Academic Staff Council  
Tuesday March 24, 2015  
11:00 am  
140 KFA

**Members:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Teresa Eberhardt</th>
<th>Julie Kovacic</th>
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<tbody>
<tr>
<td>Kelly Browning (Chair)</td>
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<tr>
<td>Rhonda Petree*</td>
<td>Molly Van Wagner</td>
<td>Nick Anders</td>
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<td>Crystal Lanning</td>
<td>Brenda Creighton</td>
<td>Michael Martin</td>
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<td>Mark Huttemier*</td>
<td>Patti Ford</td>
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*Absent  
( ) Substitute

**Guests:** Dean Van Galen, Elizabeth Frueh, Fernando Delgado, and Donna Robole

**Call to Order:** 11:02

**Seating of Substitutes:** None

Approval of minutes for February 17, 2015 meeting, moved by Ford, seconded by Lanning. Unanimously approved.

**Budget Reductions**

Chancellor Van Galen discussed layoffs and budget cuts effective 7.1.15 due to the state cut of approximately 4.9 million for UWRF. The reductions affect the base budget GPR funding. Reductions in workforce will be announced shortly for academic staff and limited appointees in this first round. It is unclear if an additional round of workforce reductions will take place. There was additional discussion around how to communicate the workforce reductions to the campus.

Elizabeth Frueh distributed information regarding the operating budget and financial impacts of cuts to state aid. Approximately 70 positions will be impacted (not filling vacancies, retirements, layoffs, non-renewals, reduction in 12 month contract) across the campus.

Donna Robole discussed appointment letters, handbooks, seniority. Questions should be referred to Brenda Creighton and/or Donna Robole. There was additional review of the process for Instructional Academic Staff as decisions are being finalized in their respective departments and colleges. Deans and Directors are making decisions for their areas based on their specific business needs. Guiding principals have been distributed to campus leadership for planning purposes.

Academic Staff Council will relay the impact of announcements, meetings, processes, etc. back to the Chancellor.

**Chair’s Report – Kelly Browning**

ASC will receive an email from Kelly Browning regarding upcoming elections.

**Adjournment at 12:02:** moved by Ford, seconded by Anders, Unanimously approved.

Next Meeting is April 21, 2015 at 11am in 140 KFA