Several qualifications are considered assets for hire either as an instructional/academic staff or tenure-track faculty member in the English and TESOL programs at the University of Wisconsin – River Falls.

Candidates for undergraduate faculty status have earned an M.A. or M.F.A. in any English language art; an M.A. in journalism; M.F.A. in any theatre art combined with formal study of literature or writing; M.A. or M.F.A. in any film art or history combined with formal study of literature or writing; M.A. in any cultural studies program (cultural studies, gender studies, etc.) combined with formal study of literature or writing; or a Ph.D. in English, Composition, Rhetoric, Applied Linguistics, Linguistics, TESOL, or Cultural Studies or similar English language art.

According to the Higher Learning Commission, “faculty teaching in undergraduate programs should hold a degree at least one level above that of the program in which they are teaching” (e.g. at least a master’s degree or equivalent).