



Minutes of the UWRF Faculty Senate for March 21, 2010 Vol. 34 No. 14

Representation	Term Expires 2010	Term Expires 2011	Term Expires 2012
<i>CAFES</i>	Kris Hiney	Laine Vignona	
<i>CAS</i>	Wes Chapin	Patricia Berg	David Rainville
	Karl Peterson	John Heppen	
		Jennifer Willis-Rivera	
<i>COEPS</i>		Hilary Pollack	Todd Savage
<i>CBE</i>			Hossein Najafi
<i>4th Division</i>	Kristie Feist	Valerie Malzacher**	Barbara Stinson
	Kristen Hendrickson	(Michelle McKnelly)	
<i>At Large</i>		Kathleen Hunzer**	Robyne Tiedeman
	Michelle Parkison**	(Travis Tubre)	
	Brad Mogen	Dennis Cooper	Marshall Toman
	David Furniss		Dawn Hukai
	Fernando Delgado*		

* Chancellor's Designee

** Absent

() Substitute

Agenda: March 24, 2010

Call to Order:3:36

1. Seating of Substitutes

- Travis Tubre for Kathleen Hunzer
- Brad Mogen for Michelle Parkinson
- Michelle McKnelly for Valerie Malzacher

2. Approval of Minutes of March 3, 2010

- 1-David Furniss
- 2- Kristen Hendrickson
- 22-0-0 unanimous

Reports:

Chairs Report:

David attended the Faculty Representatives meeting in Madison last Friday, March 18, 2010 where they mainly discussed the Growth Agenda and Education Attainment. There are concerns among the reps that this initiative might force competition for students between campuses. Further, there seems to be no incentive at this time, unless compensation for implementation truly happens. All campus's put together growth plans with actual way to fulfill these goals. UWRF may have the greatest opportunity to achieve our goal. David will report back when he learns more. David also discussed electronic balloting for elections and referendums. This program could not be used with Faculty Senate voting, as it is required to have open voting at meetings. E-campus are also becoming more popular across the system, but there is some concern for loss of ownership of courses.

Collective bargaining will be last item discussed.

Other Reports:

1. Sarah Egerstrom - First Year Experience

- Started in 2004-05 examining issues with 1st year students and retention of students
- Spring 2006, received a DIN related to the growth agenda to increase student retention
- 07-08 First State funding for FYE program
- Spring 08-FYE starts reporting to Student Affairs
- Fall 08- FYE Director Search- Sarah Egerstrom hired
- Spring 09- Launched a New Student and Family Program Coordinator search and Faculty Coordinator Search, both failed.
- Spring 10- Faculty Fellow Search conducted and completed. Faculty Fellows are compensated for their time in FYE office. Each faculty member serves a 2 year commitments
- Many programs in FYE, New Student Registration, New Student Movement, Weeks of Welcome, Academic Day, WOW2 (Package Programs to get different information for students in all areas), Family Day, Falcon 411(better communications with students about campus, emails to students every Monday), Falcon Families (emails to family members about campus happenings), Out to Lunch (encourage new students to interact with faculty on a non teaching level by taking them out to lunch, FYE pays), Compass Award, FYE Student Survey Administration, Learning Communities(Co-existing in dorms, same areas of studies)
- Additional areas of interest- support for early alert and probationary students, FY student success serve as resource for faculty and staff, advocate for needs of FY students and their families,
- Learning Communities: organize students and faculty in to smaller groups, encourage integration of the curriculum, help students establish academic and social networks.
- Outside of class meetings with faculty within the learning communities, breaking down barriers between student and faculty.

- Current communities- Connections has 50 students (English related community), IRock has 44 students(Health and Sustainability community), Freshman Scholars in France (modern language approached FYE to offer to Honor Students) 10 students. These need to be set up a year in advance to reserve wings of a dorm. Most classes for each community are generally General Education classes
- Great opportunity for new students to work together and help each other out.
- Working on a possible electronic news letter to send to faculty and staff to keep them updated with what is happening with FYE.
- Would appreciate more Faculty and Staff involvement.
- Is anyone measuring effectiveness of these programs? FYE hosts participation surveys that track students who are signed up for FYE (calculates retention rates and assessment plans for learning communities)
- Every FYE program is different between campuses.

Unfinished Business:

None

New Business Consent Agenda:

1. Appointment of the following to the Search and Screen Committee for the new Athletic Director:

Brian Huffman (CBE), Chair of the Athletic Committee

Jim Mulvey (CAS), (Men's Faculty Athletic Rep)

Ken Ecker (COEPS), Chair, H&HP

Faye Perkins (COEPS) - As Faye will not be Dean of the College of Education and Professional Studies as soon as a new one is appointed, she will again become faculty and must be appointed by Faculty Senate

Kathleen Olsen (CAS) - Instructional Academic Staff - (Women's Faculty Athletic Rep)

Cindy Holbrook (fourth division) (Head Coach of a women's team sport)

John O'Grady (fourth division) (IAS) (Head Coach of a men's team sport)

Cara Rubis (fourth division) (Student Affairs)

Crystal Lanning (fourth division) (Assistant AD, Assistant Athletic Trainer)

Bill Henderson (fourth division) (IAS) (Head Coach of a men's & women's individual sport)

The committee will also include the following which do not require Faculty Senate appointment:

Limited Appointee Representation

- Barbara Stinson (Financial Aid Office)
- Dan Vande Yacht (Registrar's Office)

Student Representation

- Female student-athlete TBD:
- Male student-athlete TBD:

Classified Staff Representation

- TBD:

Community Representation

- Ann Elling

Moved by Todd Savage, seconded by Travis Tubre

Faye Perkins will be Chair and must be voted on by Faculty Senate
Ken Ecker will be a non-voting member

Consent agenda passed - 22-0-0

New Business:

1. A motion The Diversity and Inclusivity Committee (Carolyn Brady, Chair) to change the timeline on the task charters for implementation of Goal 5. Specifically, the motion is to accept the new timeline indicated in the revised goal/task descriptions below:

Additional changes have been made from the revised goal/task descriptions by the Executive Committee to reflect the new name of the Diversity and Inclusivity Committee.

Goal 5: Foster a Diverse and Inclusive Community

Initiative 5.1: Define the scope of diversity and inclusivity at UW-River Falls and craft college and division level diversity and inclusivity plans

Task 5.1.1: By March 2010, the Faculty Senate Diversity and Inclusivity Committee will submit a draft statement for approval by Faculty Senate, a diversity and inclusivity statement for the university that states the philosophy and scope of and understanding of diversity and inclusivity at UW-River Falls.

Task 5.1.2: By February 1 2010, every dean and division head will create a team from their area to lead their college or division through all phases of diversity and inclusivity planning and related implementation efforts.

Task 5.1.3: By May 2010, the Faculty Senate Diversity and Inclusivity Committee will develop, and submit for approval by Faculty Senate and the Chancellor, accountability measures related to diversity and inclusivity plan implementation.

Initiative 5.2: Implement college and division level diversity and inclusivity plans and review results

Task 5.2.1: By December 2010, all college and divisions will submit, for review by the Faculty Senate Diversity and Inclusivity Committee, a diversity and inclusivity plan that addresses indicators of success; and includes recommendations in the areas of recruitment and retention, diversity education, and campus climate, within the scope established by 5.1.1.

Task 5.2.2: Beginning in March 2011 colleges and divisions will implement an approved diversity and inclusivity plan using strategies including, but not limited to establishing diversity themes, creating incentives, and recognizing diversity leaders.

Task 5.2.3: By March 2012, colleges and divisions will submit, for review by the Faculty Senate Diversity and Inclusivity Committee,, a one-year diversity and inclusivity progress report based upon a template designed by the Faculty Senate Diversity and Inclusivity Committee

Initiative 5.3: Evolve diversity and inclusivity plan implementation

Task 5.3.1: By May 2012, colleges and universities will submit a refined diversity and inclusivity plan, including details on how plan implementation will be completed by May 2013, to the Faculty Senate Diversity and Inclusivity Committee for review.

Task 5.3.2: By December 2013, colleges and divisions will submit to the Faculty Senate Diversity and Inclusivity Committee for review, a final diversity and inclusivity plan progress report, including recommendations for future planning cycles.

Initiative 5.1: Define the scope of diversity and inclusivity at UW-River Falls and craft college and division level diversity and inclusivity plans

Task 5.1.1: By March 2010, the faculty senate diversity committee will submit a draft statement for approval by faculty senate, a diversity and inclusivity statement for the university that states the philosophy and scope of and understanding of diversity and inclusivity at UW-River Falls.

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- Change in timeline
- Change in name of committee
- Timelines must be meant

Moved by Marshall Toman, seconded by Fernando Delgado
Motion passed 22-0-0

Miscellaneous New Business:

1. Inauguration of Chancellor Van Galen

- Encouraged faculty to attend Inauguration
- Faculty Senate Executive Committee will be giving Chancellor Van Galen a tree that will be planted on the North Hall lawn.

2. Faculty Senate Elections

Dennis Cooper proposed a motion in order to clarify Faculty Senate election procedures as it is currently ambiguous.

The proposed motion is as follows. Motion from the Faculty Senate Executive Committee. For the 2010 Spring Semester elections of representatives to the faculty Senate, members of the UWRF administration who hold limited appointments are granted, on an interim basis, faculty status for the purpose of governance.

Discussion

Need clarification and recommendation in handbook for limited appointees.

Do we go with past practices? In the past, we were not supplied with appropriate information

This motion is strictly for upcoming election

Limited appointees were voting unbeknownst to Faculty Senate therefore it was not informed consent

Need definition of past practices. Just because something has been done in the past, does that make it correct?

If motion passes, everyone will be able to vote including Deans.

Moved to approve by Wes Chapin, seconded by David Furniss

Jennifer Willis-Rivera moved to amend the motion as was seconded by Dawn Hukai
Remove for Spring 2010, remove on an interim basis

Amended motion is as follows.

Elections of representatives to the faculty Senate will grant members of the UWRF administration who hold limited appointments faculty status for the purpose of governance until the ad hoc Committee on constitutional reform returns their report with their interpretation on faculty senate composition.

Amendment passed 22-0-0

Suggestion, must start elections soon

Do we withdraw motion, why not just keep going with the way it has been until ad hoc committee returns their report. Voting has not been consistent, this motion will define more.

Should have motions that define things clearly

Motion to call question – Wes Chapin

22 -0-0 unanimous

- Voting on motion

Representation	Term Expires 2010	Term Expires 2011	Term Expires 2012
CAFES	Kris Hiney-Y	Laine Vignona-N	
CAS	Wes Chapin-Y	Patricia Berg-N	David Rainville
	Karl Peterson-Y	John Heppen-N	
		Jennifer Willis-Rivera-Y	
COEPS		Hilary Pollack-Y	Todd Savage-Y
CBE			Hossein Najafi-Y
4th Division	Kristie Feist-Y	Valerie Malzacher-Y	Barbara Stinson-Y
	Kristen Hendrickson-Y		
At Large		Kathleen Hunzer -Y	Robyne Tiedeman-Y
	Michelle Parkison-Y	Dennis Cooper-N	Marshall Toman -Y
	David Furniss-Y		Dawn Hukai -Y
	Fernando Delgado*		

17 for 4 opposed, motion carried.

3. Developments with respect to collective bargaining

- David met with AFT committee
- UW Eau Claire authorized vote for collective bargaining. Only faculty to vote so far. AFT will represent them. Superior will be represented by TAUWP.
- Steering Committee will form Organizing Committee, represent 10% of staff. There are 5 members on the Steering Committee
- AFT will have a rep come to next meeting to explain more about the issue
- George Kraven from TAUWP will be here Monday March 29 to explain more about collective bargaining

Adjournment: 5:04

- Motioned by Dennis Cooper, seconded by Jennifer Wills-Rivera