1. Call to Order

2. Seating of Substitutes

3. Old Business
   a. Motions on IAS one time lump sum for 15-16
      i. A motion from the Academic Staff Council for all Instructional Academic Staff that averaged 50% or more FTE during the 15-16 academic year and on contract for the 16-17 academic year who have a recent performance evaluation on file along with the Performance Evaluation Cover Sheet or alternatively using the approved Instructional Academic Staff Performance Review template to indicate meritorious performance would qualify for the 15-16 one time lump sum merit distribution. This would be due by October 7, 2016 in Human resources for a November payment.
      ii. A motion from the Academic Staff Council to use the Instructional Academic Staff Performance Evaluation Cover Sheet for the one time lump sum merit distribution.
      iii. A motion from the Academic Staff Council to use the Instructional Academic Staff Performance Review template for the 15-16 one time lump sum merit distribution.
      iv. A motion from the Academic Staff Council for Instructional Academic Staff who qualify for the one-time 15-16 one time lump sum merit distribution which will be prorated with the average FTE contracted during the 15-16 academic year. The following is the breakdown of the one-time lump sum.
         a. SME (Successfully Meets Expectations) rating will be awarded $300 dollars
         b. EE (Exceeds Expectations) rating will be awarded $400 dollars
         c. E (Exceptional) rating will be awarded $500 dollars

4. Appreciation Event – August 31st

5. Next Meeting- September 20th

6. Adjournment