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Senators: Chair – David Rainville , Vice Chair – Kristen Hendrickson, Secretary – Kris Hiney, Executive Committee – Glenn Potts, David Furniss

To: Connie Foster, Chancellor
116 North Hall
University of Wisconsin-River Falls

From: David Rainville, Chair
Faculty Senate
University of Wisconsin-River Falls

February 12, 2009

RE: UW-RF Faculty Senate Motion 2008/2009/52

At the February 4, 2009 meeting of Wisconsin-River Falls Faculty senate, motion 2008-2009/52 was passed. This motion is forwarded for your action.

A resolution from the Diversity Committee to approve the following resolution regarding the "I pledge to speak up" form that will be disseminated to faculty, staff, and students to help dissolve hate incidents on campus and create an environment of tolerance and acceptance.

WHEREAS hate speech and bigotry continue to be visible issues facing colleges and universities throughout the nation; AND

WHEREAS evidence exists that hate incidents are frequent occurrences on the UW-River Falls campus; AND

WHEREAS system and institution wide diversity initiatives address institutional policies and services, but often lack the ability to ask for action at an individual level; AND

WHEREAS voluntarily signed pledges asking individuals to speak out against hate incidents have proven to be effective instruments of change;

THEREFORE BE IT RESOLVED that the Faculty Senate of the University of Wisconsin-River Falls supports the distribution of the accompanying "I Pledge to Speak Up" document to all faculty, staff, and students of the University of Wisconsin-River Falls during the spring 2009 semester.

X Approved

_____ Disapproved

Connie Foster
Connie Foster, Chancellor

2-25-09
Date