Department: Health and Human Performance
Program Name: Health and Wellness Management Collaborative
Program Level: Graduate
College: Education and Professional Studies
Approval Date: October 26, 2016

According to the Higher Learning Commission, “Faculty teaching in graduate programs should hold the terminal degree determined by the discipline and have a record of research, scholarship or achievement appropriate for the graduate program.” Several qualifications are considered assets for hire either as an instructional/academic staff or tenure-track faculty member in the Clinical Exercise Physiology program at the University of Wisconsin – River Falls.

Candidates for graduate faculty status have earned a terminal degree (i.e. earned credential), that is a Ph.D. in Health Promotion, Psychology, Exercise Science or other related fields.

In addition, they have a record of research, scholarship, and achievement, related to this position based on above degree that would include one of the following:

- One peer-reviewed research publication related to their field of expertise written within the last ten years.
- One peer-reviewed presentation related to their field of expertise within the last ten years
- One invited lecture related to their field of expertise within the last ten years
- One keynote presentation related to their field of expertise within the last ten years
- Membership in an professional organization and attendance at a professional conference
- Other scholarly involvement directly related to the position

According to the Higher Learning Commission, “Tested experience may substitute for an earned credential or portions thereof.” For “tested experience” to substitute for the terminal degree, candidates must have one of the following degrees:

<table>
<thead>
<tr>
<th>Degree Name and Discipline</th>
<th>Rationale</th>
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<tbody>
<tr>
<td>Master's in Health Promotion, Psychology, Exercise Science, or other related areas</td>
<td>A candidate with a Master’s degree and field experience would have the appropriate knowledge and experience to teach and mentor these students.</td>
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</table>
Qualified applicants who are approved using “tested experience” typically must also have:

<table>
<thead>
<tr>
<th>Degree Name and Discipline</th>
<th>Appropriate Skills, Experiences, Credentials, etc.</th>
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<tbody>
<tr>
<td>Master’s in Health Promotion, Psychology or related field</td>
<td>1. At least 3 years’ experience in a worksite health promotion, community health, counseling, organizational behavior change or another field directly related to the position/teaching assignment within the last 10 years.</td>
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