Academic Staff Council
Tuesday January 28, 2014
9:00 am
Apple River Room, 333 University Center

Members:

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Kelly Browning (Chair)</td>
<td>Mary-Alice Muraski</td>
<td>Molly Van Wagner</td>
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<td>Coni Gehler</td>
<td>Teresa Eberhardt*</td>
<td>Kris Hiney</td>
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<td>Crystal Lanning</td>
<td>Michael Martin</td>
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<td>Mark Huttemier *</td>
<td>Tony Bredahl</td>
<td>Brenda Creighton</td>
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*Absent
( ) Substitute

Guests: None

Call to Order: 9:05 am by Mary-Alice Muraski

Seating of Substitutes: None

Approval of minutes for December 17, 2013 meeting Moved by Gehler. Seconded by Lanning. Unanimously approved.

Chair’s Report – written by Kelly Browning and presented by Mary-Alice Muraski
- Opening meeting was positive and there was discussion around recruitment and retention. We are all responsible for recruitment
- Detailed budget information surrounding reductions will be available over the next few months.
- Kris Allen and the UW River Falls/UW La Crosse graduate program were submitted to the Board of Regents Academic Affairs Award competition.
- Inconsistencies in chapter 6 exist and a small working group will review the handbook.
- Next meeting is 2/18/14 at 11 am

Academic Staff Representative’s Report – Mike Martin
No new report. The next meeting is this Friday (1/31/14) in Madison. The agenda includes training for non-classified staff supervisors and meeting newly hired UW System President Cross.

The following item will be reviewed when Teresa Eberhardt is available for an update.

Update on the Amendment to the Faculty and Staff Handbook
Eberhardt moved to amend 6.3.2 to A full-time teaching load for instructional academic staff shall be 15 credits, which may consist of 15 credits of instruction or of 12 credits of instruction plus service. Full time IAS shall have access to faculty development opportunities and funding comparable to those available to TLF. Coaches with teaching responsibilities are an exception to this policy (per 17th edition, Faculty/Academic Staff Handbook, Chapter 6). Instructional academic staff is paid on a per-credit-hour basis. Gehler seconded. Unanimously approved. Motion passed.
The following motion was approved by the Academic Staff Council:

Moved by Gehler. Seconded by Bredahl. Unanimously approved. This motion will be forwarded to the Chancellor.

Motion/recommendation was passed by Faculty Senate on December 11, 2013. A motion from the Executive Committee to send a recommendation to the Academic Staff Council to approve the following:

Each academic year, UWRF will adjust the compensation rates for Instructional Academic Staff to reflect any change in a state approved pay plan for faculty and academic staff. Any increase will be at least equal to the percentage increase in the faculty pay plan.

This recommendation is consistent with language in 3.4.4.7.2 which addresses annual adjustment of compensation for internships, independent readings, independent study, study abroad, undergraduate research, and overload courses. This recommendation must be approved by the Academic Staff Council and approved by the Chancellor to be in effect.

Chapter 6.6.1 Non-Instructional Academic Staff Performance Review Guidelines (attachment)

Revisions were reviewed and discussed. The updates will be finalized and brought before this council during our next meeting in February.

Motion to adjourn: Moved by Gehler. Seconded by Van Wagner. Unanimously approved.

Meeting Adjourned: 9:55