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Senators: Chair – David Rainville, Vice Chair – Kristen Hendrickson, Secretary – Kris Hiney, Executive Committee – Glenn Potts, David Furniss

To: Connie Foster, Chancellor  
116 North Hall  
University of Wisconsin-River Falls

From: David Rainville, Chair  
Faculty Senate  
University of Wisconsin-River Falls

RE: UW-RF Faculty Senate Motion 2008/2009/33

At the November 19, 2008 meeting of Wisconsin-River Falls Faculty senate, motion 2008-2009/33 was passed. This motion is forwarded for your action.

A **motion** from the Executive Committee to endorse a request from the Faculty Senate of the University of Wisconsin - Oshkosh to ask the Legislative Fiscal Bureau to commission a white paper on the issue of faculty salaries, along the lines of what it did on tuition in January 2007 (Informational Paper #37). This informational paper should compile information and statistic relevant to university funding issues, and specifically faculty salaries.

It has been suggested that this paper present *yearly data from 1995-2008 for the following variables:*

**Personnel and Budgeted Salaries**

- total full time tenured and tenure track employees for every 4-year institution
- total full time equivalent positions filled by non-tenured employees by institution
- total compensation per full time equivalent position
- total state contribution to the UW system in dollars and percent of total budget

**Retention and Raises**

- losses of tenured and tenure track employees by school
- faculty given counteroffers; percent of counteroffers accepted (broken down by school)
- base salary raises; Wisconsin inflation/cost of living data

**Economic Impact and Operating Capital**

- endowment/permanent operating capital for every 4-year school
- estimates on positive economic impact to state of UW system for each institution

**Benefits**

- health and dental care coverage and premiums
- pension contributions

Comparative Data

- percentage of the state budget appropriated to major sectors (e.g. corrections, university, K-12 instruction, technical colleges, etc.)
- average compensation for full time, permanent technical college employees
- average compensation for professors at universities in comparable state systems (e.g. Michigan, Illinois, and Minnesota).

X

Approved

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Disapproved

Connie Foster  
Connie Foster, Chancellor

12-8-08  
Date