UWRF Academic Staff Council Minutes
Tuesday, October 18, 2011
UC Apple River Room, 2:00 p.m.

Members:

<table>
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<tr>
<th>Maureen Olle-LaJoie</th>
<th>Patti Ford</th>
<th>McKenna Pfeiffer</th>
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<tr>
<td>Jennifer Elsesser</td>
<td>Jane Harred</td>
<td>Travis Tubré</td>
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<td>Kelly Browning</td>
<td>Michael Martin</td>
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<td>Anthony Rubis</td>
<td>Tony Bredahl</td>
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* Absent 1       ( ) Substitute

Call to Order, seating of substitutes: 2:04 p.m.
Approval of Minutes for September 20, 2011: Moved by Harred. Seconded by Martin. Unanimously approved.

Chair’s Report (M. Olle-LaJoie)
- See attachment

Academic Staff Representative’s Report (M. Martin)
- Attended the first annual meeting and it was a very standard first meeting of going over reports.
- Discussion about the budget, primarily about the new personnel structure.
- Next meeting will be held in 1 ½ weeks.
- Were told there would be a UW System budget press release coming soon.

Human Resources Report (D. Robole)
- By July 2013 UW System will have a new personnel system in place that is separate from Madison, as they will become their own group.
- By the end of October 2011 D. Robole needs to turn into UW System a list of the weaknesses for our current personnel system/procedures. She is thinking distributing a survey campus-wide will be the best way to obtain this information.
- UW System is sending representatives to UWRF for listening sessions on October 26th.
- Donna clarified that this project is more about creating a new personnel structure, than a new personnel system. There were questions regarding this because HRS was just implemented – which is a new personnel system.

Promotion/title change document (T. Davies-Fox)
- Tarra clarified that the administrative procedure for determining salary will be separate from the handbook on promotion/title change.
- Ford motioned to accept the proposed changes. Seconded by Elsesser. Unanimously approved.

New Business
- *Ad Hoc Committee on Constitutional Reform* - M. Olle-LaJoie did follow-up with W. Chapin. Wes requested more concrete information as to why restart this committee. Olle-LaJoie will email notes to ASC members for feedback as to how to report “why” to Faculty Senate.
- *Non-Academic Misconduct Committee* – Thomas Pedersen requested ASC provide recommendations of people to help serve on this committee. Olle-LaJoie will be sending an email to all academic staff for volunteers and/or suggestions of people to serve.

Adjournment: Motion to adjourn made by Harred. Seconded by Ford. Meeting adjourned at 3:30 p.m.