Call to Order

Seating of Substitutes

Approval of minutes for November 19, 2013 meeting

Chair’s Report – Kelly Browning

Open Discussion with Chancellor Van Galen

- IAS and the 1% salary increase.
- Update on budget reduction and its potential impact on our administrative structure, programs, non-tenured faculty, and academic staff. The criteria and decision makers involved. Much of this information has been shared at campus meetings, but not everyone was able to attend.
- Retention and identification of excellence in academic staff.
  - There was additional discussion surrounding promotion eligibility including; the process and a lack of awareness by both staff and supervisors. Brenda Creighton will research this topic.
- Further discussion on AS reviews and job security. Who has the right to change the process and timeline? Who dictates changes to handbook? How to handle situations where handbook is not followed?
- Compression issues. Where are we? What is our philosophy?
- How can ASC support the message and assist in the solutions?

Adjournment