

UWRF Academic Staff Council Minutes

Monday, March 23, 2009

University Center, Willow River Room

Members:

Gretchen Link	Kevin Bertelsen	McKenna Pfeiffer
Ellen Schultz	Michael Martin	Travis Tubré
Yunge Dutton	Brad Gee	Amy Lloyd *
Donna Robole		

* Absent 1 () Substitute

Call to Order, seating of substitutes: 2:05pm

Approval of Minutes for the February 16: Postponed until next meeting.

Diversity Committee Initiative (Kristin Underwood):

- Presented new “I Pledge to Speak Up” form, which is the committee’s response to a racial epithet written on an Ag Science bulletin board during the Rodeo. This form is also intended to help establish an inclusive community to deter this from occurring in the future.
- Diversity committee is working to disseminate to small groups across campus to spread the word. Additional suggestions provided by ASC included: Greek organizations, language labs, and new student registration

Motion for Council to accept the pledge form. Motion made by Dutton. Seconded by Robole. Unanimously approved.

Instructional Academic Staff (Kathy Olsen and Sandy Soares)

Proposed new four-tier titling system, based on other institutions within System.

- Individuals would be hired for the academic year and all courses would be built into their contract.
- New hires would come in at the Associate level, while current IAS would be adjusted to the appropriate tier based on length of service.

Motion to approve titling guidelines. Motion made by Gee. Seconded by Martin. Unanimously approved.

Academic Staff Rep’s Report (M. Martin):

- Budget: collective bargaining for UW System was written into the Gov. Doyle’s budget. If the budget passes as is, collective bargaining would become law.
 - Donna Robole was going to work on locating someone to come and speak with our faculty and staff on collective bargaining and what that would mean for our campus.
- UPG 3.05: Academic Staff Appointments-looking to establish consistency across campuses, for example some campuses are using indefinite appointments while others are not.
- Program prioritization: looking across campuses for inefficiencies such as low enrollments and duplication of programs

Other Business (G. Link):

Council Elections: M. Pfeiffer and G. Link will work on this together.

HR Updates: D. Robole reported on the new online recruitment system that will help improve information for Affirmative Action. Campus will also have a new Human Resource Information System in 2011.

Quality of Work Life: Topic presented at Administrative Assembly in April

Adjournment: Motion to adjourn made by Pfeiffer. Seconded by Martin. Meeting adjourned at 2:53pm