

**Minutes for Faculty Welfare & Personnel Policies Committee
Strategic Plan Working Group
SP GOAL #9 INVEST IN HUMAN RESOURCES**

November 8, 2006

Meeting convened: 10:00 am

420 AGS

Members Present: Brad Mogen, Glenn Potts, Suzanne Hagen, Ruth Kalms, Susan Zimmer, Scott Ballantyne, Nan Jordahl, Laine Vignona, Gretchen Link

Members Absent: Dennis Cooper (abroad), Kathy Schultz, Vice Chancellor for Business and Finance designee, two student representatives.

Minutes from previous meeting were approved

Brad Mogen briefly updated committee members regarding the Strategic Planning Process and confirmed timelines which have been consistently met by this working group. He circulated examples of "charters" which now need to be developed by subgroups of the working groups for each of the task initiatives. Definitions and clarification of terminology and process was a point of discussion among the group members. An additional clarification was made about the larger process of "prioritization" of goals before individual charters are to be developed. Charters are to be developed for *all* initiatives before any prioritization is done by the Executive Group.

Subgroups of the Strategic Plan Working Group were identified and asked to meet separate from the larger group to develop the individual "charters". That work is to be completed before the working group as a whole meets to discuss the entire goal and initiatives.

Meeting adjourned 10:25 a.m.

Minutes respectfully submitted

Nan Jordahl