

# UWRF Academic Staff Council Minutes

Monday, March 24, 2008

University Center, Rush River Room

## Members:

Mark Kinders	(Tony Bredahl) Kevin Bertelsen	McKenna Schumacher
Ellen Schultz	Michael Martin *	Travis Tubré
Sarah Egerstrom	Brad Gee	Amy Lloyd *
Gretchen Link	Jason Neuhaus	

\* Absent 2 Substitute 1

**Call to Order, seating of substitutes:** 2:02pm

**Approval of Minutes from the February 17, 2008 meeting:** Moved by Neuhaus. Seconded by Gee. Unanimously approved.

## Chair's Report/Legislative Update (M. Kinders):

**UWS Compensations Advisory Committee:** Meeting in Madison with faculty representatives and system employees to submit pay plan recommendation. Looking for representative from council to attend.

**State Budget:** \$6.15 million short fall. No one is on the same page regarding pay increases for next year and no way to forecast.

## Health Insurance:

**IAS Issues:** No response from David Rainville or David Furniss.

**Collective Bargaining, SB353/AB726:** Passed Senate but not Assembly, so the issue is done for this session.

**Possible Grievance:** IAS staff member has contacted M. Kinders regarding grievance process and expects the official grievance to be filed soon. If filed, the committee will have to call and emergency meeting and offer a response within 20 days.

**Potential Join Meeting with Faculty Senate:** System representatives will be visiting campus and would like the opportunity to meet with both governing bodies. Academic Staff Council will hold regular meeting from 2:30-3:30 and the joint meeting will take place from 3:30-4:30.

**Promotions:** 10 individuals filed for promotion and 9 out of the 10 received something.

**Regents Award for Best Administrative Program:** Sub-committee to determine selection criteria. Chancellor to select campus department and then that department would automatically be forwarded to System.

**Academic Staff Rep's Report (J. Neuhaus):** Payment for Chair's, meeting with Al Crist is scheduled for April. Compensation Advisory Committee, Academic Staff Reps noted that they may have difficulty meeting the April 4<sup>th</sup> deadline for conferring with the Chancellors on nominations.

## Continuing Business (M. Kinders):

**Academic Staff Handbook Rules-UWRF 10:** New language was proposed to section 10.6 on Alternative Employment. "The Chancellor, Dean, Director or division head shall consider laid-off staff for other vacancies within UW-River Falls for which they meet the necessary qualifications. UW-River Falls will seek to provide financial assistance to academic staff members who are to be laid off to readapt within the operational area or within another operational area of the institution where such re-adaptation is feasible within one year's time. To the extent possible, laid-off staff members should be notified of appropriate openings anywhere in the University of Wisconsin System."

Motion to adapt new language made by Link. Seconded by Egerstrom. Unanimously approved.

## New Business: None

**Adjournment:** Motion to adjourn made by Link. Seconded by Egerstrom. Meeting adjourned at 3:00pm