

## ----- Scott Ruud -----

With more than 13 years of PeopleSoft experience and 15 years of broad IT and project experience, I am able to bring a great deal of knowledge and understanding to major projects in both the Higher Education and corporate worlds. In my experiences, I have been able to work closely with people in Financials, HR/Payroll and Student Administration business areas.

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### **Experience:**

March 2001 – Present:

Deputy CIO, Enterprise Application Systems, University of Minnesota

- Responsible for a \$30 M budget for the University. Allocated between all aspects of the Enterprise Application area, including application development, web development, project management, data warehouse and reporting, quality assurance & automated testing, application security, central operations, database administration, system administration.
- Started a Project Management Office for the University. Put in place a solid process for project prioritization and tracking, ensuring that projects are accurately and consistently monitored for progress.
- Developed process by which the University can perform major upgrades or implementations at low cost, saving on total costs and improving the work environment for University employees.
- Utilized interpersonal skills to improve relationships between IT and client groups. The University now enjoys an ability to work together in ways never before possible.
- Shared knowledge with several other major universities across the country to help them be more efficient and productive.

July 1997 – March 2001:

Consultant/contractor

- Project manager/technical team lead/functional team lead for various projects at various clients. Worked for 3 Fortune 100 companies, a major research University and several other smaller clients.
- Led implementations as well as upgrade projects for several clients.

- Worked as functional lead for HR/Payroll implementations. Have performed business process reengineering for several applications.

June 1990 – July 1997:

IT programmer & Personnel Analyst

- Worked for a regional (\$1B revenue) electric power corporation. As IT person, designed and built a homegrown financial system as well as performing maintenance work on a Customer Information System.
- Transferred to the Personnel Department as a Personnel Analyst. In this role, learned the business processes for HR/Benefits/Payroll for the entire organization. Also was the Project Manager for PeopleSoft implementation for HR/Payroll.

Prior to June 1990:

Self-employed Farmer.

- Put myself through college by running my own (not family owned) farm.

**Education:**

B.S. in Business Administration at Minnesota State University, Moorhead, 1985.

**Other interests:**

Family

Reading

Outdoors