According to the Higher Learning Commission, “Faculty teaching in undergraduate programs should hold the terminal degree determined by the discipline and have a record of research, scholarship or achievement appropriate for the graduate program.” Several qualifications are considered assets for hire either as an instructional/academic staff or tenure-track faculty member in the Experience Scotland Program at the University of Wisconsin – River Falls.

Candidates for undergraduate faculty status have earned a terminal degree (i.e. earned credential), that is a Ph.D., Master’s, or appropriate advanced degree directly related to the teaching area.

Specific requirements below:

- WIS 200: History
- WIS 279: Any discipline, supported by relevant student mentoring and/or advising experience
- WIS 305/310: History, Political Science, International Studies, Sociology, Anthropology, Geography
- WIS 289/389: Any discipline with no equivalent on the UWRF campus, supported by a relevant degree and sustained engagement within the discipline

In addition, they have a record of research, scholarship, and achievement that includes:

- Research completed in the last three years related to the course objectives, and/or
- Professional development completed in the last three years related to the course objectives, and/or
- Clinical experience completed in the last five years related to the course objectives, and/or
- Peer-reviewed works related to the course objectives, and/or
- Other professional activities, as determined by the review committee, related to the course objectives, and/or
- Experience mentoring and/or advising students in situations where students are connected to resources within and beyond the campus
According to the Higher Learning Commission, “faculty teaching in undergraduate programs should hold a degree at least one level above that of the program in which they are teaching” (e.g. at least a master’s degree or equivalent)