



Minutes of the UWRF Faculty Senate for June 17, 2009 Vol. 34 No. 3.

Representation	Term Expires 2010	Term Expires 2011	Term Expires 2012
CAFES	Kris Hiney	Laine Vignona	
CAS	Wes Chapin	Patricia Berg	David Rainville
	Karl Peterson	John Heppen	
		Jennifer Willis-Rivera	
COEPS		Hilary Pollack	Todd Savage
CBE		Dawn Hukai	Hossein Najafi** (Arpan Jani)
4th Division	Kristie Feist	Valerie Malzacher	Barbara Stinson
	Kristen Hendrickson** (Lisa Wheeler)		
At Large		Kathleen Hunzer	Robyne Tiedeman
	Sarah Parks	Dennis Cooper	Marshall Toman
	David Furniss**		Dawn Hukai
	Connie Foster*		

* Chancellor's Designee

** Absent

() Substitute

Call to Order: David Rainville called the meeting to order at 1:05 pm

Seating of Substitutes: Lisa Wheeler for Kristen Hendrickson, and Arpan Jani for Hossein Najafi

Recognition of Invited Guests: Dean Van Galen

Approval of Minutes:

Approval of Minutes of May 6, 2009.

Approval was moved by Robyne Tiedeman and seconded by Jennifer Willis-Rivera. The minutes were approved by a vote of 15 for, 0 opposed, and 1 abstention.

Approval of minutes of May 15, 2009.

Approval was moved by John Heppen and seconded by Barbara Stinson. The minutes were approved by a vote of 14 for, 0 opposed, and 3 abstentions.

Approval of the minutes of May 22.

Approval was moved by Jennifer Willis-Rivera and seconded by Dawn Hukai. The minutes were approved by a vote of 13 for, 0 opposed, and 4 abstentions.

Dean Van Galen addressed the senate:

Van Galen said it is an honor to serve as chancellor, and thanked all for the warm welcome he has received. He noted that he recently attended his first Board of Regents meeting, and commended Connie Foster and Terry Brown for presenting UWRF's academic plan. Van Galen said he has much to learn and will focus this summer and fall on listening and learning. The Strategic Plan will still serve as the guiding roadmap for the future. He also briefly discussed budget issues at UWRF and within the UW System. There will be a shifting of the burden of education to students and families and away from state support. Van Galen also said he felt it is unfortunate that the \$2,000 increase in salaries could not be funded at this time, but remains a high priority. He commended the program prioritization work that has been completed. He also asked for support for new Provost Fernando Delgado, who is beginning on July 1. Van Galen thanked Marshall Toman for heading the Provost search committee.

Chair's Report:

Chair David Rainville attended the Board of Regents meeting on June 4-5, and many items were discussed. The program prioritization was well received, but only stated as "going to committee" in the fall. Revisions to UWS chapters 17 and 18 did pass, and are now going to the legislature. There was a discussion about the effects of budget cuts and the effects of furloughs. The executive committee met with senior administration on Monday and discussed motions 2008-09 84-86.

Vice Chair's Report:

Other Reports:

Unfinished Business

New Business Consent Agenda:

New Business:

1. 2009-2010 Faculty Senate Committee, Administrative Committees, and Other Committee Appointments

The Executive Committee proposes the following appointments identified by committee, position and duration of term (in parenthesis, appointment of chairs is for one year):

New or Reappointed Committee Members 2009-2010

Faculty Senate Committees

Academic Program and Policy Committee

James Zimmerman At Large, Chair (2007-2010) already on Committee and already appointed as chair [FS 08/09#76]

Dawn Hukai, At Large, (2009-2012)

Ian Williams, At Large, (2009-2012)

Mathew Dooley, At Large, (2009-2012)

Academic Standards Committee

Dennis Cooper, At Large, Chair, (2008-2011); already on Committee and reappointed as chair

Ian Williams, At Large, (2009-2012)

Stacey Stoffregen , At large (2009-2012)

Advising Committee

Hilary Pollack, COEPS, (2008-2011), Chair and already on Committee

Magdalena Pala, CAS, (2009-2012)

Gregg Hadley, CAFES, (2009-2012)

Affirmative Action Committee

Greta Gaard, At Large, Chair (2007-2010) already on Committee

Travis Tubre', At Large, (2009-2012)

J. Michael Roy, At Large, (2009-2012)

Intiaz Moosa, At Large, (2009-2012)

Assessment Committee

Tim Buttles, CAFES, Chair, (2007-2010) already on Committee

Heidi Southworth, Fourth Division, (2009-2012)

Thomas (Tim) Holleran, COEPS, (2009-2012)

Scott Woitaszewski, COEPS, (2009-2012)

Tracy O'Connell, CAS, (2009-2012)

Athletic Committee

Brian Huffman, Male Faculty, Chair, (2007-2010) reappointed and already on Committee

Victoria Houseman, Female Faculty, (2009-2012)

Melissa Wilson, Female Faculty, (2009-2012)

Calendar Committee

Karl Peterson, CAS, Chair, (2007-2010) already on Committee and reappointed as chair
Nate Splett, CAFES, (2009-2012)

Disability Advisory Committee

Mark Gillen, At Large, Chair, (2007-2010) already on Committee and reappointed as chair
Imtiaz Moosa, At Large, (2009-2012)
Travis Tubre', At Large, (2009-2012)

Diversity and Inclusivity Committee

Kristin Underwood, At Large, Chair (2007-2010) already on Committee and reappointed as chair
Todd Savage, At Large, (2009-2012)

External Relations Committee

Glenn Spiczak, At Large, Chair (2007-2010) already on Committee
Tracy O'Connell, At Large, (2009-2012)
Andris Straumanis, At Large, (2009-2012)
Melissa Wilson, At Large, (2009-2012)
Ian Muelenhaus, At Large, (2009-2012)

Faculty Compensation Committee

Stephen Olsen, At Large Full Professor, Chair, (2008-2011) already on Committee and reappointed as chair
Brenda Boetel, At Large, Associate Professor, (2009-2012)
Hamid Tabesh, At Large, Full Professor, (2009-2012)

Brad Mogen, UWRF Faculty, Faculty Senate/Chancellor recommendation to serve on UWS Compensation Advisory Committee, (2009-2010)

Faculty Hearing, Grievance, and Appeals Committee

Barb Werner, At Large, Chair (2007-2010) already on Committee and reappointed as chair
Karen Klyczek, At Large, (2009-2012)
Geoff Scheurman, At Large, (2009-2012)
Hamid Tabesh, At Large, (2009-2012)

Faculty Welfare and Personnel Policies Committee

Brad Mogen, At Large, Chair (2007-2010) already on Committee and already reappointed as chair [FS 08/09-#75]

J. Michael Roy, At Large, (2009-2012)

Rellen Hardtke, At Large, (2009-2012)

General Education and University Requirements Committee

David Furniss, CAS, Chair (2007-2010) already on Committee and already reappointed as chair [FS 08/09-#74]

Dawn Hukai, CBE, (2009-2012)

Lisa Kroutil, CAS, (2009-2012)

Ron Neuhaus, CAS, (2009-2012)

Information and Learning Technologies Council

Brad Mogen, CAS, Chair, (2008-2011) already on Committee and already reappointed as chair [FS 08/09-#75]

Mialisa Moline, CAS, (2009-2012)

Instructional and Learning Technologies Committee

Laura Zlogar, At Large, Chair, (2007-2010) reappointed as Chair and already on committee

Infrastructure Committee

Marlys Nelsen, reappointed as Chair and already on Committee

Arpan Jani, At Large, (2009-2012)

Intiaz Moosa, At Large, (2009-2012)

Information Systems

Maureen Olle-Lajoie, reappointed as Chair and already on Committee

Arpan Jani, At Large, (2009-2012)

International Programs Committee

Charlie Rader, CAS, Chair (2008-2011), reappointed as Chair and already on committee

Learning Resources Committee

Stacy Vollmers, CBE, Chair (2007-2010), already on Committee

Victoria Houseman, CAS, (2009-2012)

Karen Klyczek, CAS, (2009-2012)

Magdalena Pala, CAS, (2009-2012)

Recruitment, Admissions, and Retention Committee

Sarah Egerstrom, At Large, Chair, (2007-2010) reappointed as Chair and already on committee

Robert Coffman, At Large, (2009-2012)

Linda Jordan, At Large, (2009-2012)

Melissa Wilson, At Large (2009-2010)

University Curriculum Committee

Barb Nielsen, CAS, Chair (2008-2010) already on Committee and already reappointed as chair [FS 08/09-#61]

Hilree Hamilton, CAS, (2009-2012)

Bonnie Walters, CAFES, (2009-2012)

Alexandru Tupan, CAS, (2009-2012)

Administrative Committees

Audit and Review Committee

New members of this committee will be appointed in September 2009 if needed

Faculty/Academic Staff Development Board

New members of this committee will be appointed in September 2009 if needed

Facilities Development Committee

Dean Olsen, CAFES, (2009-2012)

Reza Rahgozar, CBE, (2009-2012)

University Planning Group

David Rainville, (2009-2010)

Brad Mogen, (2009-2010)

Terry Ferris, (2009-2011)

Michael Miller, (2009-2011)

Steven Kelm, (2009-2012)

Brian Schultz, (2009-2012)

Stacey Stoffregen, (2009-2012)

Regional Committees with University Faculty Participation

West Central Wisconsin Consortium Commission

Wes Chapin (2009-2010) reappointed

Approval of this motion was moved by Dennis Cooper and seconded by Jennifer Willis-Rivera.

John Heppen moved to amend the motion to replace Wes Chapin with David Rainville on the West Central Wisconsin Consortium Commission and was seconded by Karl Peterson. The amendment passed by a unanimous vote.

The motion as amended passed by a unanimous vote.

2. A motion from the Executive Committee requesting a 0.25 release for one semester for the Chair of the Assessment Committee. This is appropriate as new duties have been added to this position over the last year, and there is currently no Assessment Coordinator.

Approval of this motion was moved by John Heppen and seconded by Robyne Tiedeman. Lisa Wheeler asked if this motion has financial implications, and Rainville said there was. The motion passed by a vote of 14 for, 1 opposed, and 2 abstentions.

3. A **motion** from the Executive Committee to standardize faculty compensation for overload classes. This motion was [FS 08/09 #84] and disapproved by interim Chancellor Foster.

Faculty teaching overload courses during Fall and Spring semesters will be compensated at the rate of \$1,500 per course credit or the rate per course credit listed in AP 43 Revised 7 May (or its successor) for faculty teaching courses that meet the minimum class size – whichever is greater.

Note:

1. Colleges at UWRF currently compensate faculty teaching overload courses during fall and spring semesters at different rates per course credit. Some pay \$1,300; others pay \$1,500. This motion standardizes the compensation across the University.
2. Currently, AP 43 Revised 7 May compensates faculty teaching courses that meet the minimum class size at the rate of \$1,430, so the overload rate paid now would be \$1,500 per course credit. If the AP 43 pay rate were to increase by, say, 10% (which has happened before), the rate per course credit would increase to \$1,573. In that case, overloads would be compensated at \$1,573 rather than \$1,500.

Approval of this motion was moved by John Heppen and seconded by Hilary Pollack.

A senator said he talked to Steve Olsen, and the estimate was \$30,000 for all the motions. Connie Foster said that according to her numbers, the first motion alone would cost the institution \$43,000. She also said that the current priority is \$2,000 for full professors, and it would be difficult to do all of these at once. Foster then noted that \$43,000 is for

next motion, but even if this first one is \$30,000, it will have to come from the base and take away from another priority.

A senator said that tuition is coming in, so this would be self-generating. He asked if it could pass and have it go into effect when it can be funded. Another senator replied that there isn't any tuition if they are in the plateau, so there is no extra income. A third senator continued and said that this is an overload for faculty, not students, so there is no tuition generation.

A senator asked how are adjunct faculty are compensated. Foster said that it is \$1,100 per course, or \$1300 for those with a Ph.D.

The motion passed by a vote of 11 for, 4 opposed, and 2 abstentions.

4. A motion from the Executive Committee to pay faculty for supervising Independent Readings, Independent Studies, Internships, and Undergraduate Research. This motion was [FS 08/09#85] and disapproved by interim Chancellor Foster.

Faculty supervising Independent Studies, Independent Readings, Internships, or Undergraduate Research if they are not part of the regular load during fall and spring semesters will be paid at the One-on-One Class Undergraduate rate listed in AP43 Revised 7 May 2008 or its successor.

This includes 490 courses (CAFES Independent Studies, CAS Readings, CEPS Readings) and 499 courses (CAS, CBE, and CEPS Independent Studies).

Note:

1. Under the provisions of AP43 Revised 7 May 2008, faculty supervising Independent Studies or Independent Readings are compensated per the table at the end of AP43 Revised if they supervise students during the summer term or J-term.
2. Faculty are not currently compensated for supervising these studies during fall or spring semesters.

Approval of this motion was moved by John Heppen and seconded by Dawn Hukai.

Lisa Wheeler reiterated that the \$2,000 salary increase is the priority. Rainville noted that money is coming back from the state next year. A senator said she is not opposed to the idea, but is uncomfortable doing it without having the numbers, and knowing the implications of those numbers.

Wheeler said UWRF is going to have a base reduction of a quarter of a million dollars.

One senator asked why the group couldn't get the numbers up front, as he wants to make an informed decision.

This issue should also be considered in relation to the increase in student body size. Should there be money for investing in human resources? The faculty need to be paid for what they do. Does the money have to come from the pay increase for full professors? Isn't there other sources related to the priorities we have identified? What about the students who are enrolled in independent studies solely because they have fallen behind and dropped a course? Frequently 490 classes are added just to remain at 12 credits. Should chairs be addressing this problem or will the policy now handle it?

The motion passed by a vote of 8 for and 8 opposed. Chair David Rainville voted in favor of the motion to break the tie.

5. A motion from the Executive Committee to adjust compensation rates for J-term, Summer School, Internships, Independent Readings, Independent Study, Study Abroad, Undergraduate Research, and Overload Courses. This motion was [FS 08/09#86] and disapproved by interim Chancellor Foster.

Each Academic Year, UWRF will adjust the compensation rates for J-term, Summer School, Internships, Independent Readings, Independent Study, Study Abroad, Undergraduate Research, and Overload Courses. The increase will be equal to, or greater than, the percentage increase in the faculty pay plan.

Approval of this motion was moved by Dennis Cooper and seconded by John Heppen.

One senator noted that graduate research is not listed under this motion. A committee would have to address the graduate portion.

Wheeler noted that this would not be funded by the state, but would have to be funded by the institution.

One senator said that she objects to "or greater than" in the motion.

Cooper moved to amend the motion to add "at least" before "equal to" and to remove "or greater than" and was seconded by Hilary Pollack. The amendment passed by a vote of 12 for, 3 opposed, and 1 abstention.

The motion as amended passed by a vote of 14 for, 0 opposed, and 3 abstentions.

An observation was made by the chair that he is uncertain if 4th division and administration are eligible to vote on personnel issues. The Faculty Representatives have stated that these bodies are not eligible to vote on academic issues and plans. However in the UWRF handbook from 1975 the 4th division are considered faculty. Does this violate state statute?

John Heppen moved, and was seconded by Connie Foster, to adjourn. There were no objections.

Adjournment at 2:35 p.m.