2. Approved the minutes of the April 23, 2015 meeting.
3. Discussion of the minutes of April 23 relevant to our approved motion to change eligibility to vote on tenure and retention. Kraus reported that the Faculty Senate did not approve the motion in its current state. We will work on changing the wording of existing motion and may send a modified motion to Faculty Senate for a new vote this fall.
4. Motion: Michelle Parkinson will represent the Faculty Welfare committee as a participant on the “Performance Survey Working Group” evaluating the Provost. Gale/McKnelly

The motion passed unanimously.

5. Discussed who may be eligible to participate in Provost evaluation and now recommend that the working group itself determine the appropriate survey respondents for Provost evaluation.

6. Revisited the possibility of creating a Code of Conduct. Robole indicated that specific, approved new policies might contain an appropriate code of conduct. We will revisit at next meeting.

7. Motion to adjourn at 3:58 p.m. Houseman/Parkinson