Several qualifications are considered assets for hire either as an instructional/academic staff or tenure-track faculty member in the Biology program at the University of Wisconsin – River Falls.

Candidates for undergraduate faculty status have earned a degree (i.e. earned credential):

Ph.D. or M.S. in Biological Sciences; or closely-related field such as (but not limited to): Health Sciences, Veterinary Sciences, Environmental Sciences, Epidemiology, and Conservation.

In addition, they have a record of research, scholarship, and achievement that includes:

- Research or field experience in their discipline
- Scholarly activity as defined through scientific presentations or publications

According to the Higher Learning Commission, “faculty teaching in undergraduate programs should hold a degree at least one level above that of the program in which they are teaching” (e.g. at least a master’s degree or equivalent).

Qualified applicants who are approved using “tested experience” should also have 18 credits of graduate work in the disciplinary area, and/or other skills, experiences, credentials, and so on:

<table>
<thead>
<tr>
<th>Degree Name and Discipline</th>
<th>Appropriate Skills, Experiences, Credentials, etc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.S. in Biological Sciences (or closely-related field as described above)</td>
<td>1. A B.S. degree with tested experience described will meet the minimum criteria for undergraduate faculty status. Tested experience includes 18 credits or more of graduate work in their disciplinary area, and/or significant professional experience of 2 years or more directly related to the disciplinary area.</td>
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</tbody>
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