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Senators: Chair – David Rainville , Vice Chair – Dennis Cooper, Secretary – Kris Hiney, Executive Committee – John Heppen, Todd Savage

Date: March 21, 2010  
To: Faculty Senate and University Community  
From: David P. Rainville, Faculty Senate Chair  
Subject: Agenda for Faculty Senate Meeting March 24, 2010

The 2009-2010 Faculty Senate will meet on Wednesday, March 24, 2010 at 3:30 P.M. in Room 334 (Willow River Room) of the University Center. Faculty Senators who cannot attend should arrange for a substitute and notify Kristina Hiney at [Kristina.hiney@uwrf.edu](mailto:Kristina.hiney@uwrf.edu).

Agenda: March 24, 2010

**Call to Order:**

1. Seating of Substitutes
2. Approval of Minutes of March 3, 2010

**Reports:**

Chairs Report

Other Reports:

1. Sarah Egerstrom - First Year Experience

**Unfinished Business:**

None

**New Business Consent Agenda:**

1. Appointment of the following to the Search and Screen Committee for the new Athletic Director:

Brian Huffman (CBE), Chair of the Athletic Committee

Jim Mulvey (CAS), (Men's Faculty Athletic Rep)

Ken Ecker (COEPS), Chair, H&HP

Faye Perkins (COEPS) - As Faye will not be Dean of the College of Education and Professional Studies as soon as a new one is appointed, she will again become faculty and must be appointed by Faculty Senate

Kathleen Olsen (CAS) - Instructional Academic Staff - (Women's Faculty Athletic Rep)

Cindy Holbrook (fourth division) (Head Coach of a women's team sport)

John O'Grady (fourth division) (IAS) (Head Coach of a men's team sport)  
Cara Rubis (fourth division) (Student Affairs)  
Crystal Lanning (fourth division) (Assistant AD, Assistant Athletic Trainer)  
Bill Henderson (fourth division) (IAS) (Head Coach of a men's & women's individual sport)

The committee will also include the following which do not require Faculty Senate appointment:

Limited Appointee Representation

- Barbara Stinson (Financial Aid Office)
- Dan Vande Yacht (Registrar's Office)

Student Representation

- Female student-athlete TBD
- Male student-athlete TBD

Classified Staff Representation

- TBD

Community Representation

- Ann Elling

**New Business:**

**1. A motion** The Diversity and Inclusivity Committee (Carolyn Brady, Chair) to change the timeline on the task charters for implementation of Goal 5. Specifically, the motion is to accept the new timeline indicated in the revised goal/task descriptions below:

Additional changes have been made from the revised goal/task descriptions by the Executive Committee to reflect the new name of the Diversity and Inclusivity Committee.

**Goal 5: Foster a Diverse and Inclusive Community**

Initiative 5.1: Define the scope of diversity and inclusivity at UW-River Falls and craft college and division level diversity and inclusivity plans

Task 5.1.1: By March 2010, the Faculty Senate Diversity and Inclusivity Committee will submit a draft statement for approval by Faculty Senate, a diversity and inclusivity statement for the university that states the

philosophy and scope of and understanding of diversity and inclusivity at UW-River Falls.

Task 5.1.2: By February 1 2010, every dean and division head will create a team from their area to lead their college or division through all phases of diversity and inclusivity planning and related implementation efforts.

Task 5.1.3: By May 2010, the Faculty Senate Diversity and Inclusivity Committee will develop, and submit for approval by Faculty Senate and the Chancellor, accountability measures related to diversity and inclusivity plan implementation.

Initiative 5.2: Implement college and division level diversity and inclusivity plans and review results

Task 5.2.1: By December 2010, all college and divisions will submit, for review by the Faculty Senate Diversity and Inclusivity Committee, a diversity and inclusivity plan that addresses indicators of success; and includes recommendations in the areas of recruitment and retention, diversity education, and campus climate, within the scope established by 5.1.1.

Task 5.2.2: Beginning in March 2011 colleges and divisions will implement an approved diversity and inclusivity plan using strategies including, but not limited to establishing diversity themes, creating incentives, and recognizing diversity leaders.

Task 5.2.3: By March 2012, colleges and divisions will submit, for review by the Faculty Senate Diversity and Inclusivity Committee,, a one-year diversity and inclusivity progress report based upon a template designed by the Faculty Senate Diversity and Inclusivity Committee.

Initiative 5.3: Evolve diversity and inclusivity plan implementation

Task 5.3.1: By May 2012, colleges and universities will submit a refined diversity and inclusivity plan, including details on how plan implementation will be completed by May 2013, to the Faculty Senate Diversity and Inclusivity Committee for review.

Task 5.3.2: By December 2013, colleges and divisions will submit to the Faculty Senate Diversity and Inclusivity Committee for review, a final diversity and inclusivity plan progress report, including recommendations for future planning cycles.

Initiative 5.1: Define the scope of diversity and inclusivity at UW-River Falls and craft college and division level diversity and inclusivity plans

Task 5.1.1: By March 2010, the faculty senate diversity committee will submit a draft statement for approval by faculty senate, a diversity and inclusivity statement for the university that states the philosophy and scope of and understanding of diversity and inclusivity at UW-River Falls.

Task 5.1.2: By February 1 2010, every dean and division head will create a team from their area to lead their college or division through all phases of diversity and inclusivity planning and related implementation efforts.

Task 5.1.3: By May 2010, the faculty senate diversity committee will develop, and submit for approval by faculty senate and the Chancellor, accountability measures related to diversity and inclusivity plan implementation.

#### Initiative 5.2: Implement college and division level diversity and inclusivity plans and review results

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**Miscellaneous New Business:**

1. Inauguration of Chancellor Van Galen
2. Developments with respect to collective bargaining
3. Faculty Senate Elections

**Adjournment**